



Cambodia child labour survey 2001

September 2002

International Programme on the Elimination of Child labour (IPEC)

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The Royal Government of Cambodia has placed the issue of child labour high on its agenda, and in recent years has made a large number of interventions, in cooperation with international, regional organizations, NGOs, and other partners. For Cambodia, like the rest of the world, there are many issues that need to be addressed in order to ensure the effective abolition of child labour. Eliminating child labour in Cambodia is one of the most urgent challenges of our time.

This is a comprehensive statistical publication on child labour in Cambodia. It highlights the important characteristics of the survey population, a general picture of working children, hazardous work conditions of children, migration of working children, establishments that employ children in Cambodia, as well as the rationale for the study of working children in Cambodia and methodology used for the survey.

I would like to take this opportunity to thank all international organisations and agencies for providing technical assistance to Cambodia in the fields of Statistics, as well as the consultants and experts who assisted us in the various statistical activities and in transferring knowledge to Cambodian staff enable them to rebuild the Statistical System of Cambodia and to facilitate the integration of Statistical System, with the rest of the world and the region. More specifically, the assistance of ILO/IPEC in the field of child labour is gratefully acknowledged.

Finally, the report will hopefully be useful for planners concerning working children and policy-making for the elimination of child labour, especially the worst forms of child labour.

Chhay Than Minister of Planning

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Phnom Penh, Cambodia September, 2002

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The core staff of National Institute of Statistics (NIS) involved in the surveys included Mr. San Sy Than, Director General of NIS and Project Coordinator, Mr. Has Bunton Assistant Project Coordinator and Data Processing Supervisor, Mr. Mich Kanthul, Mr. Sok Kosal and Mr. Sok Borith, Researchers (sampling), Mr. Try Sothearith, Mr. Tith Vong, Mr. Hor Darith and Mr. Keo Chettra, Researchers, Mr. Iem Kundy, staff of MoSALVY, Mr. Saint Lundy, Assistant Data Processing Supervisor, Mr. Mam Marady and Mr. Vy Heang, Administrative Assistants and Mr. Lim Penh, Accountant. Many staff of NIS/ Ministry of Planning (MOP), MoSALVY, as well as provincial staff, played important roles in the fieldwork of the survey and data processing. The report was written by Mr. San Sy Than, Director General of NIS, Mr. Has Bunton, Director of Demographic Statistics, Census and Survey Department, NIS who contributed several sections of the report, Mr. Mich Kanthul and Mr. Keo Chettra Bureau Chiefs, NIS who wrote respectively on sampling and establishment survey of child labour.

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San Sy Than Director General, NIS

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Symbol Used:

1. " - " : Magnitude Zero

Notes:

1. In some tables, details do not add up to the totals due to rounding.

MAP OF CAMBODIA

CHAPTER I

TOC

INTRODUCTION

Child labour has always been a concern of ILO-IPEC and of the Royal Government of Cambodia (RGC). The RGC has been actively involved in national and international activities to combat the worst forms of child labour, promote children's education, improve living conditions of Cambodian families and to prepare and adopt laws and regulations to eliminate the exploitative forms of child labour in general, and worst forms of child labour in particular.

In 1992, Cambodia signed the UN-Convention on the Rights of the Child, reflecting the increased concern of the government for child welfare issues. Over the last few years, efforts to address the problems of street children and children in prostitution have been stepped-up by the government with the help of UNICEF and several nongovernmental organizations, i.e. World Vision, Trouser They, "Friends", Human Rights Task Force in Cambodia, Centre for the Protection of Child Rights, Save the Children Fund (U.K), Cambodian Women's Development Association, ECPAT Cambodia, and the Cambodian League for the Promotion and Defence of Human Rights (LICADHO). The response to the problems of child labour, however, is still weak and uncoordinated. In 1995, ILO/IPEC identified Cambodia as one of the preparatory countries for IPEC assistance. As a first step, an action programme that aimed at strengthening the capacity of the Ministry of Social Affairs, Labour, Vocational Training and Youth Rehabilitation (MoSALVY) to address child labour was developed. The Government is now determined to make a start in addressing the problem. In this connection, a clear preference has been expressed for initiatives that are preventive in nature, focusing on the flow of children from rural to urban areas.

Article 48 of the Constitution of Cambodia, adopted in 1993, explicitly states "The State shall: protect the rights of children as stipulated in the UN Convention on the Rights of the Child, in particular the right to life, education, protection during wartime, and protection from economic and sexual exploitation." As mentioned before, Cambodia signed the UN Convention on the Rights of the Child in September 1992 and confirmed it in July 1993.

In January 1997, the National Assembly adopted a new labour code. The new labour code sets the minimum age of employment at 15 (Article 177). It is further stipulated that children aged between 12 and 15 years of age can be engaged in light work provided that: i) the work is not hazardous to their health and psychological development; and ii) the work will not affect their school attendance or their participation in vocational training programmes approved by the competent authorities. It is further stated in Article 181 that minors, whatever their sex, below the age of 18 and still under the responsibility of their parents or guardians cannot engage in any type of work contract without the prior approval of their parents or guardians.

The provisions on child labour in the current labour code are largely in line with the ILO Convention No. 138, ratified by the RGC on 23 August 1999, which sets the minimum age of employment or work at "the age of completion of compulsory schooling and, in any case,.. not less than 15 years". For light work the Convention

sets the minimum age at 13 and for hazardous work at 18. However, in exceptional cases, which are specified in the Convention, the basic minimum age may be lowered to 14, 12-14 for light work, and 16 for hazardous work.

The Cambodian National Council for Children was set-up by sub-decree in November 1995. The Council was set-up to serve as "The coordinating body for advocacy, planning, monitoring and implementing the provisions in the Convention on the Rights of the Child". The MoSALVY plays a lead role in this council, which consists of relevant Ministries and local institutions. It is presided over by the country's Co-Prime Ministers. Currently, discussions are under way with the MoSALVY, which should lead to the establishment of a sub-committee of the council to address child labour and other forms of commercial exploitation of children. This sub-committee is expected to serve as the National Steering Committee for IPEC, once the programme becomes fully operational in the country. The sub-committee will include representation of NGOs, workers' and employers' organizations as appropriate.

In early 1996, IPEC upon the request of the MoSALVY started a modest programme to address child labour. This involved the establishment of a Child Labour Unit within the Ministry to function as a focal point on child labour and to initiate discussion on the problem at the provincial level. Activities implemented include: a survey on child labour (in collaboration with the NIS); setting up a telephone 'hot line' for case reporting; an in-house training course on child labour for officials of the MoSALVY; and an intensive training programme for government and NGO officials on the design, management, and evaluation of child labour projects. A substantial expansion of the programme was planned for 1997.

Also, the intensified global debate on child labour in recent years has not gone by unnoticed in Cambodia. Various governmental and non-governmental organizations have expressed concern about the possibility that child labour and related issues may become a serious problem in the country in the foreseeable future. Indeed, Cambodia is not different from many other countries in the region in the sense that poverty, rapid growth of the population, rural-urban migration and weaknesses in the education system - all factors that encourage the supply of child labour – pose a problem for the country.

A paucity of data on the problem has contributed to a, sometimes, emotional debate on the subject in which some tend to downplay the magnitude of the problem, while others exaggerate it. Although the Socio-Economic Survey of Cambodia (SESC) 1993/94 provided broad information on child labour in the country, details such as the number of working children by age group, sex, area, types of activities, reasons for work, conditions of work, etc. were not available. In response to a perceived need for this type of data, ILO in the framework of its International Programme on the Elimination of Child Labour (IPEC), provided assistance to the National Institute of Statistics, Ministry of Planning in early 1996 to include a child labour module in the 1996 SESC as well as in the 1999 CSES. Questionnaires, guidelines for enumerators, and various examples of similar exercises in other countries in the region were provided to the NIS for this purpose.

From the experiences of the past few years, it has been realised that working for the abolition of child labour is not an easy task. Poverty and other factors lead children to work. The child labour problem has social and economic implications. Child labour

has a negative impact on children's health, interferes with education, and therefore, creates obstacles to the child worker's full and effective participation in society. It also involves use of labour at low levels of productivity. It prevents child workers from acquiring skills and knowledge to increase productivity and causes a loss of economic potential to the society. Other negative effects of child labour include health hazards from working in difficult and unhygienic conditions, injuries and psychological stress from poor working environments. For all these reasons, child labour is a multi-dimensional problem that must be addressed on a priority basis.

A significant dimension in the recent thinking about child labour is the acceptance that not all work of children is necessarily a bad thing. A recent book published by UNICEF summarizes this particular point of view. Particularly in poor, developing countries with a large rural population and few employment opportunities in modern sectors, child work may in fact be viewed as adding to children's skills and preparing them for a livelihood in the future.

Child labour involves a loss of development possibility and is therefore a major policy concern in Cambodia. For effective policies to combat child labour, comprehensive and reliable statistics are required. With this in view, large-scale household surveys were used in Cambodia to provide broad information on the economic activities of children 5-17 or 5-14 years of age in Cambodia since 1996.

The International Labour Organization (ILO), in the framework of its International Programme on the Elimination of Child Labour (ILO/IPEC) approached the National Institute of Statistics, Ministry of Planning in early 1996 with the request to include a two-page module on child labour in the 1996 Socio-Economic Survey of Cambodia (1996 SESC) questionnaires as noted earlier.

A two-page module on child activities with questions relating to all children aged 5 to 17 in the households of was also included in the 1999 Cambodia Socio-Economic Survey (CSES 1999). The results of CSES 1999 show that out of the 11.2 million total population of Cambodia, there were 4.1 million children aged 5 to 17 years. Adopting a restricted definition of the working child, the survey estimated that about 1 in every 6 children aged 5 to 17 years old was found to be working. For working children in the age groups 5 to 9 and 10 to 14, more boys than girls were working, but at the older age group 15 to 17, more girls were involved in work than boys. This pattern was observed in both urban and rural areas of Cambodia. The survey also found that most of the working children (87 percent) were in rural areas and engaged in primary sector activities. In addition, only 45 percent of working children aged 5 to 17 were attending school, and this proportion was lower for girls than boys.

In addition to the above surveys, a considerable amount of research on working children in Cambodia has also been carried out by non-governmental organizations and projects funded by United Nations agencies.

In April-May 2000 an ILO/IPEC consultant in partnership with the Kampot Province Labour Inspectorate conducted a rapid assessment on the situation of children working in the salt production industry in two districts of Kampot. The results of the

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¹ Boyden, J., B. Ling and W. Myers. 1998. What Works for Working Children. Stockholm: Radda Barnen and UNICEF.

assessment show that it was an extremely common and accepted practice among families working in salt production for children to work alongside one of their parents. A total of 138 families with working children were identified in the researched areas, which included 212 children aged 10 to 17 working in salt production. An additional 28 children under 17 were found who were themselves heads of households, having left their parents in the countryside in order to work at the salt fields, either alone or with a younger sibling. Among the families surveyed, the ratio of child-to-adult workers was found to average approximately 1.65 children per adult worker, per family, indicating that the children were contributing a significant proportion of the families' income from salt production. This was confirmed by observations and by the parents themselves, who stated that most parents have 1 to 2 children working with them, although in some cases 3 to 5 were reported. In trying to determine the overall numbers of working children, occupational statistics gathered by commune and village leaders in the districts and areas not covered by the assessment indicate that annually as many as 400+ children could be involved in seasonal salt production. This is a hypothetical figure however, and actual numbers could be quite different.

From 17 May to 11 June, 2001 field research was jointly organised and implemented by ILO/IPEC, UNV Research Officer for the Center for Advanced Study (CAS), and the staff of Krong Preah Sihanouk Provincial Department of Social Affairs and Labour. The research was conducted to study child work in the fisheries industry in Krong Preah Sihanouk. The study found a total of 1678 working children in the three fishing areas in Krong Preah Sihanouk. Steung Hav (the largest fishing community) had 981 working children, Tumnup Rolok had 590 working children, and Koh Khyang 107.

The children were involved in many different activities: fishing on a small boat, fishing on a large boat for two or three days, sometimes two or three weeks or even one or two months in a row, repairing fishing nets, peeling raw shrimp in a factory, peeling boiled shrimp and/or crabs at the sea side (hired by the wharf owner), peeling boiled shrimp or crabs at home, working at the wharf to freeze sea products coming in and carrying them to a truck for transport to a factory ("glace") and numerous other jobs, such as steaming fish, sorting fish, etc.

Most children were involved in fish, shrimp and crab processing at home, at the wharf or at the factory. 61% of all the working children peeled crabs or shrimp at home; almost 65% of them were girls. In total, more than 54% of the working children were girls. 331 children fished at sea on small boats (with or without engines), 187 children in Stung Hav, 82 children in Tumnup Rolok and 62 children in Koh Khyang. Some (51 children) worked on larger boats and were out to sea for several days or weeks in a row. More than 91% of the children fishing at sea were boys.

Children of all ages worked in the fisheries industry: 553 children (33%) were below 13 years old, 394 children (24%) were 13 to 14 years old and 731 children (44%) were between 15 and 17 years old. The youngest children mostly worked in the fish, shrimp and crab processing business. However, some young children also worked on boats at sea: 30 children below 13 years old worked on small boats and two on large boats. Children of all ages were found as casual workers at the shrimp peeling factories.

48 % of these working children went to school, but combined it as much as possible with work. Most of them worked in fishing net repair or fish, shrimp, and crab processing (mostly peeling). Many were between 6 and 12 years old (22% of all working children).

Almost 13% of the children studied had dropped out of school, but worked only parttime. Another group of children worked full time or more than that, or worked at unpredictable times. They were unable to combine work with schooling. This group consisted of 658 children (39% of working children): 393 in Stung Hav, 197 in Tumnup Rolok and 68 in Koh Khyang. 70% of these children (485 children) were between 15 and 17 years old, although many were younger. 18% of this group (119 children) were 13 or 14 years old, and 12% (81 children) were below 13 years old.

Almost 57% of the working children did not go to school or went very irregularly (58% in Tumnup Rolok, 53% in Stung Hav and 83% in Koh Khyang). The most important reasons for not going to school were lack of money to pay school costs, having to earn money for the family and having to help work. Lack of money was the reason most often mentioned, but the three reasons were often found in combination. The fourth reason was that children did not want to go to school.

The Hazardous Sectors Project, which deals with assessments of child labour of some sectors, was presented in a national workshop in 2001 in Phnom Penh.

In April and May 2001, for the duration of three and half weeks, ILO/IPEC Cambodia, in collaboration with CAS and the Provincial Department of Social Affairs and Labour in Kampong Cham conducted field research on child labour at the Chub Rubber Plantation in Cambodia. The analysis and write up of the report took place in July 2001. According to this report, a total of 4,081 children between 6 and 17 years old living in the rubber plantation were counted. More then 23% of these children (948 children) reported working at the rubber plantation. The percentage of working children in different villages ranged from 12% to 57%. A small percentage of the children started working at the plantation between the ages of 6 to 9 years. This figure increased gradually: by the age of 14 more then 40% worked at the plantation, by the age of 15 the figure was 50% and by the ages 16 to 17 more than 65%. The largest percentage of children working at the plantation was found in Thmar Pic base (20% of 6-12 year-olds, 57% of 13 and 14 year-olds, and 68% of 15-17 year-old children).

Overall, an estimated 57% of the working children worked only during their free time (1 to 3 hours per day and 1 to 8 hours on Thursdays and Sundays), 10% worked 5 to 7 hours per day, and 33% (approximately 310 children) worked 8 hours or more on a daily basis. Most children worked 7 days per week and had 1 day off per month. Almost all 6 to12 year-old working children only worked during their free time. Most 13 and 14 year-old working children also only worked during their free time, although working daily for 8 hours or more was no longer an exception (greater than 20%). More than 60% of the 15 to 17 year-old working children worked 8 hours or more per day.

There was hardly any difference between boys and girls working at the plantation, although more of the girls also had duties at home (cooking, fetching water, collecting firewood).

In the Chub rubber plantation a total of 1,306 children who did not go to school were found. This is 32 % of all children. The figure ranged from 16% to 49% for different villages. This situation seemed better than the situation in Tbong Khom district in general, where almost 40% of 7 to 17 year-old children were not going to school.

A total of 567 children, 13.8% of the total number of children, were both working at the rubber plantation and not going to school. This figure ranged from 5.6% to 22% among different villages. Chub had the largest number (but a low percentage) of working children that were not going to school.

For these 565 children, the reason for not going to school may be linked to work activities at the rubber plantation. Having to work was mentioned 431 times as an important reason for not going to school. 134 more children who both worked at the rubber plantation and did not go to school reported that their main reason for not going to school was not primarily linked to work activities. Reasons were: no money to pay for school costs, not wanting to study and the school was too far away (after grades 1 and 2). Once having dropped out of school for these reasons, the natural alternative was to start working at the plantation.

The information collected by CSES 1999 and previous surveys was not comprehensive enough to provide a detailed picture of all the facets of the child labour situation in the country. Therefore, in 2001, a stand-alone survey was conducted for the first time in Cambodia, with detailed questionnaires (attached in Appendix D) on child labour and related topics in Cambodia². The Cambodia Child Labour Survey was conducted in April 2001 (CCLS 2001). This is the first stand-alone survey conducted in Cambodia, which has specific detailed questionnaires on child labour. It was envisaged that the survey would provide demographic and socioeconomic indicators on children 5 to 17 years old. This survey was sponsored by the ILO/IPEC. The results of the survey serve as benchmark data on the activities of all children 5 to 17 years old, needed for national development planning, labour law enforcement monitoring and other purposes relating to issues of child labour. It should be noted, however, that the results of CCLS 2001 and data produced by earlier child labour surveys of Cambodia are not always comparable.

This report presents the findings of CCLS 2001. After this introductory chapter, Chapter 2 deals with the rationale for the study of working children in Cambodia. Next, Chapter 3 presents the methodology of CCLS 2001 and Chapter 4 focuses on selected characteristics of the survey population. Thereafter, Chapter 5 presents the main findings of the survey on working children. Chapter 6 highlights aspects of hazardous work characteristics for the working children, and Chapter 7 discusses findings of the survey on migration of working children. Chapter 8 presents analysis of the findings from the establishment survey linked to responses from the household based questionnaires. Lastly, Chapter 9 presents the conclusions and recommendations that follow from the results of CCLS 2001.

² Questionnaire is provided at Appendix D

CHAPTER II

RATIONALE FOR THE STUDY OF WORKING CHILDREN IN CAMBODIA

2.0 Issues on Child Labour in Cambodia

TOC

The Government of Cambodia signed a Memorandum of Understanding with the ILO in 1997. This was a formal recognition of its concerns with the problems of child labour, some of which have been highlighted in the previous chapter. However, exploitative forms of child labour have emerged in recent years. We need to study especially the worst forms of child labour that have to be combated. This has also added to the urgency of generating comprehensive child labour statistics.

As a consequence of long decades of war, Cambodia fell into a situation of extreme poverty. Cambodia has recovered slowly in the eighties and after the first election in 1993, remarkable achievements were made to alleviate poverty in the country. According to the socio-economic surveys conducted by NIS, the population living under the poverty line in Cambodia has fallen from 39 percent in 1993/94 to 36 percent in 1997. It is well documented by research that poverty and the existence of child labour are closely linked; this explains the significant proportion of children who are working in Cambodia. Like many other developing countries, child labour in Cambodia consists mostly of unpaid, family-based agricultural work.

This chapter provides an overview of the research on child labour that has been carried out in Cambodia, including national level surveys conducted by NIS, and sector specific assessments carried out under projects implemented by non-governmental organizations and UN agencies. Section 2.1 provides information on NIS surveys used for analysis of child labour and is followed by Section 2.2 on the organization and objectives of CCLS 2001. The methodology of the CCLS 2001 is discussed in the next chapter.

2.1 NIS Surveys Used for Child Labour Analysis

TOC

The National Institute of Statistics (NIS) of the Ministry of Planning has received technical assistance through several projects to develop the socio-economic database on Cambodia and to strengthen its data collection and compilation capabilities. The first Socio-Economic Survey of Cambodia (SESC) 1993/94 was designed to canvass detailed data on consumption, expenditure and a limited number of other topics. NIS sampled 5,678 households in four rounds to capture seasonal changes. The SESC 93/94 data was used in constructing the consumer price index, in the preparation of the first Five-Year Socio-Economic Development Plan 1996-2000 of the Royal Government of Cambodia and in the preparation of the first poverty profile of Cambodia.

The second SESC 1996 was sponsored by ADB with supplementary support from UNICEF, UNDP/CARERE and ILO. This survey was primarily designed to fill selected gaps in the socio-economic database and collected data on basic demographic characteristics, health, anthropometrical measures, housing characteristics, and basic

services and child labour. This data source was extensively used in planning, studying and analysing child health, child labour and employment issues and in the preparation of the human development report of Cambodia and Child Labour Report 1996. The SESC 1996 is significantly more comprehensive than SESC 1993/94, both in its population coverage (having a sample size of 9,000 households) and in its scope, covering such varied socio-economic topics as migration, employment, morbidity, schooling, fertility, housing characteristics, child nutritional status and child labour.

As a post-conflict transition country in which most of the infrastructure and capacity was destroyed, Cambodia is now beginning the transition from reconstruction to sustained long-term development. This requires a more systematic information-based approach to government decision-making. The UNDP/SIDA Project with WB as Executing Agency supported this need by conducting socio-economic household surveys CSES 97 and CSES 99 – linking improved data collection with poverty-oriented analysis for policy makers and development practitioners and researchers. As mentioned in the introduction, CSES 1999 included a child labour module but applied a somewhat limited definition of the child worker.

2.2 Organization and Objectives of CCLS 2001

TOC

The Cambodia Child Labour Survey 2001 is based on a nationwide household sample survey followed by a small establishment survey. The surveys were undertaken as part of the International Programme on the Elimination of Child Labour (IPEC), an action programme to protect working children and to combat and eliminate child labour. Financial assistance was provided by ILO/IPEC and technical assistance by ILO-SIMPOC consultants.

The objectives of the survey are to contribute to combating child labour in Cambodia by the collection of reliable quantitative and qualitative data, in particular on hazardous child labour for the use of the Royal Government, international organizations, NGOs, researchers and others, to enable them to efficiently provide targeted interventions. The survey, in its capacity, was designed to contribute to the IPEC aim of promoting conditions that would enable the participating states to progressively regulate, restrict and prohibit child labour with the view to bringing about full observance of International Labour Standards on minimum age for admission to employment and work.

The attainment of this objective calls for the following:

- Involvement of employers, workers, government and non-governmental organizations in the development and implementation of action programmes against child labour;
- Evaluation of action programmes, promotion of and support for successful and replicable action programmes and the further development of strategies;
- Increased awareness at the local, national and international levels of the consequences of and the solutions to the problem of child labour; and
- Identification of policy options, programmes and practical measures in the participating countries, including the development of improved methods and

instruments with a view to ensuring effective implementation of national laws and international labour standards.

Particularly, the priority areas of action under IPEC will be:

- The most exploitative forms of child labour;
- Children working in hazardous occupations and industries; and
- Work by young and vulnerable children, such as those under 12 years.

For the furtherance of the aforesaid objectives, the ILO entrusted the execution of the IPEC Action Programme for this survey entitled "Cambodia Child Labour Survey in 2001 or CCLS 2001" in preventing and reducing child labour exploitation to be contracted by the National Institute of Statistics of the Ministry of Planning, Phnom Penh, Cambodia.

It was also intended that the capacity of the NIS would have been strengthened through the collection of statistical information on child labour and particular work hazards. The capacity gained from this survey will enable the NIS to conduct regular child labour surveys and surveys focusing on hazardous forms of child labour in the future

The statistical information stored in the database will be made easily accessible to policy makers and other actors for targeted policy interventions and will be utilized for awareness raising, advocacy and inclusion in the ILO-IPEC child labour database. The national workshop will assist to widely disseminate the results on child labour surveys to policy makers and other users.

The results of the 2001 Child Labour Survey are intended to be used for other surveys or research. However, being a national level survey, it has its limitations and there is a need to conduct further research on specific target groups. It is clear that we also need other research that focuses on street children, child prostitutes and children working as domestic servants, research that can be tackled by rapid assessments or small surveys.

A database of child labour surveys in Cambodia will be established and made available to universities, researchers and other users. The NIS now has Data Users Service Center that provides a variety of services such as a library and provision and sale of information related to the surveys conducted by NIS. It should be noted that NIS has a child labour research group which may facilitate coordination between Government organisations, international organizations, universities and NGOs in child labour research, especially in providing child labour data from large scale surveys and secondary data available at NIS.

CHAPTER III

METHODOLOGY OF CCLS 2001

3.0 Methodologies for Past Child Labour Research in Cambodia TOC

At the regional workshop "Improving Action-Oriented Research on the Worst Forms of Child Labour" held in December 1999 and at the regional consultation held in November 2000 the techniques most commonly used in child labour research in Asia were emphasized as follows:

- □ Large-scale statistical surveys, usually done by the NSO, NIS or Government sector
- □ Secondary data analyses, usually done by academic institutes and
- □ Participatory approaches (case studies, focus group discussions and others), usually employed by NGOs³.

It was also emphasized that combining different research methods can provide clearer, more accurate analysis of the issue than using only a single method. Each research method has its strengths and weaknesses; specialists in one research method must know the strengths and weaknesses of other research methods in order to analyse and draw accurate conclusions. It is necessary that different practitioners of the three main research techniques network to promote integration of various research techniques and to promote collaboration among various organizations that employ different methods⁴.

The survey methodologies were developed to enable countries to obtain benchmark statistics on child work in general, or to produce statistics on specific core variables related to child labour. For these purposes, the ILO Bureau of Statistics has designed four survey approaches. Three of the survey approaches were implemented, at the level of households, employers/establishments/enterprises and street children. The fourth method tested was a "time use approach". ⁵

Although the Socio-Economic Survey of Cambodia 1993/94 provided broad information on the economic activities of children aged 10-14 in the country, the available data was not comprehensive enough to provide a detailed picture of the child labour situation in the country.

In response to a perceived need for data on the number of working children by age group, sex, area, type of activity, reasons for work and conditions of work, ILO in the framework of its International Programme on the Elimination of Child Labour (IPEC), approached the National Institute of Statistics, Ministry of Planning in early 1996 with the request to include a module on child labour in the 1996 SESC's

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³ Minutes of the Regional Consultation for Strategic Planning on Child Labour Research, 24 November 2000, page 6.

⁴ Dr. Ronald Skeldom, Consultant, at above, Minutes, page 7.

Mr. Kebebew Ashagrie in "Improving the Knowledge Base on Child Labour" at Asian Regional Workshop on Improving Action Oriented Research on the Worst Forms of Child Labour, 8-10 December 1999, Bangkok.

questionnaires. Guidelines for enumerators and various examples of similar exercises conducted in other countries in the region with IPEC support were provided to the NIS for this purpose ⁶.

In SESC 19996, the following items relating to children 5 to 17 years old were collected:

- School attendance in the past week,
- Reasons for dropping out or not attending school,
- Main reason for working,
- Age the child started to work,
- Place of work,
- Proportion of child's earnings given to their household,
- Illnesses, injuries and other health problems of working children,
- Recruitment of children to work elsewhere

The SESC 96 survey collected information from a total of 9000 sample households in two rounds.

The SESC 1996 used a stratified two-stage probability sampling technique. Domains of analysis included: Banteay Mean Chey, Bat Dambang, Kampong Thum, Pousat, Rotanak Kiri, Siem Reab, Svay Rieng, Phnom Penh, other urban and other rural areas.

The CSES 1999, sponsored by UNDP and SIDA, also provided information on child labour. This survey recorded the economic activities, if any, and also participation in household chores, of all children in the household aged 5 to 17 years. The objective was to study to what extent male and female children of the weaker sections of the population in Cambodia suffer from social deprivation in the sense that they cannot attend institutions for schooling or training, but instead have to help with household chores and/or work for pay, profit or family gain, and sometimes in unfavourable circumstances.

CSES 1999 had focused on employment, household income, child labour and household economic activities. The survey was designed to be carried out in two half-yearly rounds to capture seasonal variations, which are important for measurement of the above topics.

The sampling design for CSES 1999 was strengthened by sampling 6,000 households to provide estimates for urban and rural sectors as well as for the four ecological zones of the country. Compared with previous surveys, the sampling design for CSES 1999 was a more efficient and improved sampling strategy. However, the definition of the working child included only economic activities performed for pay, profit, or family gain. Therefore, children involved in household or unpaid activities were excluded. Accordingly, the results and findings on working children estimated by CSES 1999 are not comparable to the estimates generated by CCLS 2001.

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⁶ . The SESC 1996 is a two-round sample survey of households in Cambodia conducted by the National Institute of Statistics (NIS) of the Ministry of Planning and sponsored by the Asian Development Bank (ADB) in collaboration with UNDP, CARERE , ILO and UNICEF.

3.1 Sampling Design of the Cambodia Child Labour Survey 2001 TOC

3.1.1 Number of Households Sampled in 2001 and Sampling Fraction

The sampling design of the Cambodia Child Labour Survey (CCLS) was based on the results of the General Population Census of Cambodia 1998. This survey was conducted on a nationwide representative sample of 12,000 households within 600 sampling units (villages) and targeted to children aged between 5 and 17 years old. The sample was designed to provide information on child labour for research in various fields of social and economic study. Therefore, to achieve this purpose, the survey selected more observations in urban than rural areas (Table 3.1 and Table 3.2). Survey estimates were produced for three super strata: Phnom Penh, other urban areas (with 11 sub-strata) and rural areas (with 11 sub-strata). The complete details of the sample size by strata are given in Appendix A.

Table 3.1: Total Number of Villages and Households and Number of Households Sampled

No. Households No. Households No. Villages Number Total Number of Sampled (CSSEQP) in Sampled Sampled Domain of Villages Households Villages (CSSPPS) Per village 1- Phnom Penh 637 173,678 69,554 128 20 2,560 2- Other Urban 907 224,950 115,961 280 20 5,600 3- Rural 11,862 1,790,035 48,064 192 20 3,840 Total 233,579 600 13,406 2,188,663 12,000

Table 3.2: Fraction of Villages and Households Sampled

List of Table

Domain	Villages (%)	Percentage of Households Selected in each Village	Percentage of Household Selected Overall	
1- Phnom Penh	20.1	3.68	1.47	
2- Other Urban	30.8	4.83	2.49	
3- Rural	1.6	7.99	0.21	
Total	4.5	5.13	0.55	

3.1.2 Survey Design

The sample for CCLS 2001 was a stratified sample selected in two stages. At the first stage, the villages (primary sampling units or PSU's) were selected from the list of villages for every stratum within the domains listed in order of: province/city, district, commune and village. The method of circular systematic sampling with the probability of inclusion of a village proportional to its size (CSS-PPS) was used to select the villages. In addition to the code for the above, the sampling frame contained identification particulars: the name of the villages as well as the number of households in the village as known at that time. The number of households in the village identified in the sampling frame was taken as its size. The actual number of households in selected villages was obtained later by direct listing. In this method, the actual number of households was generally different from the number recorded in the sampling frame. To avoid ambiguity, the number of households in a village as recorded in the sampling frame will always be referred to as its size. In other words,

the number of households in the village was used as the measure of size. Sample village selection was done through the use of a computer program.

At the second stage of selection, for each sample village, or PSU (except for large villages), a field listing operation was undertaken. Large villages comprising about 210 households, based on the current household estimates by the village leaders, were segmented first. A segment was then chosen randomly and a complete listing of households was prepared. This entailed carrying out a complete canvass of the PSU in order to make a current and complete listing of households contained within. The procedure involved creating a sketch map of the PSU where physical boundaries in the village and the location of each household were sketched. Canvassing entailed a systematic covering of the entire village following a prescribed path of travel in order to make sure that all housing units in which the households reside were accounted for. After the listing operation was completed, a fixed sample size of 20 households was selected in each PSU. The selection was carried out using a circular systematic random sampling with a random start (CSS).

Appendix A contains a technical note on the sample design.

3.1.3 Questionnaires

The Cambodia Child Labour survey 2001 used three forms:

- □ Form 1: Questionnaire for Households
- □ Form 2: Questionnaire for Parents/Guardians of Children Ages 5 to 17 in the Household
- □ Form 3: Questionnaire for Children Ages 5 to 17 in the Household

The household questionnaire (Form 1) included demographic characteristics of all household members, migration status of the household (in the last five years), migration status of children 5 to 17 years of age, housing conditions, household income and expenditures, usual economic activity of household members 5 years old and over during the last 12 months, current economic activity of household members 5 years and over during the past 7 days, earnings and hours of work of household members 5 years old and over who worked (according to the main activity during the past 7 days and other activities during the past 7 days).

In the questionnaire about children aged 5 to 17 in the households (Form 2), queries all children 5 to 17 years old were addressed to parents, guardians, or responsible proxies in the household where the child usually resides. This form contained questions on housekeeping activities/household chores of children 5 to 17 years old; children 5 to 17 years old who were idle/did not do anything during the past 7 days; health and safety of children 5 to 17 years old who had worked at any time; place of work/employer of children 5 to 17 years of age currently working; children 5 to 17 years working as employees for someone else for payment in cash or in kind or without any payment; perception of parents/guardians or other relatives with whom the working child usually resides.

In the questionnaire for children (Form 3), the questions were addressed to children 5 to 17 years of age: hours actually worked, economic activities, age started to work for the first time, currently or usually worked, health and safety of working children, working conditions and perceptions of working children.

The statistical information on hazardous child labour was collected through an establishment survey. Selection of establishments was based on the results of the household-based child labour survey, and establishments found to employ child labour were identified for a follow-up survey by interviewers with the employers and the children identified as child workers.

3.2 Survey Preparation and Operation

TOC

3.2.1 Recruitment of Enumerators and Supervisors

For this large-scale nation-wide survey, a selection committee was formed to recruit the right staff for the survey. The committee included seven members and two secretaries, of whom H.E. Under Secretary of State, Ministry of Planning, was the Head of the committee, the Director General of NIS was the Deputy Head, the Deputy Director General of NIS was the Deputy Head and other Chiefs of NIS Departments were members of the committee. The number of enumerators and supervisors is broken down according to the institutions origin as follows:

Enumerators:	250 persons
• National Institute of Statistics:	104 persons
• Ministry of Planning:	105 persons
• Ministry of Social Affairs and Labour	5 persons
 Planning Offices in Provinces 	36 persons
Supervisors:	60 persons
• National Institute of Statistics:	21 persons
• Ministry of Planning:	10 persons
• Ministry of Social Affairs and Labour	4 persons
 Planning Offices in Provinces 	25 persons

3.2.2 Training of Enumerators and Supervisors

The training course consisted of instructions in general interviewing techniques, field procedures, a detailed discussion of items on the questionnaires and practice interviews in the field, as well as the procedure for sample selection in the actual field operation. The training of enumerators and supervisors was broken into two phases. First the supervisors were trained on supervising activities for the duration of four days from 22/01/01 to 25/01/01. This was followed by the enumerator training for the

duration of one week from 05/03/01 to 10/03/01, focusing on the actual operation of the interviewing activities.

3.2.3 Pre-Test

To validate the feasibility and adaptation of the survey questionnaires and survey methodology to the Cambodian household conditions, a pre-test was conducted in Kandal province following the training. A discussion was organized afterward to decide on the necessary changes that should be reflected in the questionnaires as well as the interviewing techniques.

3.2.4 Fieldwork

The enumerators (interviewers) were organized in batches for all the provinces of the survey. Supervisors were assigned to get authorization for and to facilitate access to households and to constantly supervise the interviewing operation. Also, as editing of the completed questionnaires was an integral part of the field data collection, completed questionnaires based on successful interviews were immediately edited by the supervisors to validate all the entries in the questionnaires, before batching and sending them to the central office (NIS) in Phnom Penh. To further enforce consistency in checking the questionnaires, four area coordinators were sent to randomly selected provinces.

3.2.5 Manual Editing

The manual editing and coding of some descriptive variables was set to start right after the arrival of the questionnaires at the central office. For this purpose, 15 manual editing personnel were selected and trained from 09/05/01 to 16/05/01. A supervisor was assigned to check and record the arrived questionnaires and to oversee the overall manual editing activities.

3.2.6 Data Processing, and Electronic Dissemination

Processing of the Cambodia Child Labour Survey 2001, from data entry to tabulations, was done with the use of the Integrated Microcomputer Processing System (IMPS) of the US Bureau of Census. 20 Machine Encoders (including 2 Supervisors) were trained from 23/05/01 to 25/05/01 before the start of machine encoding activities.

Data Entry

The data dictionary and record design of the questionnaire was developed using IMPS, and the data entry screen was designed to enter information from the questionnaires.

Verification and Error Correction

To confirm the legitimacy of the entries, the data in the questionnaires was reentered. The data files created through this system are in ASCII format and the variables in each data file can be identified using the data dictionary that is based on IMPS. Database files in Foxpro/Foxbase/dBase format was also created.

To check the correctness, completeness, range validity and consistency between items of the data, an editing program was developed. This software was created to check and validate the data files, and to produce error printouts for modification.

The cleaned database was compared with other sources before it was used for further processing.

➤ Tabulation Programs

After completion of data entry and verification, a set of preliminarily tables based on dummy tables, provided in advance by the Survey Consultant containing the most important results from the survey, were generated, with several experimental tables produced. These tables were reviewed and data validation work was carried out while the tables were being extracted until they were finally satisfied. At this stage the range checks that were built in were also reviewed.

➤ Electronic Dissemination on CD-ROM

A Public Use File (PUF) approach to the dissemination of Cambodia Child Labour Survey was developed with the following objectives:

- To provide general statistics on CD-ROM to researchers and economic planners;
- To equip the users of the CCLS 2001 data with a user-friendly system that will allow them to produce custom tabulations and to create thematic maps according to their data needs.

3.2.7 Limitations

Designated as the institution to collect and compile official statistics, the NIS facilitated the whole process of the survey, particularly the recruitment of survey personnel from various locations in the country. The familiarity of the survey personnel to the location of interview made the data collection easier, and more reliable. The main limitation was the lack of experience of new staff that were not from the NIS.

CHAPTER IV

IMPORTANT CHARACTERISTICS OF THE SURVEY POPULATION

4.0 Introduction <u>TOC</u>

This chapter presents a general picture of the demographic and other important characteristics of the Cambodian population, focusing on the target of the survey, children aged 5 to 17 years old. This information is important in understanding and interpreting the findings of the survey and provides indicators of the representativeness of the survey. The information is also useful in understanding and identifying the major factors that determine and influence other characteristics of the population as well as the targeting specific segment of the child population aged 5 to 17 years.

The CCLS 2001 survey collected information from all usual residents of a selected household (the de jure population) and persons who had stayed in the selected household the night before the interview (the de facto population). Since the difference between these two populations is small and to simplify the counting, all numbers in this report refer to the de facto population unless otherwise specified. This survey used the same definition of household as in the last census, which defined a household as a person or group of related and unrelated persons who live together in the same dwelling unit(s) or in connected premises, who acknowledge one adult member as head of the household, and who have common arrangements for cooking and eating meals.

This chapter focuses on the demographic characteristics (Section 4.1) including age and sex structure of the population. Section 4.2 provides household composition with details on household number, household size and sex of the household head. This is followed by housing characteristics of the Cambodian population in Section 4.3, in which information on housing amenities, and household appliances is provided. An overview of education, both formal and non-formal (vocational/technical training) is given in Section 4.3. The last section of this chapter, Section 4.5 is dedicated to the general characteristics of the child population aged 5 to 17 years who were the main focus of this survey.

4.1 Demographic Characteristics

TOC

4.1.1 Age and Sex Distribution of Population

Age and sex are important demographic variables and are the primary basis of demographic classification. The CCLS 2001 survey collected information on age in completed years for each household member.

The distribution of the household population in the CCLS 2001 survey by five-year age groups, according to urban-rural residence and sex is shown in Table 4.1 The extrapolated total population counted in the survey was 12,313,486. As usual, females outnumbered males, the overall sex ratio was 97 males per 100 females. The CCLS 2001 observed that the urban and rural sex ratio structure (95 males per 100 females

in the urban areas and 97 males per 100 females in the rural) was the very similar to the Census 1998 urban and rural sex ratio structure (93 males per 100 females in the urban areas and 96 males per 100 females in the rural), in which urban sex ratio was slightly lower than the rural sex ratio.

<u>Table 4.1</u>: <u>Household Population by Age, Sex and Residence</u>

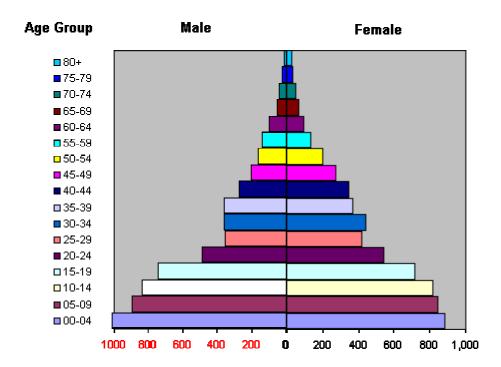
List of Table

Ago Crous	Urban			Rural			Total		
Age Group	Male	Female	Total	Male	Female	Total	Male	Female	Total
Total	1,205,933	1,264,420	2,470,353	4,852,099	4,991,035	9,843,134	6,058,032	6,255,454	12,313,486
0-4	171,960	161,017	332,977	841,417	723,189	1,564,605	1,013,377	884,206	1,897,582
5- 9	161,699	152,395	314,094	730,798	692,046	1,422,844	892,497	844,441	1,736,938
10-14	156,534	152,302	308,836	679,834	661,174	1,341,007	836,368	813,475	1,649,843
15-19	154,039	158,808	312,847	589,053	555,895	1,144,948	743,091	714,703	1,457,795
20-24	110,615	118,613	229,228	380,653	424,872	805,525	491,268	543,485	1,034,753
25-29	78,910	93,890	172,800	275,584	322,977	598,561	354,494	416,867	771,361
30-34	83,651	93,691	177,342	277,944	347,289	625,233	361,595	440,980	802,575
35-39	68,501	77,512	146,013	291,425	293,744	585,169	359,925	371,257	731,182
40-44	65,584	76,871	142,455	209,519	269,748	479,267	275,103	346,619	621,722
45-49	51,578	61,462	113,040	149,562	209,968	359,530	201,140	271,430	472,570
50-54	38,096	43,415	81,511	126,794	156,597	283,391	164,890	200,012	364,902
55-59	24,737	24,953	49,690	116,127	108,401	224,528	140,864	133,354	274,217
60-64	17,345	18,060	35,405	81,321	76,747	158,068	98,665	94,807	193,472
65+	22,685	31,431	54,116	102,070	148,387	250,458	124,755	179,819	304,574

The age structure of the household population observed in the survey is typical of a society with a youthful population. The sex and age distribution of the population is also shown in the population pyramid in Figure 4.1. Cambodia has a broad-based pyramid structure due to the fact that a large portion of the population is under 20 years of age.

Above the age of 25 years, the pyramid follows a usual pattern, with decreasing numbers of people as age increases. As a consequence of the high levels of male mortality in the 1970s, the male/female ratio is lower than usual above the age of 35 years. There is an unusual gap in the pyramid structure of the age group 20-24 and 25-29: These two age groups are smaller than usual, especially the age group of 25-29 that was effected by the period of escalating civil war and Khmer Rouge rule between 1971 and 1980. This era was characterized by few births and very high infant and child mortality. After the Khmer Rouge rule, a large increase in births occurred and continued until the most recent five-year age group at the base of the pyramid.

Figure 4.1: Population Pyramid



Cambodia has a large dependent population of children and adolescents. Children under 15 years of age accounted for almost 43 percent of the population. Almost 55 percent of the population is in the age group 15 to 64, and more than 2 percent are over 65 years of age (Table 4.2).

Table 4.2: Population by Age, According to Selected Sources

List of Table

Age Group	1998 Census	2000 CDHS	2001 CCLS
< 15	42.8	42.7	42.9
15 – 64	53.7	53.6	54.6
65 +	3.5	3.6	2.5
Total	100.0	100.0	100.0

4.2 Household Composition

TOC

Table 4.3 shows the distribution of households in the survey by sex of the head of household and by the number of household members, in Phnom Penh, other urban, and rural areas. Households in Cambodia are predominantly male-headed. A higher proportion of female-headed households, however, were observed in Phnom Penh than in other urban and rural areas.

Table 4.3: Household Composition and Size, by Residence

List of Table

		Number of H	ouseholds		Percentage of Households				
Characteristic	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total	
Sex of Head of Household									
Male	148,327	209,655	1,594,956	1,952,938	75.90	83.62	82.81	82.33	
Female	47,093	41,062	330,986	419,141	24.10	16.38	17.19	17.67	
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00	
Household Size									
1	800	506	10,007	11,313	0.41	0.20	0.52	0.48	
2	5,944	3,920	76,121	85,985	3.04	1.56	3.95	3.62	
3	17,231	15,976	195,662	228,869	8.82	6.37	10.16	9.65	
4	31,823	39,147	314,404	385,373	16.28	15.61	16.32	16.25	
5	37,536	48,587	380,504	466,627	19.21	19.38	19.76	19.67	
6	35,304	51,748	345,380	432,433	18.07	20.64	17.93	18.23	
7	26,562	40,978	284,329	351,868	13.59	16.34	14.76	14.83	
8	19,038	24,858	169,598	213,493	9.74	9.91	8.81	9.00	
9+	21,182	24,998	149,938	196,118	10.84	9.97	7.79	8.27	
Average Size	5.7	5.4	5.1	5.2					
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00	

The average household size observed in the survey was 5.2 persons. Average rural household size was 5.1 persons, which was slightly smaller than average urban household size in Phnom Penh and other urban areas, 5.7, and 5.4 respectively. In other words, households in rural areas were generally smaller than households in urban areas.

4.3 Housing Characteristics

TOC

With regard to the drinking water of the household, piped water was the most common source of drinking water of households in Phnom Penh (55 percent), whereas tubed/piped well or borehole, and pond, river or stream were the common sources of drinking water of other urban and rural families (see Table 4.4).

Table 4.4: Drinking Water

List of Table

		Percentage						
Source of drinking water	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total
Piped in dwelling	108,102	19,182	36,362	163,646	55.32	7.65	1.89	6.90
Public tap	7,340	7,151	16,534	31,025	3.76	2.85	0.86	1.31
Tubed/Piped well or borehole	11,518	61,623	407,462	480,602	5.89	24.58	21.16	20.26
Protected dug well	5,158	44,844	387,186	437,188	2.64	17.89	20.10	18.43
Unprotected dug well	1,626	25,403	317,240	344,270	0.83	10.13	16.47	14.51
Pond, river or stream	15,388	60,410	649,208	725,006	7.87	24.09	33.71	30.56
Rainwater	1,929	1,666	29,660	33,254	0.99	0.66	1.54	1.40
Tanker truck, vendor or otherwise bought	43,743	28,771	58,465	130,979	22.38	11.48	3.04	5.52
Bottled water	516	562	716	1,793	0.26	0.22	0.04	0.08
Other	100	1,106	23,111	24,317	0.05	0.44	1.20	1.03
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00

Electricity from the government and other private sources was found to be the major source of lighting in Phnom Penh (88 percent). On the other hand, most households in other urban and rural areas used kerosene as their main source of lighting (see Table 4.5). The survey results also show that households in other urban areas also used electricity from the government and other private sources as their second main source of lighting (37 percent).

Table 4.5 : Lighting List of Table

		Num	Percentage					
Source of Lighting	Phnom	Other	Rural	Total	Phnom	Other	Rural	Total
	Penh	Urban			Penh	Urban		
Electricity from gov't and other								
private sources	172,140	92,358	119,339	383,837	88.09	36.84	6.20	16.18
Generator	926	3,277	22,581	26,784	0.47	1.31	1.17	1.13
Both electricity and generator	829	7,022	13,439	21,289	0.42	2.80	0.70	0.90
Kerosene	14,631	123,775	1,503,375	1,641,782	7.49	49.37	78.06	69.21
Candles	1,127	932	1,662	3,721	0.58	0.37	0.09	0.16
Battery	5,767	22,994	240,658	269,419	2.95	9.17	12.50	11.36
Other	-	358	24,888	25,246	-	0.14	1.29	1.06
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00

People in the three major strata of the survey (Phnom Penh, other urban and rural) were found to use firewood as their main source of fuel for cooking. In other urban and rural areas the percentages of households that used firewood were 82 percent, and 96 percent respectively. In Phnom Penh, however, the percentage of households that used firewood as their fuel for cooking was only 33 percent, followed by charcoal, 33 percent and liquefied petroleum gas, 30 percent, which was very high compared to other urban and rural areas.

Table 4.6: Fuel for Cooking

List of Table

		Percentage						
Source of Fuel for Cooking	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total
Firewood	65,075	206,682	1,855,763	2,127,520	33.30	82.44	96.36	89.69
Charcoal	64,722	34,300	31,642	130,664	33.12	13.68	1.64	5.51
Liquefied Petroleum Gas (LPG)	58,230	7,255	5,368	70,853	29.80	2.89	0.28	2.99
Kerosene	3,907	1,594	15,307	20,808	2.00	0.64	0.79	0.88
Electricity	2,721	723	6,394	9,837	1.39	0.29	0.33	0.41
None	511	-	1,486	1,996	0.26	-	0.08	0.08
Other	256	162	9,982	10,400	0.13	0.06	0.52	0.44
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00

More than 90 percent of the household dwellings were owned by the residents themselves. Household dwellings rented from private owners ranked second for Phnom Penh (7 percent), and other urban areas (2 percent). It is noted that the percentage of household dwellings rented from the government or from public ownership was almost zero in Cambodia.

Table 4.7: Ownership Status of Household Dwellings

List of Table

		Percentage						
Ownership Status	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total
Owned	176,306	240,258	1,896,424	2,312,988	90.22	95.83	98.47	97.51
Rented from private owner Rented from government/public	14,092	4,481	6,895	25,468	7.21	1.79	0.36	1.07
ownership	150	198	650	999	0.08	0.08	0.03	0.04
Provided free by employer	1,075	2,902	3,397	7,374	0.55	1.16	0.18	0.31
Subsidized by employer	933	132	-	1,065	0.48	0.05	-	0.04
Other	2,863	2,746	18,576	24,186	1.47	1.10	0.96	1.02
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00

A single type of household dwelling was the most common type of accommodation for the Cambodian population in all areas, 62 percent in Phnom Penh, 94 percent in other urban areas and 97 percent in rural areas. This was followed by duplex/apartment/condominium type of household dwellings (see Table 4.8).

<u>Table 4.8</u>: <u>Type of Household Dwellings</u>

List of Table

		Num	Percentage					
Туре	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total
Single	120,527	234,681	1,867,558	2,222,766	61.68	93.60	96.97	93.71
Duplex/apartment/condominium	73,141	15,511	57,307	145,959	37.43	6.19	2.98	6.15
Commercial/industrial/agricultural building	362	168	504	1,033	0.19	0.07	0.03	0.04
Institutional living quarters	80	113	573	765	0.04	0.05	0.03	0.03
Other housing unit, national shelter, boat etc.	1,310	246	-	1,556	0.67	0.10	-	0.07
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00

As shown in Table 4.9, Cambodian households preferred to have one, two, or three rooms (including drawing/dining room) for their house. Only a small number of dwellings had four or more rooms.

<u>Table 4.9</u>: <u>Number of Rooms including Drawing/Dining Room</u>

List of Table

		Percentage						
Number of rooms	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total
One	39,371	94,676	1,026,818	1,160,865	20.15	37.76	53.32	48.94
Two	77,342	103,300	708,894	889,536	39.58	41.20	36.81	37.50
Three	48,769	41,072	164,634	254,475	24.96	16.38	8.55	10.73
Four	16,558	7,998	17,314	41,870	8.47	3.19	0.90	1.77
Five	6,842	2,071	5,152	14,064	3.50	0.83	0.27	0.59
Six and over	6,537	1,601	3,131	11,269	3.35	0.64	0.16	0.48
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00

Phnom Penh was the only area with the highest percentage of households having their toilets connected to sewerage (46 percent). In Cambodia Septic tank type was ranked second for the toilet facilities of the households (see table 4.10).

Table 4.10: Toilet Facilities of the Household

List of Table

		Num	ber		Percentage				
Kind of Toilet	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total	
								_	
Connected to sewerage	90,008	14,746	11,525	116,280	46.06	5.88	0.60	4.90	
Septic tank	57,061	63,352	150,699	271,112	29.20	25.27	7.82	11.43	
Closed latrine	6,526	7,598	47,942	62,066	3.34	3.03	2.49	2.62	
Open latrine	6,599	17,822	89,524	113,945	3.38	7.11	4.65	4.80	
Public toilet	4,030	3,456	28,505	35,991	2.06	1.38	1.48	1.52	
Other	30,954	142,721	1,589,959	1,763,633	15.84	56.93	82.55	74.35	
None	241	1,024	7,787	9,052	0.12	0.41	0.40	0.38	
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00	

Table 4.11 shows the location of the kitchen of Cambodian households. Most households preferred to have their kitchen inside the house. The percentage of households with kitchens inside their residence was 81 percent in Phnom Penh, 60 percent in other urban areas and 64 percent in rural areas.

Table 4.11: Location of Kitchen

List of Table

		Numbe	r	Percentage				
Location of Kitchen	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total
	4=0.400	4-0-00-	=		24.42	22.42		
Inside house	159,138	150,835	1,198,761	1,508,733	81.43	60.16	62.24	63.60
Outside house	32,602	87,330	641,075	761,007	16.68	34.83	33.29	32.08
None	3,214	11,972	84,370	99,556	1.64	4.78	4.38	4.20
Other	467	581	1,736	2,783	0.24	0.23	0.09	0.12
Total	195,420	250,717	1,925,942	2,372,079	100.00	100.00	100.00	100.00

As regards to the household's assets, Table 4.12 shows that most households, particularly households in Phnom Penh, owned cassette recorder or radio only; and their most favourite channel, ranging in order, were FM 99, FM 98, and FM 103. Up to 84 per cent of households in Phnom Penh owned television while the households in other urban areas and rural areas owned television at the proportion of 44 per cent and 36 per cent, respectively. In connection to the telecommunication, the survey found that 35 per cent of the households in Phnom Penh owned one or more telephone whereas in other urban areas and rural areas the percentage were 6 per cent and 1 per cent, respectively. For transportation medium of the households, table 4.12 shows the higher percentage of households in rural areas owned bicycle (62 per cent) followed by household in urban areas (55 per cent) and households in Phnom Penh (42 per cent). In contrast, 72 per cent of the households in Phnom Penh owned motorbike whereas households in other urban areas and rural areas owned motorbike at the proportion of 37 per cent and 32 per cent, respectively. The survey also found that the percentage of households using car as their transport medium was the highest in

Phnom Penh (13 per cent) followed by households in other urban and rural areas, in which the percentage was only 2 per cent and 0.5 per cent, respectively.

Table 4.12: Household Assets

List of Table

FM Channel/A t		Number of H	louseholds			Perce	entage	
FM Channel/Asset	Total	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural
Total Households	2,372,079	195,420	250,717	1,925,942	100.00	100.00	100.00	100.00
RADIO FM88	305,713	52,005	21,664	232,044	12.89	26.61	8.64	12.05
RADIO FM97	433,704	55,212	42,055	336,438	18.28	28.25	16.77	17.47
RADIO FM98	650,542	85,772	47,245	517,525	27.42	43.89	18.84	26.87
RADIO FM99	885,694	110,761	56,439	718,494	37.34	56.68	22.51	37.31
RADIO FM103	562,101	87,036	39,569	435,495	23.70	44.54	15.78	22.61
RADIO FM105 Other RADIO	393,651	67,637	27,028	298,986	16.60	34.61	10.78	15.52
Channel	290,135	12,904	49,141	228,089	12.23	6.60	19.60	11.84
TV	960,909	164,252	109,223	687,435	40.51	84.05	43.56	35.69
VCR	101,439	47,010	20,189	34,241	4.28	24.06	8.05	1.78
Cassette recorder	584,159	118,421	77,279	388,459	24.63	60.60	30.82	20.17
Only radio	894,217	92,485	89,237	712,495	37.70	47.33	35.59	36.99
Refrigerator	36,488	30,309	3,417	2,761	1.54	15.51	1.36	0.14
Telephone	101,390	69,097	14,703	17,590	4.27	35.36	5.86	0.91
Car	39,779	24,862	5,448	9,469	1.68	12.72	2.17	0.49
Truck	9,294	2,788	2,327	4,180	0.39	1.43	0.93	0.22
Tractor	12,921	464	1,193	11,264	0.54	0.24	0.48	0.58
Bicycle	1,413,960	82,788	136,651	1,194,521	59.61	42.36	54.50	62.02
Motorbike	657,054	140,972	92,862	423,221	27.70	72.14	37.04	21.97
Cyclo	6,495	1,356	1,074	4,065	0.27	0.69	0.43	0.21
Boat	175,565	4,323	21,698	149,545	7.40	2.21	8.65	7.76
Motor boat	40,951	1,040	5,409	34,502	1.73	0.53	2.16	1.79
Cart	766,658	7,259	42,975	716,424	32.32	3.71	17.14	37.20
Other	67,003	4,746	6,641	55,616	2.82	2.43	2.65	2.89

4.4 Education <u>TOC</u>

Education is one of the major socio-economic factors that influence a person's behaviour and attitude. In general, higher levels of education of household members allow them to make a better living for the household and a greater contribution to society.

For this reason, education has become one of the solutions most favoured by all the actors involved in combating child labour. Obviously, if children are at school for a substantial part of the day, then they will not be employed (or at least not full-time) and less prone to exploitation. The lack of education opportunities available to children clearly contributes to child labour in rural areas. Many countries have

effectively removed children from work by introducing universal primary and lower secondary education, but a poor country ravaged by war and conflict, such as Cambodia, is far removed from such a desirable situation.

There are various interpretations on the impact of educational opportunities, or the lack thereof, on the incidence of child labour. If school is available, some children still cannot attend. Often the problem is not just one of availability of educational opportunities, but one of affordability. As we have seen in the previous chapter, a large proportion of the working children in Cambodia dropped-out of school in order to contribute to the family income. Putting children through school can be a heavy burden on families barely able to survive. Not only is education usually relatively expensive, but there are also the potential earnings of the children that families have to forsake when their children go to school.

The constitution of the Kingdom of Cambodia clearly states, "The State shall protect and upgrade citizens' right to quality education at all levels." It is further stated that "The State shall provide free primary and secondary education to all citizens in public schools...citizens shall receive education for at least nine years". In recent years Cambodia has registered significant improvements in the field of education. The current period can best be characterized as one of transition from a lengthy relief phase to determined efforts to plan and reconstruct a sustainable education system. Access to primary education is reported to be nearly universal and secondary education opportunities are growing steadily.

This survey collected information on both the highest grade completed for those who were no longer attending school and the education level of those who were still attending, to capture all the possible information on education, even though a household member was no longer going to school.

4.4.1 Educational Attainment of Population

Information on the educational level of the population age five and over disaggregated by sex is presented in Table 4.13 (Both Sexes), Table 4.14 (Male) and Table 4.15 (Female). Survey results show that the majority of the Cambodian population has little or no class completed, and females are considerably less educated than males. About ten percent of males and females had no class completed or had not reached primary school. Almost sixty five percent of males and 72.8 percent of females had attained some (completed or not completed) primary education. About 24 percent of males and 16.7 of females had attained some (completed or not completed) secondary school, and only 1.3 percent of males and 0.6 percent of females had reached the education level higher than secondary school. The number series also indicates the school dropout rate of females was significantly higher than the male dropout rate.

An investigation of the changes in educational attainment by successive age group indicates the long-term trend of the country's educational achievement. Survey results show that there has been a strong improvement of educational attainment of women. For example, the proportion of women with no class completed has declined significantly from 10 percent among women age 65 and over to 0.5 percent among women age 15 to 19. A similar trend is noticeable among men, with the proportion of men with no class completed declining from 4.3 percent among those age 65 and over to 0.5 percent among those age 15 to 19.

As expected, a greater proportion of the urban population attained higher education than those in rural areas. For example, 32.2 percent of the urban population had attained secondary education, while only 17.1 percent of the population in rural areas had reached secondary school. Regarding regional variation, the percentage of males and females with no class completed was the highest in Bat Dambang and Krong Pailin (10.3 percent), and lowest in Phnom Penh (1.9 percent).

<u>Table 4.13</u>: <u>Educational Attainment of the Population Aged 5 and Over- Both Sexes</u>

List of Table

	<u>List of Table</u>											
	Number of			F	ercentage							
Background Characteristic	person ever attending school	No class completed	Pre- School	Primary School	Secondary School	More than Secondary	Other					
Age												
5- 9	934,106	26.6	31.2	42.3	0.0	0.0	0.0					
10-14	1,493,821	3.7	5.9	87.9	2.5	0.0	0.0					
15-19	1,295,399	0.5	0.5	69.2	29.3	0.5	0.1					
20-24	866,485	0.3	0.3	61.5	36.0	1.5	0.5					
25-29	614,092	0.8	0.2	61.6	34.7	2.8	0.0					
30-34	633,680	0.6	0.0	63.3	33.3	2.7	0.2					
35-39	521,809	0.9	0.0	73.4	24.4	1.2	0.1					
40-44	437,556	1.0	0.5	75.8	21.8	0.6	0.3					
45-49	352,258	1.4	0.2	70.7	25.8	1.6	0.3					
50-54	259,334	1.8	0.3	71.2	24.2	1.6	0.9					
55-59	176,783	2.6	0.3	73.3	22.3	0.8	0.6					
60-64	101,258	3.4	0.3	73.9	19.0	1.5	1.9					
65 +	111,671	4.9	0.9	74.0	15.1	0.8	4.4					
Total	7,798,251	4.5	5.1	68.6	20.6	1.0	0.3					
Residence												
Urban	1,788,380	3.3	3.6	57.7	32.2	3.1	0.2					
Rural	6,009,872	4.9	5.5	71.9	17.1	0.4	0.3					
Strata												
1. Banteay Mean Chey	422,827		2.9	79.1	13.2	0.0	0.0					
2. Kampong Cham	1,012,164	5.4	4.7	71.4	16.7	0.7	1.1					
3. Kandal	770,454	3.3	6.8	64.5	24.3	1.1	0.1					
4.Takaev	540,193				23.2	0.6	0.1					
5. Pousat	259,631				17.8	0.2	0.0					
6. Phnom Penh	861,738				39.9	5.3	0.2					
7.Kampong Chhnang &	658,449	2.5	6.7	77.7	13.0	0.1	0.0					
Kampong Spueu												
8. Bat Dambang & Krong Pailin	649,974					0.3	0.2					
9. Prey Veaeng & Svay Rieng	968,277	4.7				0.2	0.0					
 Kampot, Kaoh Kong, Krong Preah Sihanouk & Krong Kaeb 	559,169	3.7	8.6	70.8	16.3	0.4	0.1					
11. Kracheh, Preah Vihear,	304,120	3.6	6.7	76.9	12.5	0.3	0.0					
Stueng Traeng, M.Kiri & R. Kiri												
12. Siem Reab, Kampong Thum &	791,255	3.1	7.3	72.4	16.1	0.3	0.8					
Otdar Mean Chey												

<u>Table 4.14</u>: <u>Educational Attainment of the Population Aged 5 and Over- Male</u>

			<u>List</u>	of Table								
	Number of	Percentage										
Background Characteristic	person ever attending school	No class completed	Pre- School	Primary School	Secondary School	More than Secondary	Other					
Age												
5- 9	478,156	26.8	32.5	40.7	-	-	-					
10-14	760,694	3.7	6.2	87.4	2.6	-	0.1					
15-19	685,116	0.5	0.5	65.4	32.9	0.6	0.2					
20-24	441,659	0.1	0.1	56.1	41.2	2.1	0.5					
25-29	304,783	0.4	0.2	54.2	41.1	4.0	-					
30-34	312,669	0.5	-	53.9	41.7	3.7	0.2					
35-39	293,197	0.5	-	67	30.6	1.6	0.2					
40-44	216,325	0.3	0.6	71.1	26.6	1.1	0.3					
45-49	172,225	0.8	0.1	65.5	31.4	1.7	0.5					
50-54	145,166	0.9	0.3	67.5	28.1	2.2	1.0					
55-59	119,104	1.0	-	70.8	26.1	1.1	0.9					
60-64	76,269	1.6	0.3	72.3	21.3	1.8	2.6					
65 +	83,762	3.3	0.5	73.2	17.2	1.0	4.9					
Total	4,089,122	4.2	5.1	64.8	24.1	1.3	0.4					
Residence												
Urban	912,332	3.5	3.7	52.3	35.8	4.5	0.3					
Rural	3,176,791	4.4	5.5	68.4	20.8	0.4	0.4					
Strata												
Banteay Mean Chey	220,671	4.3	2.8	75.4	17.5	-	-					
2. Kampong Cham	549,499	4.8	5	67.1	20.9	0.9	1.3					
3. Kandal	391,829	2.1	7.3	61.7	27.5	1.3	0.1					
4.Takaev	284,195	7.2	4	59.4	28.5	0.8	0.1					
5. Pousat	132,328	2.4	8.6	65.9	22.7	0.4	-					
6. Phnom Penh	431,791	2	3.3	42.7	44	7.9	0.2					
7.Kampong Chhnang &	334,182	2.5	7.1	73.7	16.6	0.1	-					
Kampong Spueu												
8. Bat Dambang & Krong Pailin	327,035	11.1	1.3	62.9	24.1	0.3	0.3					
9. Prey Veaeng & Svay Rieng	531,584	4.9	3.5	66.9	24.4	0.4	-					
 Kampot, Kaoh Kong, Krong Preah Sihanouk & Krong Kaeb 	301,072	3.1	7.3	68.5	20.5	0.6	0.1					
11. Kracheh, Preah Vihear, Stueng Traeng, M.Kiri & R. Kiri	164,095	2.7	6	75.3	15.5	0.5	-					
	420 044	2.0	7.7	70.5	17.4	0.3	1.2					
12. Siem Reab, Kampong Thum & Otdar Mean Chey	420,841	2.9	1.1	70.5	17.4	0.3	1.2					

<u>Table 4.15</u>: <u>Educational Attainment of the Population Aged 5 and Over- Female</u>

						<u>L1st</u>	of Table
	Number of		1	Pei	rcentage	т	
Background Characteristic	person ever attending school	No class completed	Pre- School	Primary School	Secondary School	More than Secondary	Other
Age							
5-9	455,950	26.3	29.8	43.9	-	-	-
10-14	733,127	3.8	5.5	88.3	2.4	-	-
15-19	610,283	0.5	0.6	73.4	25.2	0.3	-
20-24	424,827	0.4	0.4	67.1	30.7	1	0.4
25-29	309,310	1.1	0.2	68.8	28.3	1.6	-
30-34	321,012	0.7	-	72.4	25	1.7	0.2
35-39	228,612	1.4	0.1	81.5	16.5	0.6	-
40-44	221,231	1.8	0.4	80.3	17.1	0.1	0.2
45-49	180,033	2.0	0.4	75.7	20.5	1.4	0.1
50-54	114,169	2.9	0.4	75.9	19.2	0.7	0.9
55-59	57,678	5.8	0.9	78.5	14.5	0.2	0.1
60-64	24,989	8.9	0.3	78.5	12	0.4	-
65 +	27,909	9.9	1.9	76.3	8.9	0.1	2.9
Total	3,709,129	4.9	5.0	72.8	16.7	0.6	0.1
Residence							
Urban	876,048	3.2	3.5	63.3	28.4	1.6	0.1
Rural	2,833,081	5.4	5.5	75.7	13	0.3	0.2
Strata							
1. Banteay Mean Chey	202,156	5.3	3	83.2	8.5	-	-
2. Kampong Cham	462,665	6.2	4.3	76.5	11.7	0.6	0.8
3. Kandal	378,626	4.5	6.3	67.4	21.1	0.8	-
4.Takaev	255,998	7.4	5.1	69.8	17.4	0.3	-
5. Pousat	127,303	6.4	7.1	73.7	12.8	-	-
6. Phnom Penh	429,948	1.9	2.9	56.9	35.7	2.6	0.1
7.Kampong Chhnang & Kampong Spueu	324,268	2.5	6.4	81.8	9.4	-	-
8. Bat Dambang & Krong Pailin	322,939	9.6	1.2	69.8	19.2	0.3	_
9. Prey Veaeng & Svay Rieng	436,693	4.5			14.6	0.1	
10. Kampot, Kaoh Kong,	258,097				11.4	0.1	0.1
Krong Preah Sihanouk & Krong Kaeb	230,097	4.4	10.2	73.0	11.4	0.3	0.1
11. Kracheh, Preah Vihear, Stueng Traeng, M.Kiri & R. Kiri	140,025	4.5	7.6	78.8	9.1	0.1	-
12. Siem Reab, Kampong Thum &		3.3	6.8	74.6	14.7	0.3	0.3
Otdar Mean Chey							

4.4.2 Technical and Vocational Training

In Cambodia, technical and vocational training initiatives have gained momentum considerably since many employers need immediately skilled employees and also many people cannot afford a long-term and formal education. Table 4.16 shows that

two types of training, namely sewing and language, sustained the highest proportion of attendance. Garment factories are growing fast and have become a major source of employment and employers in other businesses are requiring their employees to be skilled in at least one second language. According to the survey results, the proportion of persons aged 10 years and over who attended training on sewing and language in Phnom Penh and other urban areas was 15 percent, 13 percent, 43 percent, 38 percent respectively. The survey found that a very high proportion of the younger population (aged10 to 17 years) attended language training; the percentages in Phnom Penh and other urban areas were 86 percent and 83 percent, respectively.

Table 4.16: Type of Training of Persons Aged 10 Years and Over, by Residence

List of Table

		Numbe	er			Percenta	age	
Characteristic	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total
Total (10 years and over)								
Type of Training								
Agriculture								
Plantation	1,362	2,710	9,517	13,589	0.58	2.72	3.47	2.23
Animal Husbandry	1,772	1,547	6,709	10,028	0.75	1.55	2.44	1.64
Industry/Handicraft/Construction								
Sewing	34,394	12,576	51,468	98,438	14.56	12.62	18.75	16.13
Goldsmith/Silversmith/Jeweller	3,197	1,737	4,238	9,172	1.35	1.74	1.54	1.50
Blacksmith	2,724	761	2,702	6,187	1.15	0.76	0.98	1.01
Carpenter	2,208	1,054	8,392	11,654	0.93	1.06	3.06	1.91
Business/Finance								
Business	1,800	455	1,336	3,592	0.76	0.46	0.49	0.59
Accounting/Finance	20,064	13,697	41,889	75,649	8.49	13.74	15.26	12.39
Service/Education								
Language	101,533	37,783	54,017	193,334	42.99	37.90	19.67	31.67
Computer	20,848	3,051	3,982	27,881	8.83	3.06	1.45	4.57
Barber/Beautician	3,023	2,261	8,483	13,767	1.28	2.27	3.09	2.26
Electrician	5,399	2,302	13,055	20,757	2.29	2.31	4.75	3.40
Mechanic	9,954	5,725	19,690	35,368	4.21	5.74	7.17	5.79
Entertainment/Recreation	2,048	1,165	3,847	7,060	0.87	1.17	1.40	1.16
Secretary/Assistant	1,750	356	-	2,106	0.74	0.36	-	0.34
Driver	7,444	3,117	9,476	20,038	3.15	3.13	3.45	3.28
Mine clearing	1,705	955	3,663	6,323	0.72	0.96	1.33	1.04
Nurse	4,343	4,159	13,204	21,706	1.84	4.17	4.81	3.56
Politics	4,528	2,168	7,932	14,627	1.92	2.17	2.89	2.40
Survey	431	127	348	907	0.18	0.13	0.13	0.15
Other	5,670	1,980	10,607	18,258	2.40	1.99	3.86	2.99
Total	236,196	99,686	274,554	610,437	100.00	100.00	100.00	100.00
10-17 years								
Agriculture								
Plantation	70	75	-	145	0.11	0.26	-	0.11
Animal Husbandry	-	138	324	462	-	0.47	0.72	0.34

<u>Table 4.16</u>: <u>Type of Training of Persons Aged 10 Years and Over, by Residence</u> (continued)

		Numbe	er			Percenta	age	
Characteristic	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total
Industry/Handicraft/Construction								
Sewing	3,574	2,099	6,236	11,908	5.68	7.19	13.77	8.67
Goldsmith/Silversmith/Jeweller	55	28	729	813	0.09	0.10	1.61	0.59
Blacksmith	-	58	-	58	-	0.20	-	0.04
Carpenter	-	32	333	365	-	0.11	0.74	0.27
Business/Finance								
Business	64	-	-	64	0.10	-	-	0.05
Accounting/Finance	543	262	3,609	4,414	0.86	0.90	7.97	3.21
Service/Education								
Language	54,122	24,242	30,200	108,563	86.03	83.06	66.68	79.02
Computer	2,198	610	517	3,324	3.49	2.09	1.14	2.42
Barber/Beautician	325	300	176	800	0.52	1.03	0.39	0.58
Electrician	92	121	392	605	0.15	0.41	0.87	0.44
Mechanic	1,176	668	2,010	3,853	1.87	2.29	4.44	2.80
Entertainment/Recreation	315	210	765	1,290	0.50	0.72	1.69	0.94
Secretary/Assistant	-	-	-	-	-	-	-	-
Driver	163	63	-	226	0.26	0.22	-	0.16
Mine clearing	-	-	-	-	-	-	-	-
Nurse	75	203	-	278	0.12	0.70	-	0.20
Politics	-	-	-	-	-	-	-	-
Survey	54	-	-	54	0.09	-	-	0.04
Other	88	80	-	168	0.14	0.27	-	0.12
Total	62,914	29,185	45,291	137,389	100.00	100.00	100.00	100.00
18 years and over								
Agriculture								
Plantation	1,292	2,636	9,517	13,445	0.75	3.74	4.15	2.84
Animal Husbandry	1,772	1,409	6,385	9,566	1.02	2.00	2.78	2.02
Industry/Handicraft/Construction								
Sewing	30,820	10,477	45,233	86,530	17.79	14.86	19.73	18.29
Goldsmith/Silversmith/Jeweller	3,141	1,710	3,508	8,359	1.81	2.43	1.53	1.77
Blacksmith	2,724	702	2,702	6,128	1.57	1.00	1.18	1.30
Carpenter	2,208	1,022	8,060	11,290	1.27	1.45	3.52	2.39
Business/Finance								
Business	1,736	455	1,336	3,528	1.00	0.65	0.58	0.75
Accounting/Finance	19,521	13,435	38,280	71,235	11.27	19.06	16.70	15.06
Service/Education								
Language	47,411	13,541	23,818	84,770	27.36	19.21	10.39	17.92
Computer	18,651	2,442	3,465	24,557	10.76	3.46	1.51	5.19
Barber/Beautician	2,698	1,961	8,307	12,966	1.56	2.78	3.62	2.74
Electrician	5,307	2,182	12,664	20,152	3.06	3.09	5.52	4.26
Mechanic	8,778	5,057	17,679	31,514	5.07	7.17	7.71	6.66
Entertainment/Recreation	1,733	954	3,082	5,769	1.00	1.35	1.34	1.22
	-							
Secretary/Assistant	1,750	356	-	2,106	1.01	0.50	-	0.45
Secretary/Assistant Driver	1,750 7,281	356 3,055	- 9,476	2,106 19,812		0.50 4.33	4.13	0.45 4.19

Table 4.16: Type of Training of Persons Aged 10 Years and Over, by Residence (continued)

		Numb	er		Percentage					
Characteristic	Phnom Penh	Other Urban	Rural	Total	Phnom Penh	Other Urban	Rural	Total		
Mine clearing	1,705	955	3,663	6,323	0.98	1.35	1.60	1.34		
Nurse	4,268	3,957	13,204	21,428	2.46	5.61	5.76	4.53		
Politics	4,528	2,168	7,932	14,627	2.61	3.08	3.46	3.09		
Survey	378	127	348	853	0.22	0.18	0.15	0.18		
Other	5,582	1,901	10,607	18,090	3.22	2.70	4.63	3.82		
Total	173,282	70,501	229,264	473,047	100.00	100.00	100.00	100.00		

4.5 Characteristics of Children Aged 5 to 17 Years

TOC

Children between the ages of 5 to 17 years old were the main target population of the survey. This section presents a general picture of children in Cambodia. Table 4.17 shows the distribution of children aged 5 to 17 years by age group and sex.

Table 4.17: Children Aged 5-17 Years, by Age and Sex

List of Table

Age Group	Ma	Male Female				Sex
Age Gloup	Number	Percentage	Number	Percentage	Total	Ratio (m/f)
5 – 7	507,279	51.3	481,369	48.7	988,648	105.4
8 - 9	385,218	51.5	363,072	48.5	748,290	106.1
10 – 14	836,368	50.7	813,475	49.3	1,649,843	102.8
15 – 17	475,071	51.9	440,920	48.1	915,990	107.7
Cambodia	2,203,936	51.2	2,098,836	48.8	4,302,772	105.0

According to the survey, the total number of children in the target age group of 5 to 17 years was 4.3 million, representing 35 percent of the total Cambodian population in 2001. The percentage closely matches the proportion of children aged 5 to 17 found in the population census in 1998, which was 38 percent (4.3 million). The table further reveals that, at this age group, males outnumbered females. For the age group of 5 to 17 years old, there were 105 males per 100 females. A higher proportion of males in younger age groups is observed in most populations.

4.5.1 Composition of Children Aged 5 to 17 Years Old

Table 4.18 shows that the percentage of the population in the target age group was slightly higher in rural areas (35 percent) then in urban areas (33 percent). In all of the strata of the survey, stratum number 5 (Pousat province), and stratum number 12 (Siem Reab-Kampong Thum-Otdar Mean Chey provinces) had the highest percentages of children aged 5 to 17 years old (37 percent each). The stratum with the lowest percentage of children was Phnom Penh, which was 29 percent.

Table 4.18: Distribution of Children Aged 5 to 17 Years Old, by Survey Strata

List of Table

Strata	ι	Jrban			Rural		Total			
Suala	Total Population	Children	Per cent	Total Population	Children	Per cent	Total Population	Children	Per cent	
									_	
Cambodia	2,470,353	819,674	33.2	9,843,134	3,483,097	35.4	12,313,486	4,302,772	34.9	
Banteay Mean Chey	121,737	46,558	38.2	539,414	192,410	35.7	661,151	238,969	36.1	
2. Kampong Cham	41,892	13,548	32.3	1,650,578	570,443	34.6	1,692,470	583,991	34.5	
3. Kandal	69,403	26,993	38.9	1,063,243	361,088	34.0	1,132,646	388,081	34.3	
4.Takaev	35,988	15,024	41.8	791,296	284,504	36.0	827,284	299,528	36.2	
5. Pousat	65,696	25,857	39.4	327,514	119,490	36.5	393,210	145,347	37.0	
6. Phnom Penh	1,113,843	318,174	28.6	-	-	-	1,113,843	318,174	28.6	
7.Kampong Chhnang & Kampong Spueu	84,239	31,098	36.9	1,004,296	365,108	36.4	1,088,535	396,206	36.4	
8. Bat Dambang & Krong Pailin	169,916	62,145	36.6	749,583	270,905	36.1	919,499	333,050	36.2	
Prey Veaeng & Svay Rieng	78,410	30,255	38.6	1,401,402	500,137	35.7	1,479,812	530,391	35.8	
 Kampot, Kaoh Kong, Krong Preah Sihanouk & Krong Kaeb 	282,943	99,842	35.3	634,312	226,733	35.7	917,256	326,575	35.6	
11. Kracheh, Preah Vihear, Stueng Traeng, M.Kiri & R. Kiri	171,538	58,881	34.3	475,474	157,329	33.1	647,012	216,209	33.4	
12. Siem Reab, Kampong Thum & Otdar Mean Chey	234,748	91,299	38.9	1,206,021	434,953	36.1	1,440,769	526,252	36.5	

Presenting the relation between the household size and the percentage of children, Table 4.19 shows that for all age groups the most common household size of 6 to 7 members was the also the household size with the highest proportion of children aged 5 to 17 years old (41 percent). Households consisting of only 2 to 3 members had the lowest percentage of children (4.5 percent).

Table 4.19: Percentage of Children, by Household Size and Age Group List of Table

Age Group		Нс	ousehold Size	е			Number of
Age Gloup	2-3	4 - 5	6 - 7	8 – 9	10+	Total	Children
5 – 7	3.7	32.4	37.8	19.6	6.6	100	988,648
8 - 9	2.8	26.5	42.6	21.8	6.4	100	748,290
10 – 14	2.6	23.4	43.1	24.0	6.9	100	1,649,843
15 – 17	5.5	22.6	39.9	24.5	7.5	100	915,990
Cambodia	3.5	25.8	41.1	22.7	6.9	100	4,302,772

4.5.2 Education of Children 5 to 17 Years of Age

Education of children is one of the major factors affecting current and future social behaviour and economic status. It is important to observe not only whether a child has

ever attended school or what level a child has attained, but also the current schooling status of a child.

A. School Attendance of Children

Table 4.20 shows the number and percentage of children who had ever attended school by age group. Overall, 76 percent of the children in the age group 5 to 17 years old had been to school at one time or another. The proportion of children who had been to school was greater for higher age groups. In other words, children were late in starting school in relation to the official age to start school of six years old, defined by the Ministry of Education Youth and Sport.

Table 4.20: School Attendance of Children, by Age Group

List of Table

Age Group	Ever Attended School	Percentage	Never Attended School	Percentage	Number of Children
5 – 7	350,403	35.4	638,245	64.6	988,648
8 - 9	583,702	78.0	164,588	22.0	748,290
10 – 14	1,493,821	90.5	156,022	9.5	1,649,843
15 – 17	821,196	89.7	94,795	10.3	915,990
Total	3,249,123	75.5	1,053,649	24.5	4,302,772

B. Current Attendance at School

The results of the survey reveal great progress made on the educational front and significantly prove the achievements of the government, non-governmental and other organizations that have been focusing their efforts on this sector. It is noted, however, that children in other urban areas and especially those in rural areas start their schooling late. We see higher enrolment rates at higher age groups in other urban and rural areas (see Table 4.21). A much lower proportion of children aged 15 to 17 years attending secondary school are observed in other urban and rural areas in comparison to children of the same age in Phnom Penh. The percentages of children aged 15 to 17 years attending secondary school in Phnom Penh, other urban areas and rural areas was 64 percent, 42 percent and 26 percent respectively. Also, the high participation rates of girls in education reflect the positive progress made in this sector.

<u>Table 4.21</u>: <u>Current Educational Attainment of Children Aged 5-17 Years, by Age Group</u>

List of Table

											Libe	or ruore		
			Total	Number	-			Percentage						
Age	No class completed	Pre- School	Pri- mary	Secon- dary	More than second.	Other	Total	No class completed	Pre- School	Pri- mary	Secon- dary	More than second.	Other	Total
Cambodia	302,468	379,922	1,957,931	189,180	1,024	1,189	2,831,713	10.68	13.42	69.14	6.68	0.04	0.04	100
5- 9	247,725	291,129	392,879	-	-	125	931,858	26.58	31.24	42.16	-	-	0.01	100
10-14	53,128	85,673	1,247,142	35,287	-	546	1,421,777	3.74	6.03	87.72	2.48	-	0.04	100
15-17	1,615	3,120	317,910	153,893	1,024	517	478,078	0.34	0.65	66.50	32.19	0.21	0.11	100

15-17

<u>Table 4.21</u>: <u>Current Educational Attainment of Children Aged 5-17 Years, by Age Group</u> (continued)

			Total	Numbe	er						Per	centage			
Age	No class completed	Pre- School	Pri- mary	Secor		n Oth	ner Tota		No class ompleted	Pre- School	Pri- mary	Secon dary	More than second.	Other	Tota
Phnom Penh	15,647	25,743	161,14	4 42,9)20	662	- 246,	,116	6.3	6 10.46	65.47	17.44	0.27	-	1
5-9	13,901	23,644	45,82	7	-	-	- 83,	,372	16.6	7 28.36	54.97	-	-	-	1
10-14	1,671	2,098	97,63	2 9,4	85	-	- 110,	,887	1.5	1 1.89	88.05	8.55	-	-	1
15-17	76	-	17,68	5 33,4	34	662	- 51,	,858	0.1	5 -	34.10	64.47	1.28	-	1
Other Urban	39,049	36,440	238,88	0 33,3	316	27 1	159 347 ,	,871	11.2	3 10.48	68.67	9.58	0.01	0.05	1
5-9	31,612	29,679	51,75	0	-	- 1	125 113 ,	,166	27.9	3 26.23	45.73	-	-	0.11	1
10-14	7,115	6,527	149,02	0 5,4	63	-	34 168 ,	,159	4.2	3 3.88	88.62	3.25	-	0.02	1
15-17	322	235	38,10	9 27,8	353	27	- 66,	,546	0.4	8 0.35	57.27	41.86	0.04	-	1
Rural	247,771	317,739	1,557,90			334 1,0)30 2,237 ,		11.0		69.62	5.05	0.01	0.05	1
5-9	202,212	237,806	295,30		-	_	- 735,		27.5		40.16	_	_	_	1
10-14	44,342	77,048	1,000,49			- 5	512 1,142 ,		3.8		87.55	1.78	_	0.04	
15-17	1,217	2,885	262,11				517 359 ,		0.3		72.88	25.75	0.09	0.14	
	Male Number								1		Male Pe	rcentage			
Age	class completed	Pre- School	Pri- mary	Secon- dary	More than second.	Other	Total	cla	lo ass oleted	Pre- School	Pri- mary	Secon- dary	More than second.	Other	Tot
Cambodia	156,249	204,198	1,029,048 1	112,364	666	1,147	1,503,672	2	10.39	13.58	68.44	7.47	0.04	0.08	1
5- 9	128,141	155,405	193,488	-	-	83	477,116	6	26.86	32.57	40.55	-	-	0.02	1
10-14	26,891	46,130	639,405	19,345	-	546	732,318	В	3.67	6.30	87.31	2.64	-	0.07	1
15-17	1,217	2,663	196,155	93,019	666	517	294,238	В	0.41	0.91	66.67	31.61	0.23	0.18	1
Phnom Penh	8,315	13,893	82,991	22,564	639	-	128,402	2	6.48	10.82	64.63	17.57	0.50	-	1
5- 9	7,190	12,823	22,790	-	-	-	42,803	3	16.80	29.96	53.24	-	-	-	1
10-14	1,048	1,071	49,511	5,333	-	-	56,963	3	1.84	1.88	86.92	9.36	-	-	1
15-17	76	-	10,690	17,231	639	-	28,635	5	0.27	-	37.33	60.17	2.23	-	1
Other Urban	21,481	18,974	125,070	17,135	27	117	182,803	3	11.75	10.38	68.42	9.37	0.01	0.06	1
5- 9	17,249	15,431	26,165	-	-	83	58,927	7	29.27	26.19	44.40	-	-	0.14	1
10-14	3,986	3,394	75,632	2,500	-	34	85,546	6	4.66	3.97	88.41	2.92	-	0.04	1
15-17	246	149	23,273	14,635	27	-	38,330	0	0.64	0.39	60.72	38.18	0.07	-	1
Rural	126,454	171,331	820,987	72,666	-	1,030	1,192,468	В	10.60	14.37	68.85	6.09	-	0.09	1
5- 9	103,701	127,152	144,533	-	-	-	375,386	6	27.63	33.87	38.50	-	-	-	1
10-14	21,857	41,665		11,512	-	512	589,809		3.71	7.06	87.19		-	0.09	1
15-17	896	2,514			-	517	227,273		0.39	1.11	71.36		-	0.23	1
			Female	Numbe	ar .						Female F	Percentag	10		
Age	No class completed	Pre- School	Pri- mary	Secon- dary	More than		r Total	cl	No lass pleted	Pre- School	Pri- mary	Secon- dary	More than	Other	Tot
Cambodia	146,218	175,724	928,884	76,81	second 6 35		2 1,328,04		11.01	13.23	69.94	5.78	second 3 0.03	0.00	1
5- 9	119,584	135,724	199,391	. 0,01	-		2 454,74		26.30	29.85	43.85				1
10-14	26,237	39,543	607,738	15,94	2	-	- 689,46		3.81	5.74	88.15				1
15-17	397	456	121,755				- 183,84		0.22	0.25	66.23				
Phnom Penh	7,333	11,849	78,154			:4	- 117,71		6.23	10.07	66.39				1
5- 9	6,710	10,822	23,037		-	. 	- 40,56		16.54	26.68	56.78			· -	1
5- 9 10-14	623	1,028							1.16	1.91	89.24				1
10-14	023	1,020	48,122	4,15	_	-	- 53,92		1.10	1.91	09.24	1.70		-	1

24

6,995 16,204

23,223

0.10

100

69.78

<u>Table 4.21</u>: <u>Current Educational Attainment of Children Aged 5-17 Years, by Age Group</u> (continued)

			Fema	le Numb	er			Female Percentage						
Age	No class completed	Pre- School	Pri- mary	Secon- dary	More than second.	Other	Total	No class completed	Pre- School	Pri- mary	Secon- dary	More than second.	Other	Total
Other Urban	17,569	17,467	113,810	16,181	-	42	165,068	10.64	10.58	68.95	9.80	-	0.03	100
5- 9	14,364	14,248	25,585	-	-	42	54,239	26.48	26.27	47.17	-	-	0.08	100
10-14	3,129	3,133	73,389	2,963	-	-	82,614	3.79	3.79	88.83	3.59	-	-	100
15-17	76	85	14,836	13,218	-	-	28,216	0.27	0.30	52.58	46.85	-	-	100
Rural	121,317	146,408	736,920	40,279	334	-	1,045,259	11.61	14.01	70.50	3.85	0.03	-	100
5- 9	98,510	110,654	150,769	-	-	-	359,934	27.37	30.74	41.89	-	-	-	100
10-14	22,485	35,383	486,228	8,827	-	-	552,923	4.07	6.40	87.94	1.60	-	-	100
15-17	321	371	99,923	31,452	334	-	132,402	0.24	0.28	75.47	23.75	0.25	-	100

CHAPTER V

GENERAL PICTURE OF WORKING CHILDREN

5.0 Definition of Child Labour Used in Cambodia

TOC

The results of the Cambodia Child Labour Survey 2001 show that there were 4,302,772 Cambodian children aged 5 to 17 years old or 34.9% of the total population extrapolated by the survey. In the 5-14 year age group there were 3,386,782 children, slightly less than one third of the population, 27.5%. This number is very close to 27.5% (adjusted), the percentage of children 5-14 years old that was projected for January 1, 2001 from the General Population Census 1998. The projected number of children 5-14 years old is slightly different due to the adjustment, assumptions and a different projection methodology.

According to the international resolution adopted by the 13th International Conference of Labour Statisticians (in 1982) "a child is considered to be working if she/he is reported to have been engaged in an economic activity as defined above for at least one hour on any day during the reference week, or during a certain number of months during the reference year, or in a non-economic activity during the reference week if it exceeds a certain number of hours". Also, in accordance to the System of National Accounts (SNA) of 1993, any work or activity carried out by a person for pay in cash or in kind, profit, or as an unpaid worker for family gain during a specific reference period is defined as economic activity. All other activities are considered non-economic (e.g. household chores or work of a domestic nature performed within own households, voluntary and charitable activities, etc.). Since children do carry out housekeeping activities in their own parents/guardians households, child labour surveys are designed to also inquire about children's activities of this nature. CCLS 2001 adopted the same definition for child labour.

This chapter presents the survey results highlighting the general picture of working children in Cambodia. Section 5.1 provides an overview on working children in the past 7 days (current status) and analysis of gender differences in the three major strata of the survey (Phnom Penh, other urban, and rural). The section also notes the difference in the definition of working children that results in numbers that should not be used to compare to previous survey results conducted by NIS. Information on working children by residence is provided in Section 5.2. Section 5.3 gives the educational status of working children, while Section 5.4 focuses on children who worked in the past 12 months. Housekeeping activities of children are provided in Section 5.5. The last section of this chapter, Section 5.6, gives particulars of working children in various economic activities.

- 5.1 Population of Children Aged 5-17 Years, Working Children and Non-Working Children (Past 7 Days/Current Status) TOC
- 5.1.1 Population of Children Aged 5 to 17 Years

The numbers of children 5-17 years old by age groups, in Phnom Penh, other urban and rural areas are given in Table 5.1 below.

Table 5.1: Children 5 - 17 Years Old, by Sex and Age Group

Age Group	Both Sexes	Male	Female	Sex Ratio (m/f)
Total Cambodia	4,302,772	2,203,936	2,098,836	105.01
5- 9	1,736,938	892,497	844,441	105.69
10-14	1,649,843	836,368	813,475	102.81
15-17	915,990	475,071	440,920	107.75
Total Phnom Penh	318,174	159,744	158,430	100.83
5- 9	115,091	58,315	56,776	102.71
10-14	119,985	61,420	58,565	104.87
15-17	83,098	40,009	43,089	92.85
Total Other Urban	501,501	255,532	245,969	103.89
5- 9	199,003	103,384	95,619	108.12
10-14	188,851	95,114	93,737	101.47
15-17	113,647	57,033	56,613	100.74
Total Rural	3,483,097	1,788,660	1,694,438	105.56
5- 9	1,422,844	730,798	692,046	105.60
10-14	1,341,007	679,834	661,174	102.82
15-17	719,246	378,028	341,218	110.79

5.1.2 Working Children 5 to 17 Years (Current Status)

The survey estimated that there were about 1,516,363 children aged 5-14 who can be considered "working children", about 44.8% of children in this age group. In Cambodia, more boys than girls in the age groups 5-9 years old, 10-14 years old and 15-17 years old were working children.

The survey estimated that for the 5-17 year age group, about one in every two children was found to be working.

The number of working children during the past 7 days appears to have increased significantly compared to previous surveys because the surveys are not strictly comparable: in previous surveys there was only a section of 2 pages on child labour associated with socio-economic survey, while this survey is a stand-alone child labour survey, designed for more in-depth research on aspects of child labour and the total number of pages of questions related to child labour was 36. In this survey, specific only to child labour, interviewers made efforts to find child workers, while in the previous surveys, child labour was not the focus. Therefore in this survey, there may be some upward bias of the number of working children because of possible substitution of household by some interviewers in order to have children in the household. However, the survey is very useful for studying the structure of child labour by various characteristics. Also, as mentioned earlier, the degree of development of the Cambodian economy may have an impact on the number and characteristics of child labour in the country.

The number and percentage of working children compared to the total number of children by sex and age group is given in Table 5.2.

<u>Table 5.2</u>: Working Children (During the Past 7 Days): Number and Percentage of Children 5 - 17 Years Old, by Sex and Age Group

Strata/Age Group	Both Sexes	Male	Female
Total Cambodia (persons)	2,278,460	1 ,170,441	1, 108,019
Total Cambodia	100%	100%	100%
5 – 9	446,069 (19.58%)	230,822 (19.72%)	215,247 (19.43%)
10 – 14	1,070,294(46.97%)	546,477 (46.69%)	523,817 (47.28%)
15 –17	762,098(33.45%)	393,143 (33.59%)	368,955 (33.30%)
Total Phnom Penh (persons)	116,275	54, 577	61,698
Total Phnom Penh	100%	100%	100%
5 – 9 10 – 14	15,495 (13.33%) 47,563 (40.91%)	6,950 (12.73%) 23,605 (43.25%)	8,545 (13.85%) 23,958 (38.83%)
15 – 17	53,217 (45.77%)	24,022 (44.01%)	29,195 (47.32%)
Total Other Urban (persons)	240, 383	119, 776	120, 607
Total Other Urban	100%	100%	100%
5 – 9	43,547 (18.12%)	22,623 (18.89%)	20,924 (17.35%)
10 – 14	109,067 (45.37%)	54,030 (45.11%)	55,037 (45.63%)
15 – 17	87,768 (36.51%)	43,123 (36.00%)	44,645 (37.02%)
Total Rural (persons)	1,921,803	996,089	925, 714
Total Rural	100%	100%	100%
5 – 9	387,028 (20.14%)	201,249 (20.20%)	185,779 (20.07)
10 – 14	913,663 (47.54%)	468,841 (47.07%)	444,822 (48.05%)
15 – 17	621,112 (32.32%)	325,998 (32.73%)	295,114 (31.88%)

<u>Table 5.3</u>: Non - Working Children (During the Past 7 Days): Number and Percentage of Children 5 - 17 Years Old, by Sex and Age Group

Strata/Age Group	Both Sexes	Male	Female
Total Cambodia (persons)	2,024,312	1,033,495	990,817
Total Cambodia	100%	100%	100%
5 – 9	1,290,869 (63.77%)	661,675 (64.02%)	629,194 (63.50%)
10 – 14	579,550 (28.63%)	289,891 (28.05%)	289,659 (29.23%)
15 – 17	153,893 (7.60%)	81,928 (7.93%)	71,965 (7.26%)

<u>Table 5.3</u>: Non - Working Children (During the Past 7 Days): Number and Percentage of Children 5 - 17 Years Old, by Sex and Age Group (continued)

Strata/Age Group	Both Sexes	Male	Female
Total Phnom Penh (persons)	201,899	105,167	96,732
Total Phnom Penh	100%	100%	100%
5 – 9	99,597 (49.33%)	51,365 (48.84%)	48,232 (49.86%)
10 – 14	72,422 (35.87%)	37,815 (35.96%)	34,607 (35.78%)
15 – 17	29,880 (14.80%)	15,987 (15.20%)	13,893 (14.36%)
Total Other Urban (persons)	261,119	135,757	125,362
Total Other Urban	100%	100%	100%
5 – 9	155,457 (59.53%)	80,762 (59.49%)	74,695 (59.58%)
10 – 14	79,783 (30.55%)	41,084 (30.26%)	38,699 (30.87%)
15 – 17	25,879 (9.91%)	13,911 (10.25%)	11,968 (9.55%)
Total Rural (persons)	1,561,294	792,571	768,723
Total Rural	100%	100%	100%
5 – 9	1,035,816 (66.34%)	529,549 (66.81%)	506,267 (65.86%)
10 – 14	427,344 (27.37%)	210,992 (26.62%)	216,352 (28.14%)
15 - 17	98,134 (6.29%)	52,030 (6.56%)	46,104 (6.00%)

Displaying information on current working children by place of residence, Table 5.4 shows that the proportion of working children in rural areas was higher than that of working children in urban areas, which in turn was higher than the proportion of working children in Phnom Penh. The percentages of current working children in these three areas of residence were 55 percent, 48 percent, and 37 percent respectively. No significant gender differences were found between the three areas of residence.

<u>Table 5.4</u>: <u>Current Working Children 5-17 Years Old, by Residence and Sex</u> <u>List of Table</u>

Area	Ch	nild Population	(1)	Number of	Working Children as a Percentage of the Total Child Population, (2)/(1)				
	Total	Male	Female	Total	Male	Female	Total	Male	Female
Total Cambodia	4,302,772	2,203,936	2,098,836	2,278,460	1 ,170,441	1, 108,019	52.95	53.11	52.79
Phnom Penh	318,174	159,744	158,430	116,275	54, 577	61,698	36.54	34.17	38.94
Other Urban	501,501	255,532	245,969	240, 383	119, 776	120, 607	47.93	46.87	49.03
Rural	3,483,097	1,788,660	1,694,438	1,921,803	996,089	925, 714	55.18	55.69	54.63

5.2 Geographical Distribution of Working Children (Past 7 Days) TOC

As shown in Table 5.4, almost two out of ten working children lives in Phnom Penh and other urban areas. 5.1 percent of working (during the past 7 days) children aged 5-17 years old lived in Phnom Penh and 10.5 percent in other urban areas. Most

working children lived in rural areas (84.3%). More details, showing the number and percentage of working children by stratum is given in Table 5.6

For separate provinces, Kampong Cham had the most significant number of working children (285,926), followed by Kandal (259,812). After these provinces, Takaev and Banteay Mean Chey also have high numbers of working children, 141,545 and 137,376 respectively.

The combined provinces Prey Veaeng-Svay Rieng had a large number of working children, 430,416, followed by the combined provinces Siem Reab-Kampong Thum-Otdar Mean Chey, 294,215; Kampong Chhnang-Kampong Spueu, 210,175 and Kampot-Kaoh Kong-Krong Preah Sihanouk-Krong Kaeb, 141,987.

5.3 School Attendance of Working Children (Past 7 Days) TOC

Almost nine out of ten working children aged 5-17 years were attending school. Compared with the corresponding school attendance of 1996, this proportion has increased more than two times. This also confirms the efficacy of the policies of the Royal Government for the last few years to develop the social sector, especially to construct many primary schools in the country. This proportion of working children that attend school was lower for females, at 85.1%. (See Table 5.6). The survey found that the percentages of female working children who were attending school from the following strata were very low:

- Stueng Traeng, Mondol Kiri & Rotanak Kiri- 67.8%
- Siem Reab, Kampong Thum & Otdar Mean Chey- 74.5%
- Prey Veaeng & Svay Rieng- 81.1%.
- Pousat- 83.2%

For these strata combining schooling with work was very difficult.

5.4 Children Who Worked in the Past 12 Months

TOC

Table 5.5 below presents data on the number of children who worked during the past 12 months, by sex and age group. As observed in other countries, the number of working children during the past 12 months exceeded the number of working children in the past 7 days. There were 2,467,368 children who worked in the past 12 months, 47.57% of them were in the age group 10-14 years old.

<u>Table 5.5</u>: <u>Children 5 -17 Years Old Who Worked in the Past 12 Months, by Sex and Age Group</u>

List of Table Strata/Age Group **Both Sexes** Male Female **Total Cambodia (persons)** 2,467,368 1,262,522 1,204,846 Total Cambodia 100% 51.17% 48.83% 5 – 9 20.04% 51.26% 48.74% 10 - 1447.57% 50.85% 49.15% 15 –17 32.39% 51.58% 48.42% **Total Phnom Penh (persons)** 118,901 55,924 62,977 Total Phnom Penh 100.0% 47.0% 53.0% 5 – 9 13.91% 45.72% 54.28% 10 – 14 48.90% 51.10% 41.62% 15 – 17 44.48% 45.70% 54.30% **Total Other Urban (persons)** 250,719 124,722 125,997 Total Other Urban 100% 49.75% 50.25% 5 - 918.79% 50.91% 49.09% 10 – 14 45.93% 49.71% 50.29% 15 – 17 35.27% 49.17% 50.83% **Total Rural (persons)** 2,097,749 1,081,877 1,015,872 Total Rural 51.57% 48.43% 100% 5 - 920.54% 51.51% 48.49% 10 – 14 48.10% 51.07% 48.93% 15 - 1731.36% 52.38% 47.62%

Table 5.6: School Attendance of Working Children 5-17 years, by Stratum and Sex

Sr. No.	Stratum	Total Workir	ng Children	Attending	School	Not Attending School		
INO.		Male	Female	Male	Female	Male	Female	
	А	(1) = (3+5) (2) = (4+6)		(3)	(4)	(5)	(6)	
	Number							
	Cambodia	1,170,441	1,108,019	1,024,948	942,770	145,493	165,249	
1	Banteay Mean Chey	69,999	67,377	61,860	59,429	8,139	7,948	
2	Kampong Cham	151,794	134,132	134,358	115,568	17,436	18,564	
3	Kandal	132,228	127,584	116,776	114,168	15,452	13,416	
4	Takaev	73,442	68,103	69,547	62,703	3,895	5,400	
5	Pousat	30,144	30,323	24,573	25,227	5,571	5,096	
6	Phnom Penh	54,577	61,698	52,336	57,239	2,241	4,459	
7	Kg.Chhnang & Kg.Spueu	100,990	109,185	91,577	100,551	9,413	8,634	

<u>Table 5.6</u>: <u>School Attendance of Working Children 5-17 years, by Stratum and Sex</u> (continued)

Sr. No.	Stratum	Total Workin	ng Children	Attending	school School	Not Attending School		
INO.		Male	Female	Male	Female	Male	Female	
	A	(1) = (3+5)	(2) = (4+6)	(3)	(4)	(5)	(6)	
8	Bat Dambang & Krong Pailin	41,902	50,801	38,984	47,312	2,918	3,489	
9	Prey Veaeng & Svay Rieng	230,831	199,585	204,489	161,940	26,342	37,645	
10	Kampot & Kaoh Kong Krong Preah Sihanouk & Krong Kaeb	72,907	69,080	67,067	60,525	5,840	8,555	
11	Kracheh, Preah Vihear							
	Stueng Traeng, Mondol Kiri &							
	Rotanak Kiri	55,240	52,327	37,390	35,484	17,850	16,843	
12	Siem Reab, Kampong Thum,							
	Otdar Mean Chey	156,389	137,826	125,992	10,2625	30,397	35,201	
	Percentage							
	Cambodia	100.0	100.0	87.6	85.1	12.4	14.9	
1	Banteay Mean Chey	100.0	100.0	88.4	88.2	2 11.6	11.8	
2	Kampong Cham	100.0	100.0	88.5	86.2	2 11.5	13.8	
3	Kandal	100.0	100.0	88.3	89.5	5 11.7	10.5	
4	Takaev	100.0	100.0	94.7	92.1	5.3	7.9	
5	Pousat	100.0	100.0	81.5	83.2	18.5	16.8	
6	Phnom Penh	100.0	100.0	95.9	92.8	3 4.1	7.2	
7	Kg.Chhnang & Kg.Spueu	100.0	100.0	90.7	92.1	9.3	7.9	
8	Bat Dambang & Krong Pailin	100.0	100.0	93.0	93.1	7.0	6.9	
9	Prey Veaeng & Svay Rieng	100.0	100.0	88.6	81.1	11.4	18.9	
10	Kampot & Kaoh Kong Krong Preah Sihanouk & Krong Kaeb	100.0	100.0	92.0	87.6	8.0	12.4	
11	Kracheh, Preah Vihear							
	Stueng Traeng, Mondol Kiri &							
	Rotanak Kiri	100.0	100.0	67.7	67.8	32.3	32.2	
12	Siem Reab, Kampong Thum,							
	Otdar Mean Chey	100.0	100.0	80.6	74.5	5 19.4	25.5	

5.5 Children Involved in Housekeeping Activities

TOC

As reported by parents, guardians or responsible proxies in the household where the child usually resides (from Form 2), children 5-17 years old involved in housekeeping activities or household chores in the past 7 days totalled to 3,215,889 (See Appendix B). Of them, some were involved in child labour. The number of children who were involved only in housekeeping activities was 1,042,250. The remaining 2,173,639 children were involved in housekeeping activities as well as other economic activities.

5.6 Children in Economic Activities

TOC

Although there were significant numbers of working children of both sexes and all areas, the types of child labour are specific in Cambodia according to the socioeconomic characteristics of the household, and the traditions of the country.

From Table 5.2, we can see that most of the working children were in rural areas, about 85.8% for the age group 5-14 years and 84.3% for the age group 5-17 years.

Number of Hours Worked Per Week and Schooling Status (Past 7 Days) 5.6.1

The study found that among the total working children, 23% worked more than 35 hours a week and 15% more than 41 hours a week. 67% of the children worked between 15 hours to 34 hours a week (See Table 5.7). Most of the children could combine school and work since schooling at the primary level is only part time.

5.6.2 Currently Working Children by Economic Activities

The proportion of children performing economic activities by type of industry is displayed in Table 5.8.

A. The majority of working children are in the agricultural sector:

The agricultural sector (agriculture, forestry, hunting and fishing) accounted for seven out of every ten of the child workers aged 5- 17 years in Cambodia, 72.7% of both sexes, 76.1% of males and 69.1% of females. A gender differential was observed: in Cambodia, more working boys undertook agricultural activities than girls.

B. Working Children were Found in the Services and Industry Sector:

Number of

Total

Total Child

After the agriculture, forestry, hunting and fishing sector, many working children worked in wholesale and retail trade (16.0%); manufacturing (6.3%) and community, social & personal services (2.3%). From the gender perspective, the situation was the reverse of that of the agricultural sector for these industries; of working children, 13.2% of males and 18.8% of females worked in wholesale & retail trade, 5.1% of males and 7.6% of females worked in manufacturing.

Table 5.7: Number of Hours Actually Worked by Working Children During the Last Week, by Current Schooling Status and Sex

Attending School

List of Table

Not Attending School

Actual Hours Per Week	Child Population	Child Workers	Total	Economic Activity	Housekeeping Activity Total		Economic Activity	Housekeeping Activity
А	(1)	(2) = (4 + 7)	(3)	(4)	(5)	(6)	(7)	(8)
Both Sexes (persons)	4,302,773	2,278,460	2,831,714	1,599,786	2,325,375	1,471,059	678,674	890,514
Both Sexes (%)	100	100	100	100	100	100	100	100
Less than 5 hrs	48	2	45	2	35	55	2	30
5-9 hrs	4	8	5	9	6	3	6	4
10-14 hrs	12	24	16	28	19	6	13	10
15- 24 hrs	12	22	14	25	17	7	16	12
25- 34 hrs	11	21	12	22	14	9	20	15
35- 41 hrs	4	8	4	7	4	5	10	7
42- 48 hrs	2	5	2	3	2	4	8	6
49- 55 hrs	1	2	1	1	1	2	5	3
56+ hrs	4	8	2	3	2	9	21	13

<u>Table 5.7</u>: Number of Hours Actually Worked by Working Children During the Last Week, by Current Schooling Status and Sex (continued)

Number of	Total	Total		Attending School	ol	Not Attending School			
Actual Hours Per Week	Child Population	Child Workers	Total	Economic Activity	Housekeeping Activity	Total	Economic Activity	Housekeeping Activity	
А	(1)	(2) = (4 + 7)	(3)	(4)	(5)	(6)	(7)	(8)	

Male (persons)	2,203,936	1,170,441	1,503,672	869,990	1,223,055	700,264	300,451	399,342
Male %	100	100	100	100	100	100	100	100
Less than 5 hrs	48	3	44	3	34	58	3	32
5-9 hrs	5	9	6	10	7	3	7	5
10-14 hrs	13	25	16	28	19	7	15	11
15- 24 hrs	12	22	14	25	17	7	16	12
25- 34 hrs	12	22	13	22	15	9	20	15
35- 41 hrs	4	7	4	6	4	4	10	7
42- 48 hrs	2	4	2	3	2	4	8	6
49- 55 hrs	1	1	0	1	0	2	4	2
56+ hrs	3	6	1	2	1	7	17	10
Female (persons)	2,098,836	1,108,019	1,328,042	729,796	1,102,320	770,795	378,223	491,172
Female %	100	100	100	100	100	100	100	100
Less than 5 hrs	48	2	46	2	37	52	2	30
5-9 hrs	5	9	6	11	7	3	6	4
10-14 hrs	15	28	19	34	22	7	15	11
15- 24 hrs	12	22	14	25	16	8	16	12
25- 34 hrs	10	19	10	18	12	11	22	17
05 44 b	4	7	3	5	4	5	10	7
35- 41 hrs	-							
35- 41 nrs 42- 48 hrs	2	4	1	2	1	4	7	5
			1 0	2 1	1	4	7	5 3
42- 48 hrs	2	4						

Table 5.8: Major Activities of Economically Active Children, 5-17 Years of Age, by Sex

						List of '	<u>l'able</u>
Sr. No.	Industry	Male	%	Female	%	Total	%
1	Agriculture, Forestry, Hunting and Fishing	891,231	76.1	766,165	69.1	1,657,396	72.7
2	Mining and Quarrying	7,740	0.7	3,417	0.3	11,157	0.5
3	Manufacturing	59,406	5.1	84,447	7.6	143,854	6.3
4	Electricity, Gas & Water	634	0.1	-	0.0	634	0.0
5	Construction	14,426	1.2	8,339	0.8	22,765	1.0
6	Wholesale and Retail Trade	155,067	13.2	208,833	18.8	363,900	16.0
7	Transport, Communications & Storage	12,705	1.1	4,104	0.4	16,809	0.7
8	Finance, Insurance, Real Estate, Business & Service	4,060	0.3	2,647	0.2	6,707	0.3
9	Community, Social & Personal Services	23,723	2.0	29,751	2.7	53,474	2.3
10	Activities not well defined or not reported	1,448	0.1	315	0.0	1,763	0.1
	Total	1,170,440	100.0	1,108,018	100.0	2,278,459	100.0

<u>Table 5.9</u>: <u>Major Occupations of Currently Economically Active Children, 5-17 Years of Age, by Sex</u>

Sr. No.	Major occupational group	Male	%	Female	%	Total	%
1	Scientific, Technical, Professional and Related Workers	9,073	0.8	4,275	0.4	13,348	0.6
2	Administrative, Executive and Managerial Workers	78	0.0	135	0.0	214	0.0
3	Clerical and Related Workers	686	0.1	1,269	0.1	1,956	0.1
4	Sales Workers	146,306	12.5	206,797	18.7	353,104	15.5
5	Service workers	62,495	5.3	59,044	5.3	121,539	5.3
6	Agricultural, Animal Husbandry, Forestry Workers	871,222	74.4	748,434	67.5	1,619,655	71.1
7	Production and Related Workers, Plant and Machine operators	80,547	6.9	87,969	7.9	168,516	7.4
8	Workers not classified by occupation	33	0.0	96	0.0	129	0.0
	Total	1,170,440	100.0	1,108,019	100.0	2,278,461	100.0

5.6.3 Currently Working Children by Occupation

Occupational distribution is given in Table 5.9. It follows similar patterns as the distribution by kind of industry: Most (71.1%) working children aged 5-17 years old were agricultural, animal husbandry and forestry workers, followed by sales workers, 15.5% and workers in production and related workers, Plant and Machine operators 7.4% and service workers 5.3%.

5.6.4 Currently Working Children by Employment Status

By status of employment, during the reference week, almost nine out of ten working children were unpaid family workers (86.6%), 4.2% were paid employees, 3.4% were

casual paid workers, 3% were casual unpaid workers and 2.5% were own account workers or self employed. (See Appendix B).

The schooling status and relationship of children as employees with employers is given in Table 5.10 below. We can see that only 22.4% of working children were attending school, 30% for males and 16% for females.

5.6.5 Factors That Lead Children to Work

There were several main reasons for parents or guardians to allow their children to work. Among them we can cite: education or training program not suitable (7.3%), to gain experience (3.9%), to pay for schooling (1.4%) and to start own business (1.3%). Other reasons accounted for 84.6%. Therefore, it is most likely that we failed to record the main reason. Most of the children worked in agriculture, 86.6% simply assisted their parents or guardians in agricultural work as unpaid workers, whether the household was poor or not. (See Appendix B). It is likely that "to assist/help in household agriculture work" would be a significant reason for parents or guardians allowing their children to work.

Two main reasons were found as the major factors that led children to work in both economic and housekeeping activities. As displayed in Tables B5, B6 and B7 in Appendix B, the two factors that led most children to work were "education/training program not suitable" (4.3 percent), and "to gain experience" (2.2 percent). No significant differences were found between males and females in the factors that led children to work.

<u>Table 5.10</u>: Relationship of Working Children 5-17 Years Old With Employer, by Current Schooling Status and Sex

				<u>List of Ta</u>	
Relationship with Employers	Total Economically Active Children	W	Working as Employees		
		Total	Attending School	Not Attending School	
Α	(1)	(2) = (3) + (4)	(3)	(4)	
Both Sexes (persons)	2,278,460	135,692	30,434	105,258	
Both Sexes (percentage)	100%	100%	22%	78%	
Good	2%	100%	20%	80%	
Bad	1%	100%	9%	91%	
ndifferent	98%	100%	26%	74%	
Male (persons)	1,170,441	59,897	17,947	41,950	
Male (percentage)	100%	100%	30%	70%	
Good	1%	100%	13%	87%	
Bad	0%	100%	20%	80%	
ndifferent	98%	100%	37%	63%	
Female (persons)	1,108,019	75,795	12,487	63,308	
Female (percentage)	100%	100%	16%	84%	
Good	2%	100%	24%	76%	
Bad	1%	100%	4%	96%	
Indifferent	97%	100%	16%	84%	

CHAPTER VI

HAZARDOUS WORK CHARACTERISTICS OF CHILDREN IN CAMBODIA

6.0 Introduction <u>TOC</u>

Hazard is defined as the capacity or the potential of an object, substance or condition to produce a particular type of adverse effect to a person or groups of persons. Hazards are generally classified into four types: physical, chemical, biological and ergonomic. Physical hazards include noise, heat, light, radiation, vibration, dust, and other general household conditions. Chemical hazards are mist, fumes, smoke, liquid and solid materials, gas, vapour, and dust particulate. Biological hazards are insects, bacteria, viruses, rodents, mite, parasites, and other living organisms. Ergonomic hazards are those pertaining to body position in undertaking different tasks and using different tools or equipment, monotony and boredom, repetitive movements, organizational or administrative problems and psycho-social dimensions. In addition, safety concerns such as accidents, injuries, falls and slips may also be considered as separate classifications of hazards. For easier delineation of control measures or preventive programs, such hazards may be further categorized according to the elements of occupational health, namely the worker, the task, the work environment and the tool or equipment.

This survey collected data relating to the environment children were working in, the accidents sustained by children and children's awareness and perceptions of the mentally or physically hazardous environment they were working with.

Further to the study on working children, this chapter focuses on the hazardous work characteristics of working children in Cambodia, starting from the awareness of hazards at the workplace in Section 6.1. This is followed by the actual difficulties of working children at the workplace in Section 6.2. Section 6.3 highlights those working children who were at great risks by working with machinery. Finally, in Section 6.4, this chapter presents information on working children who were unfortunately injured in the course of their work.

6.1 Awareness of Hazards at the Workplace

<u>TOC</u>

The magnitude of awareness of work hazards reveals socio-economic pressure to the families and the children themselves who have to work regardless of the mental or physical dangers they face at the workplace.

Table 6.1 shows the percentage of working children who were aware of hazards at their workplace, by age group. It is evident from the table that regardless of their age, about half of the working children reported that they were aware of the hazards at their workplace. The awareness rate was the highest (52.5 percent) in the oldest age group, 15 to 17 years old.

Table 6.1: Working Children's Awareness of Hazards at the Workplace, by Age Group

					LIST OF TWO
Age Group	% Aware of Hazards	% Not Aware of hazards		Total	
			Percent	Working Children	
					-
5 – 9	43.8	56.2	100.0	446,069	
10 – 14	43.5	56.5	100.0	1,070,294	
15 – 17	52.5	47.6	100.0	762,097	
Total	46.5	53.5	100.0	2,278,460	
		55.5		_,,,,,,,,	

It is noted that the percentage of hazard awareness does not represent the total number of working children who were exposed to actual work hazards. Other children might have been working in hazardous environments yet did not report it as they were not aware of the work hazard. The proportion of reported hazards is considered high compared to other countries such as Zambia, regardless of the actual working conditions of the working children who reported not being aware of work hazards.

Figure 6.1: Working Children's Awareness of Hazards at the Workplace, by Age Group

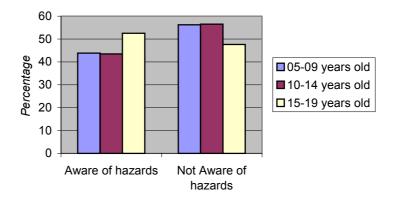


Table 6.2 displays working children's awareness of hazards by places of residence. It reveals that about half of the working children in Phnom Penh (42 percent) and rural areas (48 percent) were aware of the hazards at their workplaces. The lowest proportion of work hazard awareness was reported from other urban areas (39 percent); more study should be undertaken to make sure that the remaining majority of working children who were not aware of work hazards would be no further exposed to these hazards.

Table 6.2: Working Children's Awareness of Hazards at the Workplace, by Residence

Region	% Aware of Hazards	% Not Aware of Hazards	Total	
			Percent	Working Children
Phnom Penh	42.4	57.6	100.0	116,275
Other Urban	38.8	61.2	100.0	240,382
Rural	47.8	52.3	100.0	1,921,803
Cambodia	46.5	53.5	100.0	2,278,460

Figure 6.2 : Working Children's Awareness of Hazards at the Workplace, by Residence

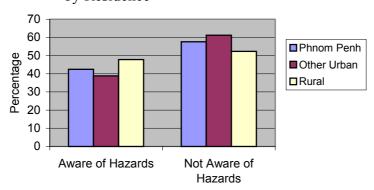


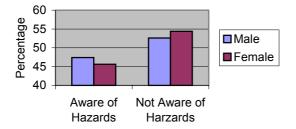
Table 6.3 provides the distribution of working children who were aware of hazards at the workplace, by sex. The findings show that there was no major difference between male (47 percent) and female (46 percent) children in terms of their awareness of hazards at their places of work.

Table 6.3: Working Children's Awareness of Hazards at the Workplace, by Sex

<u>List of Table</u>

Sex	% Aware of Hazards	% Not Aware of Hazards		Total
	Tazaras	OI Hazardo	Percent	Working Children
Male	47.4	52.6	100.0	1,170,441
Female	45.6	54.4	100.0	1,108,019
Total	46.5	53.5	100.0	2,278,460

Figure 6.3: Working Children's Awareness of Hazards at the Workplace, by Sex

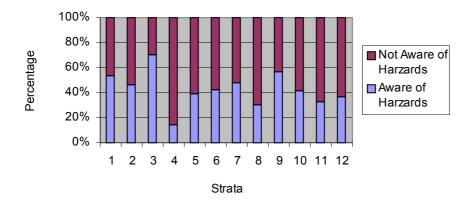


According to the survey results, Kandal Province had the highest percentage (70 percent) of working children who were aware of hazards at their workplace (see Table 6.4 below), followed by Prey Veaeng and Svay Rieng (57 percent) and Banteay Mean Chey (54 percent). Takaev Province had the smallest proportion of children who reported being aware of hazards at their workplace.

<u>Table 6.4</u>: <u>Working Children's Awareness of Hazards at the Workplace, by Strata</u>
<u>List of Table</u>

Strata	% Aware of Hazards	% Not Aware of Hazards	Total	
			Percent	Working Children
Banteay Mean Chey	53.8	46.2	100.0	137,375
2. Kampong Cham	46.8	53.2	100.0	285,926
3. Kandal	70.3	29.8	100.0	259,812
4.Takaev	14.4	85.6	100.0	141,545
5. Pousat	39.2	60.8	100.0	60,467
6. Phnom Penh	42.4	57.6	100.0	116,275
7.Kampong Chhnang &	48.0	52.0	100.0	210,173
Kampong Spueu				
8. Bat Dambang & Krong Pailin	30.4	69.6	100.0	92,704
9. Prey Veaeng &	56.7	43.3	100.0	430,416
Svay Rieng				
 Kampot, Kaoh Kong, Krong Preah Sihanouk & Krong Kaeb 	41.6	58.4	100.0	141,987
11. Kracheh, Preah Vihear,	33.0	67.0	100.0	107,567
Stueng Traeng, M.Kiri & R. Kiri				
12. Siem Reab Kampong Thum &	37.0	63.0	100.0	294,214
Otdar Mean Chey				
Total	46.5	53.5	100.0	2,278,460

Figure 6.4: Working Children's Awareness of Hazards at the Workplace, by Strata



6.2 Working Children's Difficulties at the Workplace

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With the intention to provide statistics on the worst forms of child labour, the survey included a question asking whether the child was satisfied with his work. Collected responses that can be categorized as follows:

- 1. Hard work, which refers to cases that working children were assigned to intensive work or tiring work.
- 2. Bad working environment, which refers to hazardous, dusty, or polluted working environments.
- 3. Physical or mental abuse, which refers to situations where the employer or management forces the child to work physically or mentally.
- 4. Bad payment, which refers to wage or income that was too little compared to the amount of work accomplished.

In this regard, Table 6.5 shows that almost one fourth of working children complained that their work was too hard. The proportion of hard work was slightly higher in the oldest age group of 15 to 17 years old. In older age groups, 10-14 and 15-17 years old, more working children reported bad working environments. Furthermore, more working children in the oldest age group, 15 to 17 years old, expressed that the payment they received was too low.

Table 6.5 : Working Children's Difficulties at the Workplace, by Age Group

List of Table

							List of Table
Age Group	Hard Work	Bad Working Environment	Physical /Mental	Bad Payment	Other		Total
			Abuse			Percent	Working Children
5 – 9	22.7	2.3	0.6	0.1	74.4	100.0	446,069
10 – 14	22.2	3.3	0.5	1.2	72.8	100.0	1,070,294
15 – 17	27.4	2.8	0.5	4.3	65.0	100.0	762,097
Total	24.0	2.9	0.5	2.0	70.5	100.0	2,278,460
							, , , , ,

Table 6.6 shows the percentage of working children that reported difficulties at the workplace, by sex. While a greater proportion of male working children reported that they were required to work hard (25.5 percent), or work in bad working environments (3.1 percent), more female working children complained that they were physically or mentally abused (0.6 percent) or received poor payment (2.5 percent).

Table 6.6: Working Children's Difficulties at the Workplace, by Sex

Age Group	Hard Work	Bad Working Environment	Physical/ Mental Abuse	Bad Payment	Other		Total
						Percent	Working Children
Male	25.5	3.1	0.4	1.6	69.5	100	1,170,441
Female	22.5	2.8	0.6	2.5	71.6	100	1,108,019
Total	24	2.9	0.5	2	70.5	100	2,278,460

Table 6.7 displays the work difficulties of working children by residence, revealing that working children in Phnom Penh complained more about bad working environments (5.4 percent), physical or mental abuse (0.9 percent) and bad payment (6.5 percent), and less about hard work (14.2 percent) in comparison to the working children in other urban and rural areas in which more of them reported that they were required to work hard; 20.7 percent and 25.1 percent, respectively.

Table 6.7: Working Children's Difficulties at the Workplace, by Region

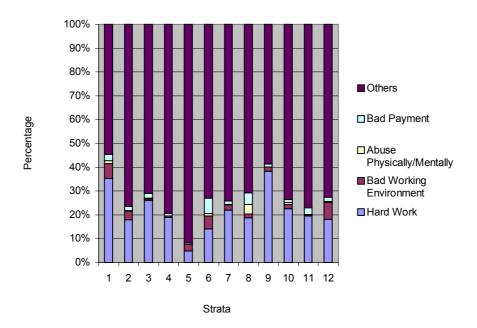
Region	Lland Mant	Dad Maddina	Dhusiaal/	Bad Other e Payment			Total
Region	Hard Work	Bad Working Environment	Physical/ Mental Abuse			Percent	Working Children
Phnom Penh	14.2	5.4	0.9	6.5	73.0	100	116,275
Other Urban	20.7	3.7	0.6	1.9	73.1	100	240,382
Rural	25.1	2.7	0.5	1.8	70.0	100	1,921,803
Cambodia	24.0	2.9	0.5	2.0	70.5	100	2,278,460

For work difficulties by strata, Table 6.8 reveals that Prey Veaeng-Svay Rieng, and Banteay Mean Chey Provinces had the highest percentage of working children who were forced to work hard, 38.3 percent and 35.3 percent, respectively; followed by Kandal, 26.0 percent; Kampot-Kaoh Kong-Krong Preah Sihanouk-Krong Kaeb, 22.5 percent; and Kampong Chhnang-Kampong Spueu, 22.0 percent. Pousat Province had the lowest percentage of working children who said that they were required to work hard. It is noticeable that compared to other provinces, high percentages of working children in Banteay Mean Chey Province also reported other work difficulties; the percentage who reported bad working environments ranked second highest (6.2 percent), physical or mental abuse ranked second highest (1.3 percent) and bad payment ranked third highest (2.6 percent). The highest percentage of working children who said that their working environment was bad was in Siem Reab-Kampong Thum-Otdar Mean Chey (6.1 percent), while Bat Dambang-Krong Pailin had the highest percentage of working children who reported that they were physically or mentally abused at the workplace (3.9 percent). Phnom Penh had the highest percentage of working children (6.5 percent) who reported bad payment, followed by Bat Dambang-Krong Pailin (5.0 percent).

Table 6.8: Working Children's Difficulties at the Workplace, by Strata

Strata	Hard	Bad Working	Physical	Bad			Total
Strata	Work	Environment	/Mental Abuse	Payment	Other	Percent	Working Children
1. Banteay Mean Chey	35.3	6.2	1.3	2.6	54.6	100	137,375
2. Kampong Cham	17.9	3.6	0.2	1.8	76.5	100	285,926
3. Kandal	26.0	0.7	0.4	1.9	71.0	100	259,812
4.Takaev	19.0	0.6	-	0.9	79.5	100	141,545
5. Pousat	4.8	2.8	-	0.7	91.7	100	60,467
6. Phnom Penh	14.2	5.4	0.9	6.5	73.0	100	116,275
7.Kampong Chhnang &	22.0	2.1	0.2	1.6	74.1	100	210,173
Kampong Spueu							
8. Bat Dambang & Krong Pailin	18.7	1.7	3.9	5.0	70.7	100	92,704
9. Prey Veaeng & Svay Rieng	38.3	1.8	-	1.2	58.8	100	430,416
10. Kampot, Kaoh Kong, Krong Preah Sihanouk & Krong Kaeb	22.5	1.9	0.8	1.3	73.5	100	141,987
11. Kracheh, Preah Vihear,	19.5	0.3	0.4	2.7	77.1	100	107,567
Stueng Traeng, M.Kiri & R. Kiri 12. Siem Reab, Kampong Thum & Otdar Mean Chey	18.1	7.1	0.5	1.7	72.6	100	294,214
Total	24	2.9	0.5	2	70.5	100	2,278,460

Figure 6.5 : Working Children's Difficulties at the Workplace, by Strata



6.3 Working Children who were Required to Operate Machinery at the Workplace TOC

Machinery is the most dangerous kind of working tool that could cause severe injuries to working children. This section examines the proportions of children working with machinery by age group, sex, residence and strata.

Table 6.9 shows the percentage of working children who operated machinery at the workplace by age group. It shows that the percentage of working children who operated machinery increases with age. In other words, the higher the age the greater the percentage of children who had to operate machinery. In the age groups of 5-9, 10-14, and 15-17 years old the percentages of working children who operated machinery were 0.4 percent, 1.7 percent and 8.3 percent respectively.

Table 6.9: Working Children Required to Operate Machinery, by Age Group

List of Table

Age Group	Work with Machinery	Don't work With	Total	
	Widominery	Machinery	Percent	Working Children
5 – 9	0.4	99.6	100	446,069
10 – 14	1.7	98.3	100	1,070,294
15 – 17	8.3	91.7	100	762,097
Total	3.6	96.4	100	2,278,460

Phnom Penh was the region where the highest percentage of working children reported that they worked with machinery (11.0 percent), followed by other urban and rural areas, with percentages of 4.1 percent and 3.2 percent respectively. This is shown in Table 6.10.

<u>Table 6.10</u>: <u>Working Children Required to Operate Machinery, by Region</u>

Region	Work With	Don't Work With		Total
	Machinery	Machinery	Percent	Working Children
Phnom Penh	11.0	89.0	100	116 275
Phhom Penn	11.0	69.0	100	116,275
Other Urban	4.1	96.0	100	240,382
Rural	3.2	96.9	100	1,921,803
Cambodia	3.6	96.4	100	2,278,460

According to Table 6.11, the proportion of male working children who had to operate machinery (4.6 percent) was greater than that for female working children (2.7 percent).

Table 6.11: Working Children Required to Operate Machinery, by Sex

Sex	Work with Machinery	Don't Work with	Total			
	Ma		Percent	Working Children		
Male	4.6	95.5	100	1,170,441		
waie	4.0	95.5	100	1,170,441		
Female	2.7	97.3	100	1,108,019		
Total	3.6	96.4	100	2,278,460		

Table 6.12 displays the proportion of working children who operated machinery at the workplace, by strata. It reveals that Phnom Penh had the highest proportion of working children required to operate machinery (11.0 percent), followed by Kampot-Kaoh Kong-Krong Preah Sihanouk-Krong Kaeb (6.2 percent) and Kandal (5.1 percent). Pousat had the lowest percentage of working children required to operate machinery (0.1 percent).

Table 6.12: Working Children Required to Operate Machinery, by Strata

Strata	Work With Machinery	Don't Work With	Total			
	masimiory	Machinery	Percent	Working Children		
1. Banteay Mean Chey	1.4	98.6	100	137,375		
2. Kampong Cham	1.9	98.1	100	285,926		
3. Kandal	5.1	94.9	100	259,812		
4.Takaev	3.3	96.7	100	141,545		
5. Pousat	0.1	99.9	100	60,467		
6. Phnom Penh	11.0	89.0	100	116,275		
7.Kampong Chhnang &	2.5	97.5	100	210,173		
Kampong Spueu						
8. Bat Dambang & Krong Pailin	3.0	97.0	100	92,704		
9. Prey Veaeng & Svay Rieng	3.1	96.9	100	430,416		
 Kampot, Kaoh Kong, Krong Preah Sihanouk & Krong Kaeb 	7.2	92.8	100	141,987		
11. Kracheh, Preah Vihear,	1.2	98.8	100	107,567		
Stueng Traeng, M.Kiri & R. Kiri						
12. Siem Reab, Kampong Thum &	4.2	95.8	100	294,214		
Otdar Mean Chey						
Total	3.6	96.4	100	2,278,460		

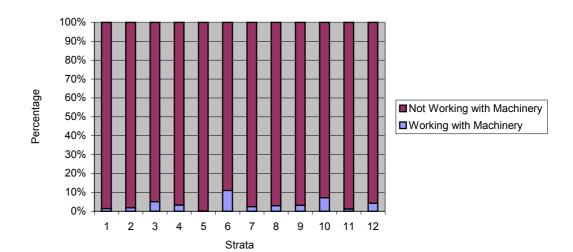


Figure 6.6: Working Children Required to Operate Machinery, by Strata

6.4 Injuries and awareness of injuries of Working Children at Workplace

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In an attempt to identify the adverse effects of work hazards on working children, the survey included a number of questions asking whether the children suffered any injuries and/or fell ill as a result of their work. They were also asked whether they were aware of the possibility of illness and injury in relation to their work. This provides some indication of how critical their work was to their lives that they would take the known risks. Although a working child could suffer more than one injury in the course of their work, to simplify the analysis, only one main injury was taken into account.

According to the results of the survey, cuts, moulds and/or punctures were the main injuries most children suffered (60 percent of the injured working children), followed by contusions, bruises, hematona and abrasions (16 percent), and bites by animals/snakes/insects (15 percent). In the three age groups of working children, the age group of 10-14 years old suffered the most injuries. See Table 6.13.

Table 6.13: Injuries of Working Children at the Workplace, by Age Group

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									List of	
Age Group	Contusions, Bruises, Hematona Abrasions	Cuts, Moulds, Punctures	Amputation, Loss of Body Parts	Crushing Injuries	Bone Dislocation Fractures, Sprains	Burns	Bites by Animals Snakes Insects	Chemical Burns	Other	Total
5- 9	29,442	123,782	2,532	-	2,728	11,657	33,271	499	601	204,512
10-14	82,158	309,819	3,660	2,344	11,966	20,688	83,399	1,019	5,830	520,882
15-19	79,628	263,223	1,980	2,366	6,838	15,376	58,520	2,253	5,355	435,539
Total	191,229	696,823	8,172	4,710	21,532	47,721	175,189	3,770	11,786	1,160,933

Awareness of working children of possible injuries at the workplace was somewhat related to the actual injuries. In other words, if more children were affected by a kind of injury, more children would also be aware of that kind of injury at their workplace. The exception was contusions, bruises, hematoma and abrasions that fewer children were aware of. See Table 6.14.

<u>Table 6.14</u>: Awareness of Working Children of Possible Injuries at the Workplace, by Age <u>Group</u>

									List of	<u>Table</u>
Age Group	Contusions, Bruises, Hematona, Abrasions	Cuts, Moulds, Punctures	Amputation, Loss of Body Parts	Crushing Injuries	Bone Dislocation, Fractures, sprains	Burns	Bites by Animals, Snakes, Insects	Chemical Burns	Other	Total
5-9	15,676	96,213	1,913	73	1,750	10,514	65,130	1,319	2,705	195,292
10-14	54,366	218,076	3,185	2,034	10,743	25,806	138,401	1,938	10,687	465,234
15-19	64,360	206,038	3,222	6,375	11,399	20,145	69,399	7,343	11,448	399,728
Total	134,402	520,327	8,319	8,482	23,892	56,464	272,930	10,600	24,840	1,060,254

Male working children were found to suffer more injuries than female working children. Female working children however, were found to suffer burns more than working boys, possibly because female working children were more often expected to undertake work that involved cooking. Except for amputations and loss of body parts, burns and chemical injuries, male working children were more aware of possible injuries at the workplace than female working children. See Tables 6.15 and 6.16.

Table 6.15: Injuries of Working Children at the Workplace, by Sex

Sex	Contusions, Bruise,s Hematona, Abrasions	Cuts, Moulds, Punctures	Amputation, Loss of Body Parts	Crushing Injuries	Bone Dislocations, Fractures, Sprains	Burns	Bites by Animals, Snakes, Insects	Chemical Burns	Other	Total
Male	99,991	368,945	2,842	3,565	12,705	17,163	101,503	1,971	7,103	615,788
Female	91,237	327,879	5,330	1,145	8,827	30,558	73,686	1,799	4,683	545,145
Cambodia	191,229	696,823	8,172	4,710	21,532	47,721	175,189	3,770	11,786	1,160,933

Table 6.16: Awareness of Working Children of Possible Injuries at the Workplace, by Sex

Sex	Contusions, Bruises, Hematoma, Abrasions	Cuts, Moulds, Punctures	Amputation, Loss of Body Parts	Crushing Injuries	Bone Dislocations, Fractures, Sprains	Burns	Bites by Animals, Snakes, Insects	Chemical Burns	Other	Total
Male	70,132	267,791	3,958	7,221	13,726	17,202	157,856	3,541	13,600	555,028
Female	64,269	252,536	4,360	1,261	10,166	39,262	115,074	7,058	11,240	505,226
Cambodia	134,402	520,327	8,319	8,482	23,892	56,464	272,930	10,600	24,840	1,060,254

By residence, more working children in rural areas suffered injuries than in other urban areas and Phnom Penh. No significant differences were found between the actual injuries and the awareness of injuries in different areas of residence of working children. See Tables 6.17 and Table 6.18.

Table 6.17: Injuries of Working Children at the Workplace, by Residence

List of Table Crushing Residence Contusions, Amputation Burns Bites by Chemical Other Total Cuts. Bone Bruises. Moulds, Loss of Injuries Dislocations Animals, Burns Hematona, **Punctures Body Parts** Fractures, Snakes, Abrasions Sprains Insects Phnom Penh 398 60 748 2.412 2,393 1,405 49,721 10,276 31,432 599 Other Urban 18,112 84,907 2,638 449 2,455 5,584 10,436 407 440 125,427 18,330 Rural 162,840 39,726 162,360 2,765 985,785 580,485 5,137 4,202 9,941 Cambodia 191,229 696,823 8,172 4.710 21,532 47,721 175,189 3,770 11,786 1,160,933

<u>Table 6.18</u>: <u>Awareness of Working Children of Possible Injuries at the Workplace, by Residence</u>

Residence	Contusions, Bruises, Hematona, Abrasions	Cuts, Moulds, Punctures	Amputation, Loss of Body Parts	Crushing Injuries	Bone Dislocations, Fractures, Sprains	Burns	Bites by Animals, Snakes, Insects	Chemical Burns	Other	Total
Phnom Penh	6,687	25,938	847	470	1,514	6,132	3,384	1,307	3,024	49,304
Other Urban	12,205	46,197	608	1,067	2,526	4,810	23,184	1,237	1,427	93,261
Rural	115,509	448,192	6,864	6,945	19,852	45,523	246,361	8,056	20,388	917,689
Cambodia	134,402	520,327	8,319	8,482	23,892	56,464	272,930	10,600	24,840	1,060,254

Table 6.19 displays data on injuries of working children at the workplace by strata. Prey Veaeng-Svay Rieng, Kampong Cham, Kandal and Siem Reab-Kampong Thum-Otdar Mean Chey were the areas with the most cases of injuries suffered by working children. The highest incidences of serious injuries that could lead to disability such as cuts/moulds/punctures and amputation/loss of body parts were found the Prey Veaeng-Svay Rieng strata. Also, Prey Veaeng-Svay Rieng, Kampong Chhang-Kampong Spueu and Kampong Cham were the three strata with the most cases of chemical burns: 968, 958 and 806 cases respectively. In terms of awareness of possible injuries, it can be concluded that working children have general knowledge of the possibilities, but the level of safety measure at their workplace was yet to have further study. See Table 6.20.

Table 6.19: Injuries of Working Children at the Workplace, by Strata

List of Table Crushing Contusions, Bites by Strata Amputation, Dislocation, Chemical Other Total Cuts. Burns Moulds, Bruises, Loss of Injuries Fractures, Animals, Burns Hematona, Punctures Body Parts Snakes, Sprains Abrasions Insects 1. Banteay Mean Chey 12,217 381 973 46.158 2.950 14.563 13.909 - 1,189 92,339 2. Kampong Cham 26,290 94,891 356 402 2,293 5,170 39,688 806 1,210 171,105 1,776 3. Kandal 8,559 115,146 4,387 38,146 843 168,856 4.Takaev 4,325 21,750 495 378 680 2,302 378 30,308 5. Pousat 18,387 36 301 610 4,186 59 6,672 30,250 6. Phnom Penh 10,276 31,432 398 60 748 2,412 2,393 599 1,405 49,721 7.Kampong Chhnang & Kampong Spueu 4,226 67,463 303 325 4,745 6,524 18,990 958 67 103,600 8. Bat Dambang & Krong Pailin 13,268 25,027 124 91 549 498 715 - 1,427 41,699 9. Prey Veaeng & Svay Rieng 44,407 142,012 5,989 1,109 2,724 4,208 29,351 968 3,346 234,114 10. Kampot, Kaoh Kong, Krong Preah Sihanouk & Krong Kaeb 7 862 34,378 46 1,549 675 3,759 8,171 58 135 56,633 Kracheh, Preah Vihear. Stueng Traeng, M.Kiri & 8,663 23,392 54 817 10,982 R.Kiri 790 340 45,038 12. Siem Reab, Kampong Thum & Otdar Mean Chey 46,951 76,788 22 112 3,577 4,121 3,871 382 1,447 137,271 Total 191,229 696,823 8,172 4,710 21,532 47,721 175,189 3,770 11,786 1,160,933

Table 6.20: Awareness of Working Children of Possible Injuries at the Workplace, by Strata

Strata	Contusions, Bruises, Hematoma, Abrasions	Cuts, Moulds, Punctures	Amputation, Loss of Body Parts	Crushing Injuries	Dislocations, Fractures, Sprains	Burns	Bites by Animals, Snakes, Insects	Chemical Burns	Other	Total
Banteay Mean Chey	8,367	33,321	-	587	3,595	10,015	17,695	299	_	73,879
2. Kampong Cham	19,854	49,695	1,885	1,028	1,893	9,588	47,280	1,639	1,043	133,905
3. Kandal	4,550	77,718	996	1,418	1,165	3,061	89,720	1,677	2,206	182,512
4.Takaev	4,874	9,388	466	_	378	1,674	2,118	1,150	378	20,427
5. Pousat	497	12,067	-	436	563	607	8,936	574	-	23,680
6. Phnom Penh	6,687	25,938	847	470	1,514	6,132	3,384	1,307	3,024	49,304
7.Kampong Chhnang & Kampong Spueu 8. Bat Dambang & Krong	8,776	62,642	56	423	3,991	5,755	17,430	1,153	632	100,857
Pailin	3,559	16,809	98	77	1,929	1,398	1,541	100	2,642	28,154
9. Prey Veaeng & Svay Rieng 10. Kampot, Kaoh Kong, Krong Preah Sihanouk &	47,904	117,574	2,812	702	2,091	4,584	55,069	1,837	11,643	244,216
Krong Kaeb 11. Kracheh, Preah Vihear,	2,435	29,291	204	2,079	1,535	8,168	13,590	747	968	59,017
Stueng Traeng, M.Kiri & R. Kiri 12. Siem Reab, Kampong	8,444	14,942	51	210	61	722	10,994	74	49	35,544
Thum & Otdar Mean Chey	18,457	70,942	904	1,052	5,176	4,759	5,172	44	2,254	108,760
Total	134,402	520,327	8,319	8,482	23,892	56,464	272,930	10,600	24,840	1,060,254

CHAPTER VII

MIGRATION OF WORKING CHILDREN IN CAMBODIA

7.0 Introduction <u>TOC</u>

This chapter provides an overview of migration of Cambodian children. Section 7.1 presents information on migration of children in general, whereas Section 7.2 focuses on the migration of working children. Disaggregation by gender and residence of the migrant children is provided in each section. Reasons of the migrant working children for returning home are also given in the last part of the chapter.

7.1 Migration of Cambodian Children

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Of the 2.3 million working children in Cambodia, 37 thousand (1.6 percent) were working away from home. The incidence of male working children who lived away from home was 12 percent higher than for female working children. In contrast to the migration of male working children, which increased with age, the number of female working children who migrated decreased from the age group 10-14 to the age group 15-17 (see Table 7.1).

Table 7.1: Migration of Cambodian Children, by Sex and Age Group

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					<u>L1</u>	st of Table	
		Number of	f Children were Liv	ing Away from	n Home		
Sex	Non-Working (Children	Working Chile	dren	Total		
	Number	%	Number	%	Number	%	
Both Sexes	22,652	100.0	37,496	100.0	60,147	100.0	
5- 9	11,668	51.5	4,352	11.6	16,020	26.6	
10-14	6,417	28.3	15,850	42.3	22,267	37.0	
15-17	4,567	20.2	17,293	46.1	21,860	36.3	
Female	10,562	100.0	16,491	100.0	27,053	100.0	
5- 9	5,361	50.8	2,143	13.0	7,504	27.7	
10-14	3,272	31.0	7,215	43.8	10,487	38.8	
15-17	1,929	18.3	7,133	43.3	9,062	33.5	
Male	12,089	100.0	21,005	100.0	33,094	100.0	
5- 9	6,307	52.2	2,208	10.5	8,516	25.7	
10-14	3,145	26.0	8,636	41.1	11,781	35.6	
15-17	2,637	21.8	10,160	48.4	12,798	38.7	

The incidence of migration of working children was highest in the capital of Cambodia, Phnom Penh and the neighbouring province Kandal, where the majority of economic and entertainment activities take place in the country. The four areas with the highest incidence of migration among working children were Kandal (16 percent),

Phnom Penh (14 percent), Bat Dambang-Krong Pailin (12 percent) and Siem Reab-Kampong Thum-Otdar Mean Chey (11 percent). It is noticeable also that Phnom Penh and Bat Dambang had the highest numbers of non-working children who had migrated. Education is one of the major contributing factors to migration in these cases. (See Table 7.2).

<u>Table 7.2</u>: <u>Migration of Cambodian Children, by Strata</u>

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_					List	<u>n raute</u>
	Num	ber of Child	dren were Livir	ng Away fr	om Home	
Strata	Non-Working	Children	Working Cl	nildren	Total	
	Number	er % Num		%	Number	%
1. Banteay Mean Chey	219	1.0	3,079	8.2	3,298	5.5
2. Kampong Cham	1,201	5.3	3,548	9.5	4,749	7.9
3. Kandal	1,254	5.5	6,026	16.1	7,280	12.1
4.Takaev	116	0.5	844	2.3	960	1.6
5. Pousat	1,670	7.4	1,079	2.9	2,749	4.6
6. Phnom Penh 7. Kampong Chhnang &	5,800	25.6	5,297	14.1	11,097	18.5
Kampong Spueu	428	1.9	527	1.4	955	1.6
8. Bat Dambang & Krong Pailin	5,123	22.6	4,335	11.6	9,458	15.7
Prey Veaeng & Svay Rieng Kampot, Kaoh Kong,	2,053	9.1	3,664	9.8	5,717	9.5
Krong Preah Sihanouk & Krong Kaeb 11. Kracheh, Preah Vihear,	2,881	12.7	2,428	6.5	5,310	8.8
Stueng Traeng, M.Kiri & R. Kiri 12. Siem Reab, Kampong Thum &	644	2.8	2,467	6.6	3,111	5.2
Otdar Mean Chey	1,262	5.6	4,201	11.2	5,464	9.1
Total	22,652	100	37,496	100	60,147	100

7.2 Migration of Working Children

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Table 7.3 categorizes working children who had migrated, by sex, age group and previous activities. The highest percentages of working children living away from home were attending school and/or a training institution (46 percent) and working on household chores/house-keeping (31 percent). Higher percentages of male working children were found to be attending school than female working children who were engaged more in household chores and/or house-keeping. Also, the table shows that the percentage of male working children living way from home and attending school/training institutions increased for older age groups whereas the percentage of female working children living way from home and attending school/training institutions dropped for older age groups.

<u>Table 7.3</u>: Activities of Working Children were Living Away from Home, by Sex and Age Group

					List	oi rabie
			Percentage			
Sex	Working/ Had a job	Attending School/ Training Institution	Attending School	Household Chores/ House- keeping	Other	Total
Both Sexes	17.5	37.4	8.6	30.8	5.6	100.0
5- 9	-	21.9	8.8	56.5	12.8	100.0
10-14	10.4	48.9	8.9	27.4	4.4	100.0
15-17	28.3	30.9	8.3	27.5	4.9	100.0
Male	15.5	45.8	9.0	23.1	6.6	100.0
5- 9	-	34.5	2.9	39.9	22.7	100.0
10-14	12.3	44.8	9.0	27.0	6.9	100.0
15-17	23.3	50.2	10.9	14.2	1.4	100.0
Female	19.0	30.9	8.3	36.9	4.9	100.0
5- 9	-	9.6	14.4	72.7	3.3	100.0
10-14	8.8	52.3	8.9	27.7	2.3	100.0
15-17	31.9	17.3	6.5	36.9	7.4	100.0

By strata, the proportion of migrant working children was highest in Siem Reab-Kampong Thum-Otdar Mean Chey (29.8 percent), Banteay Mean Chey (19.9 percent), and Kampot-Kaoh Kong-Krong Preah Sihanouk-Krong Kaeb (14.3 percent). For working children who had migrated, the main purpose of migration was to attend school or a training institution. The survey found that Bat Dambang-Krong Pailin, Kampong Cham, Kandal, Phnom Penh and Prey Veaeng-Svay Rieng had the highest percentages of working children who had migrated to attend school or training institutions: 19.7, 18.1, 14.5, 14.5 and 10.9 percent respectively. With regard to migrant working children who engaged in household chores or house-keeping, Kandal and Phnom Penh had the highest percentages, 25 and 12.5 percent; respectively (See Table7.4).

Table 7.4: Activities of Working Children were Living Away from Home, by Strata

			Percenta	age		
Strata	Only working/ Had a job	Also Attending School/ Training Institution	Also Attending School	Household Chores/ House- Keeping	Other	Total
Banteay Mean Chey	19.86	4.12	-	10.38	-	8.21
2. Kampong Cham	4.84	18.14	-	3.16	15.23	9.46
3. Kandal	-	14.45	34.23	24.99	-	16.07
4. Takaev	-	-	-	7.30	-	2.25
5. Pousat	-	-	-	9.34	-	2.88
6. Phnom Penh	9.39	14.45	16.42	12.53	31.93	14.13
7. Kampong Chhnang & Kampong						
Spueu	0.44	0.21	-	4.05	-	1.41
8. Bat Dambang & Krong Pailin	5.20	19.69	11.45	7.43	-	11.56
9. Prey Veaeng & Svay Rieng	6.76	10.88	23.70	-	43.93	9.77
10. Kampot, Kaoh Kong, Krong Preah						
Sihanouk & Krong Kaeb	14.35	7.43	8.09	1.44	0.76	6.48
 Kracheh, Preah Vihear, Stueng Treng, M.Kiri & R. Kiri 	9.34	6.68	1.73	7.45		6.58
12. Siem Reab, Kampong Thum &	9.04	0.00	1.75	7.43	_	0.50
Otdar Mean Chey	29.84	3.94	4.41	11.93	8.16	11.20
Total	100.00	100.00	100.00	100.00	100.00	100.00

Table 7.5 provides information on the reasons of migrant working children for returning home. It shows that the major reason for returning home was family reunion (46.2 percent), followed by better work prospects/in search of work (17.5 percent) and education (14.4 percent). In accordance with Cambodian tradition, one reason for female working children to migrate is on account of marriage. The survey found that the percentage of female working children who migrated on account of marriage was 9.7 percent, whereas no male working children living away from home had migrated for the reason of marriage.

Table 7.5: Reasons of Working Children for Returning Home, by Sex and Age Group

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					Percentag	je				
Sex	Insecurity Due to Civil Strife/ Natural Calamity	Family Reunion/ Family Moved	Better Work Prospects /in Search of Work	Education	Transfer of Work Place	Marriage	Repatriation	Return After Displacement	Other	Total
Both Sexes	0.8	46.2	17.5	14.4	1.0	5.4	1.4	0.3	13.0	100.0
5- 9	-	83.6	-	16.4	-	-	-	-	-	100.0
10-14	0.7	49.2	11.9	15.1	0.2	-	3.3	-	19.5	100.0
15-17	1.1	34.0	26.9	13.3	2.0	11.8	-	0.6	10.4	100.0
Male	0.7	57.4	8.2	22.6	-	-		0.6	10.5	100.0
5- 9	-	72.0	-	28.0	-	-	-	-	-	100.0
10-14	0.6	51.3	13.6	14.3	-	-	-	-	20.2	100.0
15-17	1.0	59.2	5.1	29.4	-	-	_	1.4	3.9	100.0
Female	0.9	37.4	24.7	7.9	1.7	9.7	2.5	-	15.0	100.0
5- 9	-	94.9	-	5.1	-	-	-	-	-	100.0
10-14	0.8	47.5	10.5	15.8	0.3	-	6.1	-	18.9	100.0
15-17	1.2	16.3	42.2	1.9	3.3	20.1	-	-	14.9	100.0

According to Table 7.6, among all the strata of the survey, Siem Reab-Kampong Thum-Otdar Mean Chey and Phnom Penh were the strata that had working children who had returned to their current location due to insecurity. The proportions were 79.8 percent and 20.2 percent, respectively. Kandal, Prey Veaeng-Svay Rieng and Phnom Penh were found to have the highest percentage of working children living away from home who returned to their current locations for family reunions, the proportions were 34.5 percent, 16.1 percent and 10.1 percent respectively. The percentage of the above-mentioned children who moved 'on account of education' was highest in Kampong Cham (47.2 percent), 'to find better work' and due to 'transfer of workplace' were highest in Phnom Penh (30.4 and 72.2, respectively) and on 'account of marriage' was highest in Bat Dambang-Krong Pailin (35.1 percent). It is also interesting to note that Bat Dambang-Krong Pailin was the only stratum where working children had returned home for the reason of 'repatriation' and 'return after displacement'.

Table 7.6: Reasons of Working Children for Returning Home, by Strata

				F	Percentage	9			
Sex	Insecurity Due to Civil Strife/ Natural Calamity	Family Reunion/ Family Moved	Better Work Prospects/ In Search of Work	Education	Transfer of Work Place	Marriage	Repatriation	Return After Displacement	Other
1. Banteay Mean Chey	-	4.1	20.0	-	-	24.1	-	-	11.5
2. Kampong Cham	-	-	-	47.2	-	17.9	-	-	13.1
3. Kandal	-	34.5	0.7	-	-	-	-	-	-
4. Takaev	-	4.9	-	-	-	-	-	-	-
5. Pousat	-	0.2	9.1	-	-	-	-	-	9.1
6. Phnom Penh	20.2	10.6	30.4	6.6	72.2	5.4	-	-	13.9
7.Kampong Chhnang & Kampong Spueu 8. Bat Dambang & Krong	-	-	0.4	8.7	-	1.4	-	-	-
Pailin	-	9.3	8.2	2.8	7.6	35.1	100.0	100.0	13.8
 Prey Veaeng & Svay Rieng Kampot, Kaoh Kong, Krong Preah 	-	16.1	6.8	7.8	-	-	-	-	-
Sihanouk & Krong Kaeb 11. Kracheh, Preah Vihear, Stueng	-	5.8	4.2	2.1	-	-	-	-	21.2
Traeng, M.Kiri & R.Kiri 12. Siem Reab, Kampong Thum &	-	8.3	4.5	13.1	-	-	-	-	0.6
Otdar Mean Chey	79.8	6.2	15.5	11.9	19.9	16.1	-	-	17.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 7.7 shows the previous residence of all children, within the last 5 years. It reveals that Kandal, Kampong Cham, and Phnom Penh were the previous residences of the highest percentages of children; the percentages were 12.2, 12.1 and 10.6 percent, respectively; whereas Kandal and Kampong Cham was the previous residences of working children that had the highest percentages, which was 15.7 and 12.2 per cent, respectively. Among Cambodia's neighbouring countries, Vietnam was the country from which the highest percentage of working children had come from. Overall, this survey found 742 weighted cases or 2 percent of all working children living away from home.

<u>Table 7.7</u>: <u>Previous Residence of Children were Living Away from Home, by Strata</u>
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		<u>List of Table</u>				
Previous place of residence	Non-Working Ch	nildren	Working Child	ren	Total	
Frevious place of residence	Number	%	Number	%	Number	%
01 Banteay Mean Chey	142	0.6	3,753	10	3,895	6.5
02 Bat Dambang	3,715	16.4	1,422	3.8	5,137	8.5
03 Kampong Cham	2,691	11.9	4,559	12.2	7,251	12.1
04 Kampong Chhnang	166	0.7	590	1.6	756	1.3
05 Kampong Spueu	261	1.2	338	0.9	599	1
06 Kampong Thum	507	2.2	1,744	4.7	2,251	3.7
07 Kampot	1,986	8.8	1,944	5.2	3,931	6.5
08 Kandal	1,419	6.3	5,888	15.7	7,306	12.2
09 Kaoh Kong	90	0.4	35	0.1	125	0.2
10 Kracheh	237	1.0	580	1.6	816	1.4
11 Mondol Kiri	48	0.2	-	-	48	0.1
12 Phnom Penh	2,928	12.9	3,473	9.3	6,401	10.6
13 Preah Vihear	55	0.2	1,741	4.6	1,795	3
14 Prey Veaeng	2,167	9.6	1,759	4.7	3,925	6.5
15 Pousat	2,113	9.3	2,777	7.4	4,890	8.1
16 Rotanak Kiri	127	0.6	-	-	127	0.2
17 Siem Reab	169	8.0	2,074	5.5	2,243	3.7
18 Krong Preah Sihanouk	194	0.9	1,303	3.5	1,497	2.5
19 Stueng Traeng	90	0.4	-	-	90	0.2
20 Svay Rieng	2,344	10.4	1,652	4.4	3,996	6.6
21 Takaev	412	1.8	560	1.5	972	1.6
22 Otdar Mean Chey	614	2.7	172	0.5	786	1.3
23 Krong Kaeb	-	-	40	0.1	40	0.1
24 Krong Pailin	-	-	33	0.1	33	0.1
81 Thailand	38	0.2	-	-	38	0.1
82 Viet Nam	67	0.3	742	2.0	809	1.3
83 Lao PDR	-	-	-	-	-	-
89 Other	-	-	-	-	-	-
99 Don't know	73	0.3	320	0.9	393	0.7
Total	22,652	100	37,496	100	60,147	100

CHAPTER VIII

ESTABLISHMENTS THAT EMPLOY WORKING CHILDREN

8.0 Introduction <u>TOC</u>

This chapter discusses establishments that employ working children in Cambodia. The term "establishment" here refers to any unit of economic activity, regardless of size. Establishments are then categorized by industry. The list of establishments was obtained from the household interview (household questionnaire). Since the number of establishments were too small, therefore, all establishments that were identified as had employed children aged 5 to 17 years in the household survey were completely selected for interview. There were 531 establishments identified as employed children in the household interview operation. Excluding 2 establishments that did not respond in the establishment-based survey, there were only 414 establishments responded as employed children, leaving the remaining 115 establishments as no children employed at the time of actual establishment-based survey operation.

8.1 General Information

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Table 8.1 presents the numbers of working children employed by establishments, broken down by industry.

<u>Table 8.1</u>: <u>Number of working children by Type of Business/Industry, Age Group, and Sex</u>
<u>List of Table</u>

						List 0	<u>i i abie</u>
Sn.	Type of Business/	5-14 y	/ears	15-17	years	5-17	years
No.	Industry	Male	Female	Male	Female	Male	Female
01	Farming	119	146	223	271	342	417
02	Fishing	5	2	22	5	27	7
03	Forestry	1	3	6	6	7	9
04	Mining	-	-	-	-	-	-
05	Quarrying	10	2	32	7	42	9
06	Retail Trade	6	12	21	26	27	38
07	Wholesale	6	12	16	50	22	62
80	Transportation	2	-	3	-	5	-
09	Communication	-	-	-	-	-	-
10	Construction	-	-	14	2	14	2
11	Garment Manufacturing	-	-	-	-	-	-
12	Other Traditional Textile Manufacturing, Wearing Apparel	-	-	18	183	18	183
13	Utilities	4	2	41	32	45	34
14	Health Services	-	-	-	-	-	-
15	Education Services	-	-	-	-	-	-
16	Banking & Finance	-	-	-	-	-	-
17	Real estate	-	-	-	-	-	-
18	Food Manufacturing	53	171	51	143	104	314
19	Non-food Manufacturing	40	47	73	47	113	94
20	Hotel/Restaurant	-	-	6	14	6	14
21	Restaurant/Catering	-	2	15	49	15	51

<u>Table 8.1</u>: <u>Number of working children by Type of Business/Industry, Age Group, and Sex</u> (Continued)

Sn.	Type of Business/	5-14 y	5-14 years		years	5-17 years	
No.	Industry	Male	Female	Male	Female	Male	Female
22	Personal Service	2	2	12	6	14	8
23	Recreation	-	-	-	8	-	8
24	Other	23	51	18	44	41	95
	Total	271	452	571	893	842	1,345

The table shows that a total of 2,187 working children were employed by all establishments/businesses interviewed. An average of four workers were employed per establishment that were identified as had employed children aged 5 to 17 years in the household survey. The average sex ratio of 1.5 in all sectors in this survey shows that in general, there were more female workers than male workers. This means that there were about 150 female child workers per 100 male child workers.

The survey finds that the agriculture sector employs a significant proportion of all child workers, namely 37 percent. This situation is probably related to the nature of the work in this sector, which requires fewer skills and typically utilizes unpaid workers.

The food-manufacturing sector employed 19 percent of the total child workers. As shown in the table, it is interesting to note that in food manufacturing, there were more female child workers than male child workers. It is true that the nature of the work is better fit to traditional roles of female child workers than male child workers.

The garment manufacturing did not employ child worker, however the traditional textile, wearing apparel employed 9 percent of female child workers. The rest of the industries employed very small percentages of working children.

8.2 Reasons for Employing Children

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Table 8.2 shows the reasons of establishments for employing working children. 44 percent of the responses were that children are "suitable for work". This type of response may represent a situation where the business/industry requires low skills such as agriculture. The distribution of this response included the employers of 10 percent of workers aged 5-14 years old and 34 percent of workers aged 15-17 years old.

One interesting point to note is that about 18 percent of the responses were "no other workers". This reason was cited because adult workers were not available or too expensive, leading establishments to employ children.

About 16 percent of employers responded that they employed child workers because there was no trade union for children; about 11 percent cited that children were easy to manage and 1.4 percent cited that they were cheap.

Table 8.2: Reasons for Employing Children

					<u>List of Table</u>
Reason	5-14 years	Percent	15-17 years	Percent	Total
Suitable for Work	55	10.1	185	33.9	44.0
Low Wages	1	0.2	7	1.2	1.4
No Trade Union	18	4.0	67	12.3	16.3
Easy to Manage	11	2	49	8.9	10.9
No Other Workers	44	8.1	52	9.5	17.6
Other	20	3.7	36	6.6	10.3
Total	149	27.3	396	72.7	100.0

8.3 Employers' Satisfaction with the Child Work

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It seems that the respondents (establishments) were satisfied with the work of child labourers. As shown in Table 8.3, 86 percent of establishments were satisfied and 14 percent were not satisfied with the work of the children.

Table 8.3: Employers' Satisfaction with Child Work

Satisfaction	5-14 years	Percent	15-17 years	Percent	Total
Very satisfied	22	3.9	53	9.5	13.4
Satisfied	84	15.1	319	57.5	72.6
Not satisfied	52	10.0	25	4.5	14.6
Total	158	28.4	397	71.5	100.0

8.4 Reasons that Employers Were Not Satisfied with Child Workers

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In general, only 52 of the respondents were not satisfied with working children. In this number of respondents there were 54 percent of the respondents were not satisfied with working children because they were hard to manage, 18 percent due to low quality of work, 22 percent because the children were lazy or worked slow, 6 percent because children were not amenable to discipline.

Table 8.4: Reasons that Employers were Not Satisfied with Child Workers

Reason for Dissatisfaction	5-14 years	Percent	15-17 years	Percent	Total
Low Quality	7	14.0	2	4.0	18.0
Lazy/Work Slowly	7	14.0	4	8.0	22.0
Not Amenable to Discipline	-	0.0	3	6.0	6.0
Hard to Manage	14	28.0	13	26.0	54.0
Total	28	56.0	22	44.0	100.0

8.5 Recruiting Method

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Table 8.5 shows the methods by which employers recruited child workers; 53 percent of the responses cited "on-the-spot recruiting", followed by 35 percent who arranged with the children's parents and 4 percent recruited by advertising.

Table 8.5: Recruiting Method

List of Table

Recruiting Method	Number	Percent
Advertising	16	3.9
Training Institution	1	0.2
Arrangement with Parents	144	34.8
On the spot recruiting	220	53.1
Other	33	8.0
Total	414	100.0

8.6 Year of Recruitment

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When asked what year they started to recruit child workers, 33 percent of employers started recruiting before 1998, 12 percent in 1998, 15 percent in 1999, 26 percent in 2000 and 14 percent in 2001. It is also noted that the number of establishments that recruit child workers has been increasing since 1998.

<u>Table 8.6</u>: <u>Year that Employers Started Recruiting Child Workers</u>

Year of Recruitment	5-14 years	Percent	15-17 years	Percent	Total
Before 1998	59	10.7	121	22.1	32.8
1998	21	3.8	43	7.8	11.6
1999	14	2.5	67	12.2	14.7
2000	46	8.3	98	17.8	26.1
2001	12	2.1	67	12.2	14.3
Total	152	27.7	396	72.3	100.0

8.7 Payment

<u>TOC</u>

Table 8.7 shows that 42 percent of employers preferred to pay their child workers on a daily basis, followed by 37 percent of employers who paid on a monthly basis and 5 percent who paid by unit/price.

Table 8.7: Payment System

Type of Payment	Number	Percent
Monthly	154	37.2
Weekly	8	1.9
Daily	180	42.2
Unit/price	41	5.0
Commission	3	7.0
Other	28	6.8

8.8 Payment Direct to Children

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Table 8.8 shows that 14 percent of employers giving payment directly to children, 21 percent to parents of children, 23 percent to brokers. It is noticed that 42 percent were paid to other than relative of children.

Table 8.8: Person to Whom Payment was Given

Person to Whom Payment was Given	Number	Percent
Directly to Children	41	13.8
Parents	63	21.2
Broker	68	22.9
Other	125	42.1
Total	297	100.0

8.9 Benefits Provided by Employers

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Table 8.9 shows that 21 percent of working children were provided meals by their employers, followed by 15 percent of working children who were provided with festivals, 12 percent accommodation, 8 percent bonuses and 6 percent were provided with health services. The rest were provided with social facilities such as transportation, clothing, entertainment and others.

Table 8.9: Benefits Provided by Employers

Benefits	5-14 years	Percent	15-17 years	Percent	Total	Percent
Meals	177	4.8	582	15.9	759	20.8
Transportation	13	0.03	60	1.6	73	2.0
Health	29	0.08	206	5.6	235	6.4
Clothing	82	2.0	349	9.5	431	11.8
Festival	116	3.0	448	12.2	564	15.4
Accommodation	60	2.0	395	10.8	455	12.4
Condolence	12	0.32	29	8.0	41	1.1
Entertainment	79	2.0	119	5.4	198	5.4
Bonuses	25	0.6	298	8.1	323	8.8
Other	277	7.5	299	8.1	576	15.7
Total	870	23.8	2,779	76.2	3,649	100.0

8.10 Duration of Work of Working Children

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Table 8.10 shows that 43 percent of children aged 5 to 14 years old frequently work short-term, followed by 21 percent who worked seasonally and only 33 percent sustained permanent work. In contrast, 48 percent of children aged 15 to 17 years old sustained permanent work and 29 percent worked seasonally/during school vacations.

Table 8.10: Duration of Work of Working Children

Duration of Work	5-14	5-14 years		15-17 years		5-17 years	
Duration of Work	Male	Female	Male	Female	Male	Female	
Permanent	33	59	262	454	295	513	
Seasonal during school vacation	66	97	187	243	253	340	
Short-term (Seasonal/Casual)	131	178	121	177	252	355	
Seasonal/Casual Part-time	71	81	2	18	73	99	
Other	-	1	1	10	1	11	
Total	301	416	573	902	874	1,318	

8.11 Working Shifts

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The survey asked the establishments about the shifts that children worked. The results show that almost all of the children worked in the daytime and only those who were involved in service industries such as restaurants or other entertainment worked in the evening time.

Table 8.11: Working Shifts

	Day (5 a	m-6 pm)	Evening (6 pm-10 pm)	Night (10 pm-5 am)		
Sex	5-14 years	15-17 years	5-14 years	5-14 years 15-17 years		15-17 years	
Male	266	537	5	15	2	8	
Female	452	873	7	50	3	18	
Total	718	1,410	12	65	5	26	

8.12 Number of Working Hours

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Table 8.12 shows that 68 percent of children aged 5 to 17 years old worked from 5 to 8 hours per day, followed by 23 percent who worked part time, 1 to 4 hours per day, 7 percent worked from 9 to 10 hours per day and 0.2 percent worked more than 10 hours per day.

Table 8.12: Number of Working Hours of Working Children

	North and Madding	Age Group								
	Number of Working Hours	5-14 y	/ears	15-17	15-17 years		years	Total		
		Male	Female	Male	Female	Male	Female	Total		
1	1 to 4 hours	125	216	62	98	187	314	501		
2	5 to 8 hours	150	226	441	692	591	918	1,509		
3	9 to 10 hours	6	3	59	84	65	87	152		
4	More than 10 hours	3	-	14	16	17	16	33		
	Total	284	445	576	80	860	1,335	2,195		

CHAPTER IX

CONCLUSIONS AND RECOMMENDATIONS

9.0 CONCLUSIONS

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Household-Based Survey on Child Labour

- 1. The survey's results show that among total population of 12.3 million, there were 4.3 million children aged 5 to 17 years (35 per cent). There was significant progress in the field of education, specifically for children aged 5 to 17 years. Of the total children aged 5 to 17 years, there were 3.2 million of them ever attended school (76 per cent). Observing only the children aged 10 to 14 years the proportion of children ever attended school was as high as 91 per cent.
- 2. The number of children who worked during the past 7 days has increased significantly compared to previous surveys. However, previous surveys are not strictly comparable; in previous socio-economic surveys there was only one section of 2 pages on child labour, while this survey is a stand alone child labour survey that was designed for research on many aspects of child labour and the number of pages of questions related to child labour totalled to 35.
- 3. Almost two out of ten working children lived in urban areas. Most working children lived in rural areas (84.3 percent). 5.1 percent of working children aged 5-17 years old lived in Phnom Penh and 10.5% in other urban areas during the past 7 days. Kampong Cham had the highest number of working children: 285,926; followed by Kandal: 259,812. Takaev and Banteay Mean Chey also had large numbers of working children, equal to 141,545 and 137,376 respectively.
- 4. Almost nine out of ten working children aged 5-17 years were attending school. Compared with the corresponding school attendance of working children in 1996, this proportion has increased more than two times. This confirms the efficacy of the policies of the Royal Government within the last few years to develop the social sector, especially in constructing many primary schools in the country.
- 5. The study found that among all working children, 23 percent worked more than 35 hours a week and 15 percent more than 41 hours a week. 67 percent of the children worked between 15 hours to 34 hours a week. Most of the children could attend school part-time while working since primary school only takes up one-half or one-third of the day.
- 6. The agricultural sector (agriculture, forestry, hunting and fishing) accounted for seven out of every ten of all child workers aged 5-17 years in Cambodia as a whole (72.7 percent), for both sexes, 76.1 percent for males and 69.1 percent for females. A gender differential was observed: more working boys undertook agricultural activities than girls.
- 7. After the agriculture, forestry, hunting and fishing sector, many working children worked in wholesale and retail trade (16.0 percent), manufacturing (6.3 percent) and community, social & personal services (2.3 percent). From the gender

- perspective, the picture was the reverse of the agricultural sector for these industries, i.e. more working girls than boys undertook these activities.
- 8. Most of working children aged 5-17 years old were agricultural, animal husbandry and forestry workers: 71.1 percent, followed by sales workers: 15.5 percent and workers in production and related workers plant and machine operators: 7.4 percent and service workers: 5.3 percent.
- 9. During the reference week, almost nine out of ten working children were unpaid family workers (86.6 percent), 4.2 percent were paid employees and 3.4 percent were casual paid workers, 3.0 percent were casual unpaid workers and 2.5 percent were own account workers or self employed.
- 10. Only 22.4 percent of the working children employees were attending school, 30.0 percent for male working children and 16.5 percent for female working children.
- 11. Regarding the factors that lead children to work, 'other' reasons were cited by 84.6 percent of working children. Therefore, it is most likely that we failed to record the main reason that children work. Since most of the children worked in agriculture, they just assisted their parents or guardians on the farm, whether the household was poor or non-poor. Among all child workers, the percentage of these unpaid family workers is very high: 86.6 percent, as presented in Appendix B. Therefore it is likely that the reason "to assist/help in household agriculture work" would be cited by a significant percentage of working children.
- 12. All of the working children found difficulties at their workplaces in one way or another. The type of work difficulties however, fall into the "other" category for up to 70.50 percent of the working children. This needs to be further studied in the next research operation. Despite the difficulties at their workplace, only 46.50 percent of working children were aware of hazards at their workplace. Regarding actual hazards at the workplace, the survey found 3.6 percent of working children worked with machinery, 24 percent did hard work, 3 percent reported a bad working environment, 0.5 percent were physically or mentally abused and 2 percent were paid badly. In term of injuries and related illnesses, cuts/moulds/punctures were the main injuries cited by working children (60 percent of the injured working children), followed by contusions/ bruises/hematoma/abrasions (16 percent) and bites by animals/snakes/insects (15 percent). Male working children were found to suffer more injuries than female working children. Female working children however, were found to suffer more burns than working boys.
- 13. There were quite a significant number of working children working away from home (37,000 or 1.6 percent of all working children). The survey found the highest percentages of working children away from home were doing so to attend school and/or a training institution (46 percent) and to work on household chores/house-keeping (31 percent). A higher percentage of male working children were found to be attending school and/or a training institution than female working children, who were more often engaged in household chores and/or house-keeping.

Establishment-Based Survey on Child Labour

- 14. On average, the selected establishments in Cambodia employed about four child workers per establishment and about 2/3 of child workers were female. The reasons cited for recruiting female child workers was because they are suited to the work of farming, garment manufacturing, retail trade and other services. However, industries such as mining, quarrying and food manufacturing employed mostly boys.
- 15. Most employers said that they recruited child workers because they are suitable to the work, the work required only a low level of skills and the children required lower pay than adults. More than half of child workers were working part-time or seasonally and after school. Only 2 percent of working children worked the night shift from 6 p.m. to 5 a.m.
- 16. Child workers were provided some benefits by their employers, but not many. Only about 44 percent of child workers got paid, and the rest of the employers paid the children's wages to their family or others.

9.1 RECOMMENDATIONS

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- 1. The results of the 2001 Child Labour Survey should be used for other surveys or research. There is a need to conduct further research on specific target groups to focus on the details of the situation of street children, child prostitutes and children working as domestic servants. This research can be conducted through rapid assessments or small surveys.
- 2. A database of child labour surveys in Cambodia will be established and will be made available to universities, researchers and other users through the NIS Data Users Service Center. The Data Users Service Center at NIS plays an important role in the dissemination of statistical products and provides numerous services such as a library, providing and selling information related to census and surveys conducted by NIS.
- 3. NIS has devoted a research group to child labour, which will serve to facilitate coordination between government organisations, universities and NGOs.
- 4. The problem of child labour in Cambodia is real and serious, although perhaps not as serious as some had speculated. Moreover, all indicators point in the same direction: the problem is likely to explode in the near future unless preventive measures are taken. The survey on child labour, in conjunction with the 1996 and 1999 Socio-Economic Surveys of Cambodia, provided some insights that were not available before. This survey, the CCLS 2001, dedicated solely to investigating the situation of working children, will provide even more comprehensive information on child labour, especially the survey database that will continue to serve the public for many years to come. We know now that there are strong provincial variations in the incidence of child labour in Cambodia and have identified the provinces where the incidence of child labour is high. Moreover, the survey enables us to further qualify the problem by looking at the schooling status of working children.

The Priority Target Groups

- 5. The majority of Cambodian working children are still engaged in agricultural activities as unpaid workers in the family. Although this type of work is not without complications and problems, it may not be as serious as those toiling for many hours a day for petty wages in the manufacturing and service sectors. In principle however, all working children are at risk and the ultimate objective of society should be the total elimination of child labour. Considering the complexity of the problem and the sheer number of children involved, priorities will need to be established. Light work for children within the household and as part of informal education and training can be beneficial to children. But, even in this case, the lack of elementary schooling is serious since basic skills such as reading, writing and counting are becoming more important than ever.
- 6. In terms of priorities, very young children (under 12) should be the target of our attention.
- 7. The problem becomes really serious when children are involved in harmful work with one or more hazards physical, chemical, biological or psychological and similar practices are obviously unacceptable. Child labour in its most extreme forms (e.g. child prostitution and trafficking) is clearly present in Cambodia. But also more subtle forms of child slavery and bonded labour such as child domestic work pose a problem. The available data, although scanty, suggests that many working children in Cambodia are exposed to serious health and safety hazards. The survey revealed that nearly 15 percent of working children worked more than 40 hours a week. A large number also reported that they have suffered from illness or injuries due to their work. There are many children indeed in various industries and service sectors to whom attention should be paid. Identifying and addressing their problems will be a major challenge.
- 8. Girls are clearly a very vulnerable group in current Cambodian society. Consistently, the percentage of working children in all the age groups was higher among females than males, both in rural and urban areas. Girls have less access to education at the primary level and even less at the secondary level. There are signs that the upsurge of labour intensive industries in Cambodia will result in an even higher proportion of young girls in the labour force.
- 9. Finally, children of ethnic minorities are another group of at-risk children that deserve priority attention. There is an acute risk that the improvement of communication and transportation systems between the least developed provinces and the capital will expose the ethnic minorities to exploitation through kidnapping, sale and deceit of children for the purpose of forced labour and prostitution.

Principle Areas for Action

10. In order to be effective, a package of interventions will be required to address the problem. Child labour needs to be attacked at all fronts: economic, social, educational and cultural. There are two major types of interventions that need to be considered. The first one is to remove children from the extreme and most hazardous work situations. Although in some cases the physical removal of

- children from work is not immediately feasible, efforts should be made to at least remove the factors that make their work hazardous.
- 11. Prevention, which is the second type of intervention, is likely to be more effective in the long run. By influencing the economic and the socio-cultural factors that push children into hazardous work, a more sustainable impact can be achieved. In this respect interventions that will be crucial include:

Expanding the Knowledge Base

12. The knowledge base on child labour in Cambodia will still need expansion in order to be comprehensive and up-to-date. Although this survey has shed some light on the problem, other studies need to be undertaken to complete the profile. Information on the types of work performed by children and the hazards they encounter is still inadequate. The situation of girls also warrants more in-depth research. In particular the constraints to attending school that girls face should be further researched. The majority of working children are found in fishing, farming, and agricultural processing activities. The conditions of work in these industries should be studied in greater depth.

Access to Education

13. Improved access to education will be a crucial element of any programme aimed at preventing and addressing the problem of child labour. Although the survey showed that there was a significant increase in the number of working children who now have access to schooling, barriers that prevent children from going to school still need to be removed, i.e. the difficulties in access to school, the lack of motivation of teachers, the poverty of the families that see work as a priority over the education of their children and the attitudes of parents who are illiterate themselves. These conditions force a large number of children to take part in economic activities, either in rural areas or in the cities. When migrating to look for work in the cities, illiteracy exposes them to deceit and exploitation, i.e. working on the street or in some cases being forced in to prostitution. The preventive strategies to be adopted and implemented will require an integrated approach in which education must feature high. There is a need to create awareness of the child labour problem and the importance of education and to facilitate access to schooling, in particular in provinces where enrollment rates are currently lower. Initiatives in the field of non-formal education, by which children can combine work with schooling, although not an optimal solution, will need to be considered in certain cases.

Polices, Programmmes and Legislation on Child Labour

14. Cambodia is in a position to prevent the problem of child labour of becoming more acute and taking on the proportions it has in some other countries undergoing rapid development. As mentioned before, specific policies on child labour are virtually absent and there is a need to identify priorities and measures that would ensure that at least the most intolerable forms of child labour are dealt with immediately and firmly. In addition, preventive measures will be important to ensure that the problem is not further aggravated. Children in the labour force

are a harsh reality of Cambodia, not likely to disappear in the near future. For certain forms of child labour, protective programmes may have to be considered as a transitional measure.

- 15. Programmes will need to be implemented, both at the national and provincial level. Potential provinces identified for preventive action include Bat Dambang, Kampot, Siem Reab, and Rotanak Kiri. Key governmental organizations, i.e. Ministry of Social Affairs, Labour, Vocational Training and Youth Rehabilitation, Ministry of Education, local Governors and non-governmental organizations all have a role to play in developing and implementing concrete programmes for the prevention of child labour at the provincial level. Also the conditions of target families in selected provinces who keep their children at home for full time work or send them away to work should be examined and improved so that they are in a position to allow their children to take part in educational programmes.
- 16. The legislative framework does not yet seem specific enough to provide adequate protection to children against child labour exploitation. Laws and implementation of legislation will need to be developed and improved to ensure enforcement of priorities. Currently enforcement of legislation is not yet effectively undertaken because the parties responsible have difficulties in distinguishing the types of work in which children are allowed to participate from those that are completely unacceptable. Strengthening the enforcement capacity of the labour inspectorate will be an important challenge for the future.

The Actors to be Involved

17. Obviously, child labour is not the responsibility of any single institution. Partnership among ministries, government institutions and private agencies will be important to ensure progress. The Ministry of Social Affairs, Labour Vocational Training and Youth Rehabilitation, in tandem with existing or prospective Workers' and Employers' Organizations, will have a lead role to play in forging a movement against child labour.

APPENDIX A

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TECHNICAL NOTES ON SAMPLE DESIGN OF CCLS 2001

The sample for CCLS 2001 was a stratified sample selected in two stages:

A- The First Stage Selection

Villages, the primary sampling units or PSU's, were selected from the list of villages for every stratum within the domains listed in order of: province/city, district, commune, and village. The method of Circular Systematic Sampling with Probability of inclusion of a village Proportional to its Size (CSS-PPS) was used to select the villages.

The sampling frame contained, in addition to the code for the above identification particulars, the name of the villages as well as the number of households in the village as known at that time. The number of households in the village identified in the sampling frame was taken as its size. The actual numbers of households in selected villages were obtained later by direct listing. In this method, the number of actual households was usually different from the number recorded in the sampling frame. To avoid ambiguity, the number of households in a village as recorded in the frame was always referred to as the village's size. The total numbers of villages in a domain will be denoted by N and the size of i-th village in the domain by S_i , for $i=1,2,\ldots,N$. The number of villages to be selected from the domain by the (CSS-PPS) selection of sub-samples is explained below:

- **Step 1:** Prepare a tabular layout using seven columns and N rows one for each village in the domain. The seven columns are:
 - 1- Serial number of village (i)
 - 2- Identification code of village, consisting of province, district, commune and village codes
 - 3- Name of village
 - 4- Size of village (S_i)
 - 5- Lower limit of selection interval (L_i): $L_0 = 1$ and $L_i = (S_1 + S_2 + + S_{(i-1)} + 1)$.
 - 6- Upper limit of selection interval (U_i) : $U_i = (S_1 + S_2 ++ S_i)$, the cumulative size for i = 1, 2,, N. (Note that column 6 has to be calculated before column 5.)
 - 7- Order of selection
- **Step 2:** Calculate the sampling interval as $I = (U_N \div N)$. Round off to the nearest integer. Here U_N is the last entry in column 6, the total of the size of village. the total of the size of all villages : 1 to N.
- **Step 3:** Chose a random integer R in the range 1 to U_N from the supplied random number table.

Step 4: Take $R_1 = R$, and generate a sequence of n selector numbers R_1 , R_2 , R_3 ,...., R_n in the following way: Calculate the next R from the previous R by adding I to it, and if the total exceeds U_N , by subtracting U_N from the total.

Thus for
$$j = 2,3,...,n$$
, $Rj = Rj-1 + I$, if this does not exceed U_N ; $Rj = (Rj-1+I) - U_N$ otherwise.

Step 5: If the j-th selection number, Rj falls in the i-th selection interval (Li, Ui), that is, if $Li \le Rj \le Ui$, select village i, as the j-th village to be sampled and write "j" in Column 7, "Order of Selection" against Village i.

The number of households in the village was used as the measure of the villages' size. Sample village selection was done through the use of a computer program. The sample allocation is given below:

Table A1: Distribution of Villages and Households in Sampling Frame

Sr.	Onder and Name of Brands	1	No. of Villages	3	No	o. of Households	s Table
No.	Code and Name of Province	Urban	Rural	Total	Urban	Rural	Total
1	01 Banteay Mean Chey	59	544	603	18,296	92,559	110,855
2	02 Bat Dambang	62	507	569	25,421	120,137	145,558
3	03 Kampong Cham	31	1,717	1,748	8,112	303,962	312,074
4	04 Kampong Chhnang	26	520	546	7,661	74,648	82,309
5	05 Kampong Spueu	56	1,263	1,319	7,432	107,017	114,449
6	06 Kampong Thum	55	682	737	12,285	94,427	106,712
7	07 Kampot	15	462	477	6,053	98,920	104,973
8	08 Kandal	20	1,067	1,087	10,246	195,509	205,755
9	09 Kaoh Kong	11	116	127	5,351	19,179	24,530
10	10 Kracheh	74	183	257	14,738	34,446	49,184
11	11 Mondol Kiri	14	84	98	1,260	4,371	5,631
12	13 Preah Vihear	31	173	204	4,072	16,547	20,619
13	14 Prey Veaeng	42	1,094	1,136	10,868	183,205	194,073
14	15 Pousat	63	412	475	10,796	56,962	67,758
15	16 Rotanak Kiri	16	224	240	3,165	13,557	16,722
16	17 Siem Reab	77	805	882	20,418	105,055	125,473
17	18 Krong Preah Sihanouk	85	0	85	27,584	0	27,584
18	19 Stueng Traeng	17	111	128	4,300	9,846	14,146
19	20 Svay Rieng	18	672	690	4,100	94,115	98,215
20	21 Takaev	40	1,076	1,116	7,233	147,656	154,889
21	22 Otdar Mean Chey	21	83	104	3,779	8,388	12,167
22	23 Krong Kaeb	16	0	16	5,295	0	5,295
23	24 Krong Pailin	58	0	58	4,060	0	4,060
SUB	3_TOTAL	907	11,795	12,702	222,525	1,780,506	2,003,031
24	12 Phnom Penh	405	232	637	96,407	75,864	172,271
GRA	AND_TOTAL	1,312	12,027	13,339	318,932	1,856,370	2,175,302

<u>Table A2</u>: <u>Number of Villages and Households to be selected by Provinces in Other Urban and Rural</u>

Sr.	Onderson d Name of Province	No	o. of Villages		No. of Households		
No.	Code and Name of Province	Urban	Rural	Total	Urban	Rural	Total
		l				l.	
1	01 Banteay Mean Chey	23	10	33	460	200	660
2	03 Kampong Cham	10	32	42	200	640	840
3	08 Kandal	13	21	34	260	420	680
4	21 Takaev	9	16	25	180	320	500
5	15 Pousat	14	6	20	280	120	400
6	12 Phnom Penh	73	55	128	1,460	1,100	2,560
7	04 Kampong Chhnang	10	8	18	200	160	360
	05 Kampong Spueu	9	12	21	180	240	420
8	02 Bat Dambang	32	13	45	640	260	900
	24 Krong Pailin	5	0	5	100	0	100
9	14 Prey Veaeng	14	20	34	280	400	680
	20 Svay Rieng	5	10	15	100	200	300
10	07 Kampot	8	11	19	160	220	380
	09 Kaoh Kong	7	2	9	140	40	180
	18 Krong Preah Sihanouk	35	0	35	700	0	700
	23 Krong Kaeb	6	0	6	120	0	120
11	10 Kracheh	18	4	22	360	80	440
	13 Preah Vihear	5	2	7	100	40	140
	19 Stueng Traeng	5	1	6	100	20	120
	11 Mondol Kiri	2	1	3	40	20	60
	16 Rotanak Kiri	4	1	5	80	20	100
12	17 Siem Reab	26	11	37	520	220	740
	06 Kampong Thum	15	10	25	300	200	500
	22 Otdar Mean Chey	5	1	6	100	20	120
	TOTAL	353	247	600	7,060	4,940	12,000

The selection probability for village i in stratum h will be computed as:

$$P_{hi} = \left(n_h / \sum_{i} MF_{hi} \right) \times MF_{hi}$$
 (Formula 1)

where:

 P_{hi} = probability of selecting the ith PSU in h stratum

 n_h = number of sample villages to be drawn from h stratum

 MF_{hi} = number of households in village i as recorded in the sample frame

$$\sum MF_{hi}$$
 = total number of households
in stratum h as recorded in
the sample frame

The design weight for the primary sampling unit is inversely proportional to its selection probability.

$$W_{hi} = \left(\frac{1}{P_{hi}}\right) = \left(\frac{1}{n_h} \times \frac{MF_{hi}}{\sum_{i} MF_{hi}}\right) = \left(\frac{\sum_{i} MF_{hi}}{n_h \times MF_{hi}}\right)$$

If required to calculate any characteristics at the village level, the study variable is denoted by y_{hi} , then the calculation y_{hi} in the stratum is Y_h , based on sample villages is as follows:

$$Y_h = \sum_{i} W_{hi} \times Y_{hi}$$

The estimate for total Y for all strata is the sum of the estimate for each strata:

$$Y = \sum_{i} Y_{h} = \sum_{h} \sum_{i} \left(\sum_{j} MF_{hi} / n_{h} \times MF_{hi} \right) \times y_{hi}$$

B. Second Stage Selection

For each sample village (PSU), a field listing operation was undertaken, except for large villages. Large villages were segmented first, comprising about 210 households based on current household estimates by village leaders. A segment in which a complete listing of households was to be done, was chosen randomly. This entailed carrying out a complete canvass of the PSU in order to make a current and complete listing of households contained within. The procedure involved creating a sketch map for the PSU, where physical boundaries in the village and the location of each household were sketched. Canvassing, on the other hand, will entail a systematic covering of the entire village following a prescribed path of travel in order to make sure that all housing units in which the households reside will be accounted for. After the listing operation was completed, a fixed sample size of 20 households was selected in each PSU. The selection was carried out using circular systematic random sampling with a random start (CSS). The sampling interval was equal to the number of current households in the PSU or segment divided by the fixed 20, as the case may be.

The selection probability for households j in village i was computed as:

$$P_{hij} = \left(\frac{x_{hi}}{MA_{hi}}\right)$$
 (Formula 2)

where:

 P_{hij} = probability of selecting the jth household in village i

 x_{hi} = number of households to be selected in the ith village in stratum h (20)

MA_{hi} = number of households actually residing in village i in stratum h at the time of the survey. This will be equal to the number of households listed in village i if the village is not segmented. If only a segment of village i will be listed, this is equal to the number of households listed in the selected segment.

C. Basic Weights for Household Information

The basic weights for small villages (less than 211 households) was computed as follows:

$$W_{hij} = \sum_{i} M_{hi} \times MA_{hij} / (n_h \times x_{hi} \times MF_{hij})$$
 (Formula 3)

where:

 $\sum MF_{hi}$, n_h are as defined in Formula 1

 x_{hi} and MA_{hi} are as defined in Formula 2

D. Weights for Household Information for Large PSU's

Large villages or those with an estimated number of households greater than 211 were segmented and only one randomly selected segment was listed. From the selected

segment, the sample of 20 households was then selected. Thus, the weight for that PSU was as follows:

$$W_{hij} = \left(\sum_{i} M_{hi} \times MAL_{hi} \times G\right) / (n_h \times x_{hi} \times MF_{hi})$$
 (Formula 4)

where:

G = the number of segments in village i

 MAL_{hi} = the actual households listed in the selected segment

 $\sum MF_{hi}$, n_h , x_{hi} , MF_{hi} are as defined earlier

E. Estimation Procedure

E.1 Estimation Procedure for Household Information

The estimate of the stratum total is given by the following formula:

$$Y_h = \sum_{i} \sum_{j} w_{hij} y_{hij}$$
 (Formula 5) for $j = 1, 2, ... x_{hi}$
$$i = 1, 2, ... n_h$$

where:

 Y_h = the estimate of characteristic y for stratum h

 y_{hij} = characteristic of household j in sample village i in stratum h

 x_{hi} = number of sample households in village i

 n_h = number of sample villages in stratum h

 w_{hii} is as defined in Formulas 3 and 4

The estimate for the total for all strata, (Y), was computed as the sum of the estimates for each stratum. That is:

$$Y = \sum Y_{h} \qquad (\text{ Formula 6 })$$

$$\text{for } h = 1,2...23$$

$$= \sum_{h} \sum_{i} \sum_{j} w_{hij} y_{hij}$$

$$= \sum_{h} \sum_{i} \sum_{j} \left[\sum_{i} M_{hi} \times MA_{hij} / (n_{h} \times x_{hi} \times MF_{hij}) \times y_{hij} \right]$$

$$\text{(small village)}$$

$$\text{or}$$

$$= \sum_{h} \sum_{i} \sum_{j} \left[\left(\sum_{i} M_{hi} \times MAL_{hi} \times G \right) / (n_{h} \times x_{hi} \times MF_{hi}) \times y_{hij} \right]$$

(segments of a large village)

The estimated stratum mean is a ratio computed as:

$$r_h = \frac{Y_h}{X_h} = \frac{\sum_{i} \sum_{j} w_{hij} y_{hij}}{\sum_{i} \sum_{j} w_{hij} x_{hij}}$$
 (Formula 7)

where

 y_{hij} , n_h , x_{hi} , w_{hij} are as defined earlier

$$\sum_{i} \sum_{j} x_{hij} = 1$$
 for $j = 1, 2, ... x_{hi}$
$$i = 1, 2, ... n_h$$

The population mean is also a ratio, r, which was estimated using the following formula:

$$r = \frac{\sum_{h} \sum_{i} \sum_{j} w_{hij} y_{hij}}{\sum_{h} \sum_{i} \sum_{j} w_{hij} x_{hij}}$$
 (Formula 8)

where

 y_{hii} , a_{hi} , n_{hi} , w_{hii} are as defined earlier

$$\sum_{i} \sum_{j} x_{hij} = 1$$
 for $j = 1, 2, ..., x_{hi}$
 $i = 1, 2, ..., n_{h}$
 $h = 1, 2, ..., 23$

E. 2 Estimation of Variances

In order to provide a basis for assessing the reliability or precision of CCLS estimates, an estimation of the magnitude of sampling error in the survey data was computed. Since most of the estimates from the survey are in the form of weighted ratios, variances for ratio estimates were thus presented. The procedure for deriving the estimates of the variances is described below.

All variances of the ratio estimates are given of the form:

$$var(r) = \frac{1}{x^2} \sum_{h} \left(1 - f_h \right) \binom{n_h}{n_h - 1} \sum_{h} \left(z_{hi}^2 - \frac{z_h^2}{n_h}\right)$$
 (Formula 9)

where

$$r = \frac{y}{x} = \sum_{h} \sum_{i} \sum_{j} w_{hij} y_{hij}$$

$$\sum_{h} \sum_{i} \sum_{j} w_{hij} x_{hij}$$

$$x^{2} = X^{2} = \left(\sum_{h} \sum_{i} \sum_{j} w_{hij} X_{hij}\right)^{2}$$

$$z_{hi} = y_{hi} - rx_{hi}$$

$$y_{hi} = \sum_{i} w_{hij} y_{hij}$$

$$x_{hi} = \sum_{j} w_{hij} x_{hij}$$

$$Z_h = \sum z_{hi}$$

 n_h = number of sample villages from stratum h

 w_{hij} = weight for each individual in the sample household

The variance of the ratio estimate, r_h , in stratum h is given by the formula:

$$var(r_h) = \frac{1}{x_h^2} (1 - f_h) \left[\frac{n_h}{(n_h - 1)} \right] \sum_{i} \left(z_{hi}^2 - \frac{z_h^2}{n_h} \right)$$
 (Formula 10)

where

$$x_h = \sum_h \sum_i \sum_j w_{hij} x_{hij}$$

 f_h , n_h , z_{hi} , z_h are as defined earlier

APPENDIX B

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ADDITIONAL TABLES ON WORKING CHILDREN

Table B.1: Economically Active Children, by Employment Status and Sex

List of Table Total **Employment Status** Male Female Ser No. Number % Number % Number % 1 Paid employee 41,608 3.6 53,833 4.9 95,441 4.2 2 Employer 3,182 0.3 1,586 4,768 0.1 0.2 3 Own account workers/self -employed 25,057 2.1 31,455 2.8 56,512 2.5 4 Unpaid family workers 1,021,503 87.3 951,494 85.9 1,972,996 86.6 5 Casual paid worker 41,568 3.6 35,403 3.2 76,971 3.4 6 Casual unpaid worker 35,042 3.0 33,581 3.0 68,623 3.0 7 Other 2,482 0.2 667 0.1 3,149 0.1 Total 1,170,442 100.0 1,108,019 100.0 2,278,460 100.0

<u>Table B.2</u>: <u>Main Reasons of Parents/Guardians for Allowing Children to Work, by Schooling Status – Both Sex</u>

Main Reason of	Total	Engaged	in Economi	c Activity	Engaged in Housekeeping Activity			
Parents/Guardians for Allowing Children to Work	Child Population	Total	Attending School	Not Attending School	Total	Attending School	Not Attending School	
Both Sex	4,302,772	2,278,460	1,599,786	678,673	3,215,889	2,325,375	890,514	
Household is poor	3,791	3,669	2,025	1,644	2,803	2,069	733	
To supplement household income	2,406	2,260	930	1,330	2,167	1,017	1,150	
To pay outstanding debt	6,838	6,646	4,339	2,307	6,639	4,390	2,249	
To assist/help in household enterprise	2,013	2,013	937	1,075	1,635	937	697	
To gain experience	92,963	88,126	57,910	30,217	87,758	60,206	27,552	
To pay for schooling	33,763	32,330	17,488	14,842	29,306	18,750	10,556	
To start own business	32,209	29,147	18,638	10,509	29,531	19,041	10,490	
Education /training program not suitable	186,291	165,271	113,203	52,068	168,632	113,928	54,704	
Schools/training inst. are too far	22,338	21,166	15,094	6,073	22,338	16,266	6,073	
Other	3,920,160	1,927,832	1,369,223	558,609	2,865,082	2,088,772	776,310	

<u>Table B.3</u>: <u>Main Reasons of Parents/Guardians for Allowing Male Children to Work, by Schooling Status</u>

Main Reason of	Total	In E	conomic Ac	tivity	In Hou	sekeeping A	ctivity
Parents/Guardians for Allowing Children to Work	Child Population	Total	Attending School	Not Attending School	Total	Attending School	Not Attending School
_							
Male	2,203,936	1,170,441	869,990	300,451	1,622,397	1,223,055	399,342
Household is poor	1,625	1,581	1,282	298	1,587	1,327	260
To supplement household Income	1,779	1,779	930	849	1,539	871	669
To pay outstanding debt	3,269	3,077	2,369	709	3,109	2,459	650
To assist/help in household enterprise	969	969	833	135	969	833	135
To gain experience	50,105	48,307	34,154	14,153	46,831	35,457	11,374
To pay for schooling	17,708	16,830	11,408	5,422	16,398	12,216	4,183
To start own business	16,771	15,552	11,986	3,566	15,369	11,857	3,513
Education/training program not suitable	98,272	88,175	61,190	26,986	88,785	60,798	27,987
Schools/training inst. are too far	13,027	12,635	10,359	2,276	13,027	10,751	2,276
Other	2,000,411	981,537	735,479	246,058	1,434,783	1,086,488	348,295

<u>Table B.4</u>: <u>Main Reasons of Parents/Guardians for Letting Female Children Work, by Schooling Status</u>

Main Reason of	Total Child	In E	conomic Act	ivity	In Hou	sekeeping Ac	tivity
Parents/Guardians for Letting Child Work	Population	Total	Attending School	Not Attending School	Total	Attending School	Not Attending School
Female	2,098,836	1,108,019	729,796	378,223	1,593,492	1,102,320	491,172
Household is poor	2,166	2,089	743	1,346	1,216	743	473
To supplement household income	628	481	-	481	628	146	481
To pay outstanding debt	3,569	3,569	1,970	1,599	3,530	1,931	1,599
To assist/help in household enterprise	1,044	1,044	104	940	666	104	562
To gain experience	42,858	39,819	23,756	16,064	40,927	24,749	16,178
To pay for schooling	16,056	15,500	6,080	9,420	12,907	6,534	6,374
To start own business	15,438	13,596	6,653	6,943	14,161	7,185	6,977
Education/training program not suitable	88,018	77,096	52,013	25,082	79,847	53,130	26,717
Schools/training inst. are too far	9,312	8,531	4,734	3,797	9,312	5,515	3,797
Other	1,919,748	946,295	633,743	312,551	1,430,299	1,002,284	428,015

 $\frac{\text{Table B.5}}{\text{Schooling Status}} : \frac{\text{Percentages of Main Reasons of Parents/Guardians for Letting Children Work, by}}{\text{Schooling Status}}$

Main Reason of	Tatal	In E	conomic Ac	tivity	In Ho	In Housekeeping Activity		
Parents/Guardians for Letting Child Work	Total Child Population	Total	Attending School	Not Attending School	Total	Attending School	Not Attending School	
Both Sexes	100%	100%	100%	100%	100%	100%	100%	
Household is poor	0.1%	0.2%	0.1%	0.2%	0.1%	0.1%	0.1%	
To supplement household income	0.1%	0.1%	0.1%	0.2%	0.1%	0.0%	0.1%	
To pay outstanding debt	0.2%	0.3%	0.3%	0.3%	0.2%	0.2%	0.3%	
To assist/help in household enterprise	0.0%	0.1%	0.1%	0.2%	0.1%	0.0%	0.1%	
To gain experience	2.2%	3.9%	3.6%	4.5%	2.7%	2.6%	3.1%	
To pay for schooling	0.8%	1.4%	1.1%	2.2%	0.9%	0.8%	1.2%	
To start own business Education/training program not	0.7%	1.3%	1.2%	1.5%	0.9%	0.8%	1.2%	
suitable	4.3%	7.3%	7.1%	7.7%	5.2%	4.9%	6.1%	
Schools/training inst. are too far	0.5%	0.9%	0.9%	0.9%	0.7%	0.7%	0.7%	
Other	91.1%	84.6%	85.6%	82.3%	89.1%	89.8%	87.2%	

<u>Table B.6</u>: Percentages of Main Reasons of Parents/Guardians for Letting Male Children Work, by Schooling Status

Main Reason of	Total	In	Economic Ac	tivity	In Housekeeping Activity			
Parents/Guardians for Letting Child Work	child Population	Total	Attending School	Not Attending School	Total	Attending School	Not Attending School	
Male	100%	100%	100%	100%	100%	100%	100%	
Household is poor	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	
To supplement household income	0.1%	0.2%	0.1%	0.3%	0.1%	0.1%	0.2%	
To pay outstanding debt	0.1%	0.3%	0.3%	0.2%	0.2%	0.2%	0.2%	
To assist/help in household enterprise	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	
To gain experience	2.3%	4.1%	3.9%	4.7%	2.9%	2.9%	2.8%	
To pay for schooling	0.8%	1.4%	1.3%	1.8%	1.0%	1.0%	1.0%	
To start own business	0.8%	1.3%	1.4%	1.2%	0.9%	1.0%	0.9%	
Education/training program not suitable	4.5%	7.5%	7.0%	9.0%	5.5%	5.0%	7.0%	
Schools/training inst. are too far	0.6%	1.1%	1.2%	0.8%	0.8%	0.9%	0.6%	
Other	90.8%	83.9%	84.5%	81.9%	88.4%	88.8%	87.2%	

<u>Table B.7</u>: Percentages of Main Reasons of Parents/Guardians for Letting Female Children Work, by Schooling Status

						<u>L18</u>	st of Table	
Main Reason of Parents/Guardians	Total	In	Economic Ad	ctivity	In Housekeeping Activity			
For Letting Child Work	Child Population	Total	Attending School	Not Attending School	Total	Attending School	Not Attending School	
Female	100%	100%	100%	100%	100%	100%	100%	
Household is poor To supplement household	0.1%	0.2%	0.1%	0.4%	0.1%	0.1%	0.1%	
income	0.0%	0.0%	-	0.1%	0.0%	0.0%	0.1%	
To pay outstanding debt To assist/help in household	0.2%	0.3%	0.3%	0.4%	0.2%	0.2%	0.3%	
enterprise	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%	0.1%	
To gain experience	2.0%	3.6%	3.3%	4.2%	2.6%	2.2%	3.3%	
To pay for schooling	0.8%	1.4%	0.8%	2.5%	0.8%	0.6%	1.3%	
To start own business	0.7%	1.2%	0.9%	1.8%	0.9%	0.7%	1.4%	
Education/training program not suitable	4.2%	7.0%	7.1%	6.6%	5.0%	4.8%	5.4%	
Schools/training inst. are too far	0.4%	0.8%	0.6%	1.0%	0.6%	0.5%	0.8%	
Other	91.5%	85.4%	86.8%	82.6%	89.8%	90.9%	87.1%	

APPENDIX C

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ADDITIONAL TABLES INCLUDED IN THE ANALYSIS OF ESTABLISHMENTS THAT EMPLOY CHILD WORKERS

Table C.1: School Attendance of Working Children, by Sex

Sex	Da	ay	Evening / Night			
	5-14	15-17	5-14	15-17		
Male	199	133	12	24		
Female	317	205	21	72		
Total	516	338	33	96		

Table C.2: School Attendance of Working Children, by Nature of Work

Nature of Work	5-	14	15-17			
Nature of Work	Male	Female	Male	Female		
Permanent	50	44	156	257		
During working day	16	25	85	126		
Other	15	63	2	15		
Total	81	132	243	398		

APPENDIX D Questionnaires

CONFIDENTIAL

All information collected in this survey is strictly confidential and will be used for statistical purposes only.

Royal Government of Cambodia

Ministry of Planning National Institute of Statistics **CCLS FORM 1**

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CAMBODIA CHILD LABOUR SURVEY 2001

QUESTIONNAIRE FOR HOUSEHOLDS

A. To be completed by Interviewers before interview	Enter code	B. To be completed by Interviewer				
Province/City		_ IP_				
District/Khan		Name of person interviewed				
Commune/Sangkat		Date of Initial Interview (day) (month) (2001)				
Sample Village/Mondol						
Contag (Lighan -1 Daged - 2)		Beginning time: Hour, Minute, End time: Hour, Minute				
Sector (Urban =1, Rural = 2)		Interviewer's Name				
Sample Reference Number of household		Interviewer's Signature				
Name of Household head		Remark:				
Address (Enter house No., Street or other identification) .						

C. To be completed by Supervisors after checking completed questionnaire thoroughly								
Supervisor's Name Date Checked by Supervisor Date of Re-interview (if necessary) Supervisor's Signature	(day) (day)	(month) (2001) (month) (2001)						

I. Demographic Characteristics of all Household Members

The following questions should be asked of the head of household, spouse of the head of household, or of another adult household member, if both head and spouse are absent.

ID	Name of	Relationship	Presence	Sex		What is		The state of the state of	iora, or oj ari			RS AND OVE	neuu unu spou R	ge are deserve.
No.	household member	to the head	or absence	1=Male,	What is 's date of birth?	's	Ethnicity				General Educ			
	incinoci	(use Relationship Codes below)	status 1=Yes, presence 2=No, absence (Enter Code)	2=Femal e (Enter Code)	Day/mon th/year	age in complete d years? (Enter 98 if age is 98 or over)	(Enter Code)	Can_read and write a simple message in any language? 1=Yes 2=No	Schooling Status 1=Never attended (Go to next person) 2=Now	What _age in completed years to start schooling at the first time? (If col.10=3	Current level or grade (use code)	1= Yes, Full time Go to Col. 15 2= Yes, Part time	For those who left school Highest level or grade attained (use code)	What was the highest grade level_successfully completed? (use grade level code below)
(1)	0							(0)	3=Past	go to col.	440	Go to Col. 15	4.0	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
1					/									
2					//									
3					/									
4					/									
5					/									
6					/									
7					/									
8					/									
9					/									
10					/									

CODES

Relationship Codes (Col. 3)	=Head, 2=Spouse, 3=Son/daughter, 4=Stepchild, 5 = Adopted child/foster child, 6=Parent, 7=Sibling, 8=Grandchild, 9=Niece/nephew, 10=Son/daughter-in-w,11=Brother/sister -in- law, 12=Parent -in -law, 13=Other relative, 14=Servant, 15=Other non-relative including boarders.								
Ethnicity Codes (Col. 7)	1= Khmer, 2= Cham, 3= Other Local Group, 4= Chinese, 5 = Vietnamese, 6= Thai, 7= Lao, 8= Other (Specify; If any).								
Grade level codes (Col 12, Col. 14 and Col. 15)	99= None, 0=Pre-school/Kindergarten, 1=Class one, 2=Class two,, 11=Class eleven, 12=Class twelve, 13=Studying in College/university undergraduate, 14=College/university undergraduate completed, 15=Studying in College /university graduate, 16=College /university graduate completed, 17=Studying in Post-graduate, 18=Post-graduate completed, 19=Other(Specify),								

Appendix D - Questionnaires

Form 1

Demographic Characteristics of all Household Members (Please provide the following information on all members ages 10 years and over)

(Please	ase provide the following information on all members ages 10 years and over) ALL PERSONS 10 YEARS AND OVER									
ID No.		Marital Status								
	Have you joined a course of technical/vocational	Type of highest level (use code) of training	Type of training		Training Status	(Enter code) 1=Never married				
	training skills?	1=Short term training,			1=Full time	2= Currently married				
		(Less than 1 month)	Description	Code	2=Part time	3= Widowed				
	1=Yes, completed	2=Short term training,				4= Divorced				
	2=Yes, have not completed	(From 1 - 3 months)				5= Separated				
	3=No (Go to Col. 22)	3=Short term training, (From 3 - 6 months)				6=Cohabitation				
		4=Long term training,				7=Other (Specify)				
		(Over 6 months)								
(16)	(17)	(18)	(19)	(20)	(21)	(22)				

97 Appendix D - Questionnaires

Cambodia Child Labour Survey 2001 Household Questionnaire II. Migration Status of Households (within the last five years ago)

Q 2.1 Has this household ever changed the usual place of residence within the last five years? 1=Yes, 2=No (Enter Code)	five years? (Enter "SA Province,	AME" in Otherwis	Col. Prose Specify	vince if	f same Com f Province/D	nmune, District and bistrict/Commune. If Col. Province)	Q 2.3 What was the main reason for coming/changing the present place of residence? 1=Insecurity due to civil strife/natural calamity 2=Family reunion/family moved 3=Better work prospects/in	Q 2.4. How long has this household been living in the present place of residence?		
If No, >> III	Commune	Code	District	Code	Province	Code	search of work 4=On account of education 5=Transfer of workplace 6=On account of marriage 7=Repatriation 8=Return after displacement 9=Resettlement 10= Other (please, specify)			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
								year (s)	month (s)	

Appendix D - Questionnaires

Cambodia Child Labour Survey 2001 Household Questionnaire III. Migration Status of Children 5-17 years of Age (within the last five years) (Please provide the following information on all children 5-17 years)

ID	Q 3.1. Has always been living with the present household/family within the last five years? 1. Yes (Go to next persent)	ways been ing with the esent usehold/family thin the last re years? Yes (Go to yet person) — prior to coming to this household's/family's residence? [Enter "SAME" in Col. Province if same Commune, Obstrict and Province, otherwise specify name of Province/District/Commune. If outside Cambodia, specify name of the country in Col. Province and if don't know put "DK".)						in the last place of usual residence prior to coming to this household? 1=Working/had a job 2=Attending 2=Famil school/training institution 3=Working/had a job and calamity work	.,	Q3.5. How long has been living/residing in the present place of residence/present household?		
	next person) 2. No	Commune	Code	District	Code	Province	Code	4=None/household chores/house-keeping 5=Other (please specify)	4=On account of education 5=Transfer of workplace 6=On account of marriage 7=Repatriation 8=Return after displacement 9= Other (please specify):	Years	Months	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	

Cambodia Child Labour Survey 2001 IV. Housing Conditions

Q 4.1. Ownership status of household dwelling: 1=Owned (Go to Q4.3) 2=Rented from private owner 3=Rented from Government/public ownership 4=Provided free by employer (Go to Q4.3) 5=Subsidised by employer (private or government/public ownership) 6=Others (Go to Q4.3) (Enter code)	Q 4.2. Give the amount paid per month by the household	Q4.3. Type of the household dwelling: 1=Single 2=Duplex/Apartment/Condominium 3=Commercial/Industrial/Agricultural Building 4=Institutional Living Quarters 5=Other housing Unit, Natural Shelter, Boat, etc.	Q 4.4. Number of living rooms, including drawing/dining rooms: (Enter number of rooms)
(1)	(2)	(3)	(4)
	Riels		

	Q 4.5.	Housing facilities availab	le in the dwelling:	
What kind of Toilet facilities does your household use? (Enter code) 1=Connected to sewerage 2=Septic tank 3=Closed Latrine 4=Open Latrine 5=Public toilet 6=Other (Specify). 7=None	Kitchen: 1=Inside house 2=Outside house 3=None 4=Other. (Specify)	Sources of lighting: 1=Electricity from gov't and other private sources 2=Generator 3=Both electricity and generator 4=Kerosene oil 5=Candles 6=Battery 7=Other (Specify)	Sources of drinking water: 1=Piped in dwelling 2=Public Tap 3=Tubed/Piped Well or Borehole 4=Protected Dug well 5=Unprotected Dug Well 6=Pond, River or Stream 7=Rainwater 8=Tanker Truck, Vendor or otherwise bought 9=Bottled water 10. Other (Specify	Sources of fuel for cooking: 1=Firewood 2=Charcoal 3=Liquefied Petroleum Gas (LPG) 4=Kerosene 5=Electricity 6=None 7=Other (Specify)
(5)	(6)	(7)	(8)	(9)

	Q 4.6. Does the household own the following? (Interviewer to read all options and has mark all those mentioned by the respondent): (Enter numbers)																					
TV (s)	VC R (s)	Cass ette reco rder	Only radio	FM rac	dio	(please r	mark col.	if access)		Refriger ator(s)	Telep hone (s)	Car (s)	Truck (s)	Tracto r (s)	Motor Cycle (s)	Cyclo (s)	Bicycle (s)	Boat (s)	Motor Boat (s)	Cart (s)	Other (Specify)
		(s)		88	97	98	99	103	105	Other												
(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)

V. Household Income and Expenditures:

Q 5.1. What is the estimated average monthly consumer expenditure of the present household?	Q 5.2. What is the main expenditure of the present household?		Q 5.3. What is the estimated average monthly income of the household?	Q 5.4. What is the main activity from which the household derived major income during the last 12 months? 1=Self-employment: Agricultural activity 2=Self-employment: Non-agricultural activity 3=Agricultural labour 4=Regular employment 5=Other casual labour
	Description	Code		6=Pensions, dividends, interest, property rent, etc. 7 =Other source (specify)
(1)	(2)	(3)	(4)	(5)
Riels (per month)			Riels (per month)	

VI: <u>Usual</u> Economic Activity of Household Members 5 Years Old and Over During the Last 12 Months

(Please provide the following information on all members ages 5 years and over)

	Q 6.1. Was	Q 6.2. What was			hildren aged	l 5-17	For people age 18 v	ears and o	For people age 18 years and over						
ID No.	engaged in any economic activity at any time during the last 12 months for pay or as an unpaid family worker, for family profit, as an independent worker for	the total duration of work in all economic activities in which he/she was engaged? (Enter number of months)	reasons reasons 1= Awai applicati 2= Too 3=Sick/H	young/infinandicappe	ore)? s of job	Q 6.4 Was also attending school or a Technical/vocati onal training institution 1. Yes, full-time	Q 6.5 He/she has been 12 moths What was the nature		of the What was the nature of the main						
	own gain/profit, for own final use or for pay debt or consumption? 1=Yes 2=No (Go to next person /VII)	(If 18 years old and over, go to Q6.5. If 5-17 years old, go to Q 6.4)	5=Could not find work/job 6=Did not want to work 7=Household chores/parent don't allow 8=Dismiss/bankruptcy/preve nted work 2. Yes, p 3. No		4=Study/training 5=Could not find work/job 6=Did not want to work 7=Household chores/parent don't allow 8=Dismiss/bankruptcy/preve		main occupation or in which he/she was	nain occupation or task/job n which he/she was engaged nost of the time during the ast 12 months? activity, industworked the interpretation in the time during the time during the time during the interpretation in the time during the time during the interpretation in the time during the interpretation in the time during the interpretation in the time during the interpretation or task/job activity, industworked the interpretation in the interpretation i		where nost of					
	posses, (12)			9=Other (specify)				Code		Code					
			1	2	3										
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)					

VII. Current Economic Activity of Household Members 5 Years and Over During the Past 7 Days:

Please provide the following information on all working members aged 5 years and older who usually reside in this household

ricast	c provide the for		working members aged 3 years and older who		noiu		
ID No.	Name of person	Q 7.1 Did _do any work even for one hour on any day during the past 7 days for paid/unpaid, profit, family gain, or for own final use or consumption? 1=Yes (Go to Q7.3)	Q 7.2 Although did not work during the past 7 days for some reason (i.e., answered	Q 7.3 What was the nature of's primary occupation during the past 7 days? (Write specific occupation)	CODE	Q 7.4 In what kind of economic activity/industry like agriculture, manufacturing, construction, trade or service, did work in the past 7 days?	CODE
		2=No	2=Yes, with payment and assurance of returning to work 3=Yes, without assurance or agreement for returning to work 4=No paid work/unpaid work (Go to Q7.9)				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

Cambo	dia Child Labour Survey 2001	Household Questionnaire	;	Fo	orm 1			Page 10 of 12
ID No.	Q 7.5 What was's employment status during the past 7 days? 1=Paid employee, 2=Employer, 3=Own-account worker /self-employed, 4=Unpaid family worker, 5=Casual paid worker 6=Casual unpaid worker 7=Other (Specify)	Q 7.6 In addition to the main occupation/activity, didalso work in any subsidiary occupation(s) or activity(-ies) during the past 7 days? 1=Yes 2=No	Q 7.7 Wasalso available or looking for any additional work or business during the past 7 days? 1=Yes 2=No	Q 7.8 Did seek any alternative work or business during the past 7 days? 1=Yes (Go to next person/VIII) 2=No (Go to next person/VIII)	a j du da av we bu 1=	2.7.9 If without job/work uring the past 7 ays, was vailable for ork or usiness? =Yes =No Go to next erson/FORM-)	Q 7.10 Did _ look for a job or business? 1=Yes (Go to next person/FORM-II) 2=No	Q 7.11 What was the main reason for not looking? 1=Believes no work is available 2=Awaiting results of job applications etc., 3=Disabled/sick, 4=Too old/infirm/retired, 5=Student, 6=Housekeeping, 7= Did not want to work 8=Other (Specify)
(9)	(10)	(11)	(12)	(13)			(15)	(16)

VIII. Earnings and Hours of Work of Household Members 5 Years Old and Over Who Worked:

A. Main Activity During the Past 7 Days

Please provide the following information on all working household members aged 5 years and older. from page 9, col. 3/Q7.1=1 or col. 4=1/Q7.2 or 2 or 3.

ID No.	No. 1=Piece rate 2=Hourly 3=Weekly								Q 8.3 During which work?	ours does usually	Q 8.4 How many hours did actually work during past 7 days?	
	4=Monthly 5=Without In-cash In-kind					Total	Day time:	Evening time: No of hours per	Night time: No. of hours per night	-		
	payment (Go to Q8.3) 6=Other (Specify):	Payment (Riels) Period Unit (days) (Riels) Period Unit (days) (Alexander (days) (Alexander (days)) Period (days) (Alexander (days)) Period (days) (Alexander (days)) Period (days)		No. of hours per day (5:00 AM-6:00PM)								
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)

Form 1

Cambodia Child Labour Survey 2001 Housel
B. Other Activities During the Past 7 Days:

Please provide the following	g information on all working	g household members aged 5	vears and older. 1	Please copy all ID from page 10, col.11=1/Q7.6

ID No.	Q 8.5 If currently in paid employment, how was paid? 1=Piece rate 2=Hourly 3=Weekly				aid to fo	or the lates		od?	Q 8.7 During which time and how many hours does usually work?			Q 8.8 How many hour s did actuall Y work during past 7 days?
	4=Monthly 5=Without			In-kind		Total	Day time:	Evening time: No of hours per	Night time: No of			
	payment (Go to Q8.7) 6=Other (Specify):	Payment (Riels)	Period	Unit (days)	Payment (Riels)	Period	Unit (days)	amount (9)=(3)+(6)	No. of .hours per day (5:00 AM-6:00PM)	evening (6:00 PM-10:00PM)	hours per night (10:00 PM-5:00AM)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)

CONFIDENTIAL

All information collected in this survey is strictly confidential and will be used for statistical purposes only.

Royal Government of Cambodia

CCLS FORM 2

Ministry of Planning National Institute of Statistics

CAMBODIA CHILD LABOUR SURVEY 2001

QUESTIONNAIRE FOR PARENTS/GUARDIANS OF CHILDREN 5-17 IN THE HOUSEHOLD

A. To be completed by Interviewers before interview	Enter code	B. To be completed by Interviewer				
Province/City District/Khan Commune/Sangkat Sample Village/Mondol Sector (Urban =1, Rural = 2) Sample Reference Number of household Name of Household Head Address (Enter house No., Street or other identific	ation)	Name of person interviewed				
C. To be completed by Supervisors Supervisor's Name Date Checked by Supervisor Date of Re-interview (if necessary) Supervisor's Signature		mpleted questionnaire thoroughly (month) (2001) (month) (2001)				

QUESTIONS ABOUT ALL CHILDREN 5-17 YEARS OLD ARE TO BE ADDRESSED TO PARENTS OR GUARDIANS OR RESPONSIBLE PROXIES IN THE HOUSEHOLD WHERE THE CHILD USUALLY RESIDES

Please provide the following information on all children aged 5-17 years in the household where the child usually resides

ID	Name of Child		IX. Hou	ısekeepi			sehold o			n 5-17 ye	ars old				X. Children 5-17 y anything during p school/training ins	as 7 days:	ho were idle/d (Not attendin	id not do ng
No.	Child	Q 9.1 Has been engaged in housekeeping activities or household chores in own parents'/guardians' or spouse's home on a regular basis during the past 7 days? 1=Yes 2=No, studying/working (Go to X) 3=No study/no working (Go to X)	Q 9.2 H activitie spouse's (Enter n	s or house s home o	sehold cl n a regu	nores in	own pare	ents'/gua		r r	during t four nor 1=Prepa 2=Sewi 3=Clear clothes 4=Shop 5=Carin 6=Fetch 7=Carry message member 8=Other	the past 7 n- economic ping mending hou ping for chaing water ving fooces to hours.	ties carri days? (mic activ als ling garn se/washi ildren er d or deliv sehold up, go to	ed out (list vities): nents ng	Q 10.1 Was_idle during the past 7 days (i.e.,did not do anything at all for the past 7 days? 1=Yes 2=No (Go to next child)	6=Addic 7=Other	led oung ng ing in the stree ted drug	ots
			Mon	Tue	Wed	Thu	Fri	Sat	Sun	Total	1	2	3	4				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)

WORK-RELATED HEALTH AND SAFETY OF CHILDREN 5-17 YEARS OF AGE, WORKPLACE, RELATIONSHIP WITH EMPLOYER AND PARENTS' PERCEPTIONS

XI. Health and Safety Aspects of Children 5-17 Years Old Who Have Worked at Any Time

Please provide the following information about all children aged 5-17 years

ID No.	Name	Q 11.1 Has ever worked at any time in the past? 1=Yes 2=No (Go to next child Form III)	Q 11.2 If has worked, was supervised by an adult in work? 1=Yes 2=No (Go to Q11.4)	Q 11.3 Who was this adult person? 1=Parent/guardian 2=Brother/sister 3=Other relative 4=Employer/boss 5=Other (specify)	Q 11.4 How often did/do come home from work? 1=Always/often (1 day and less than) 2=Sometimes (1month and less than) 3=Seldom/never (more than 1month)	Q 11.5 How often did/does have to do heavy physical work? 1=Always/often 2=Sometimes 3=Seldom/never	Q 11.6 How often did/doesfind work stressful/boring? 1=Always/often 2=Sometimes 3=Seldom/never
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

Cambodia Child Labour Survey 2001 Questionnaire for Parents/Guardians of Children

Please copy all ID's from page 3 for column 3/Q11.1=1

ID No.	Q 11.7 Did/do you consider some aspects of work risky or dangerous? 1=Yes 2=No (Go to Q11.9)	Q 11.8 Main reason for considering? 1=Prone to vehicular accident 2=Might get burned 3=May fall 4=May impair hearing 5=May impair sight 6=May suffer physical mutilation 7=May contract disease/get sick 8=May get bitten by animal/snake/insect 9=May face gastro intestinal (e.g. ulcer,	Q 11.9 Have operated any machine/equipment during work? 1=Yes 2=No (Go to next child /Q11.11)	Q 11.10 Which of (Can be more than 1=Power press 2=Milling machine 3=Sawing machine 4=Plate printing m 5=Vehicle machine 6=Other (specify	es/equipment e/equipment achine/equipment	nt
		hepatitis, etc.) problems 10=May face anemia 11=May face general exhaustion 12=May drown 13=Other (Specify)		1	2	3
(9)	(10)	(11)	(12)	(13)	(14)	(15)

Cambodia Child Labour Survey 2001 Questionnaire for Parents/Guardians of Children

Please copy all ID's from page 4

ID No.	Q 11.11 Has ever been hurt at work/workplace or suffered from illnesses /injuries due to work at any time?	Q 11.12 How often was hurt or suffered from illnesses/injuries?	And	what '	e the occupati	ons or ities(in	jobs held byndustries) in wh	nich	the accident was injured/	happer hurt or	from which	_ suffer	suffered illness?	ess?
	1=Yes 2=No (Go to next child /Q11.18)	frequently 2. Occasionally 3. Seldom/rarely	Occupation	IS CO	Industrial Activity	IS CO	Occupation	IS CO	Industrial Activity	IS IC	Occupation	IS CO	Industrial Activity	IS IC
(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)

Cambodia Child Labour Survey 2001 Questionnaire for Parents/Guardians of Children Form 2
Please copy all ID's from page 5, for col. 17/Q11.11=1

ID No.	Q 11.14	If \	vas hurt	or suffe	ered froi	m illness	ses/injur	ies, what t	ype were	e they?	(More that	n one answ	er acceptat	ole)				
	Illnesses (Work related) 1=General, such as fever, cold, etc. 2=Skin diseases (skin allergy, eczema, etc.) 3=Body aches/pains, (head, neck, back, hand, wrist, joints) 4=Eye strain/eyesight impairment 5=Hearing impairment/ear infection 6=Respiratory (e.g. asthma, TB, pneumonia, etc.)/breathing problem 7=Gastro intestinal (e.g. ulcer, hepatitis, etc.) 8=Anemia 9=General exhaustion 10=Others, specify									Injuries (Work related) 1=Contusion, bruises, hematoma, abrasion 2=Cuts/wounds/punctures 3=Amputation, loss of body parts 4=Crushing injuries 5=Dislocations, fractures, sprains 6=Burns 7=Bite by animal/snake/insect 8=Chemist 9=Others, specify								
				mic	Main Economic Activity Second Economic Acti					Activity	ty Third Economic Activity							
(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)	(42)	(43)	(44)	(45)	(46)	(47)	(48)	(49)

Please	Please copy all ID's from page 6 Q 11.15 Referring to the most serious Q 11.16 Where did consult a doctor? (More than Q 11.17 Who paid for medical treatment? (More than									
ID No.	Q 11.15 Referring to accident/illness/injury		Q 11.16 Where one answer accep		ctor? (More than	Q 11.17 Who one answer acc		al treatment? (More than		
	1=Did not need any m	nedical treatment (Go to	1=At home			1=Employer/bo	ngg			
	Q11.18)		2=At workplace			2=Parents/guar				
		nd released immediately	3=At hospital			3=Brother/siste				
	3=Stopped work temp 4=Hospitalised	orarily	4=Dispensary			4=Other relativ				
	5=Prevented work per	manently	5=Clinic/health ca	are center		5=Self				
	6=Other (specify		6=Kru Khmer's h	ouse		6=Free				
	70 1 2 4: 1	(51)	7=Other (specify.)		ifv)		
	(If code=3 or 4 in col. into col. 52, otherwise	-	(1 3		,	7—Others (spec				
		Enter number of days, if col. (51)=3 or 4	1	2	3	1	2	3		
(50)	(51)	(52)	(53)	(54)	(55)	(56)	(57)	(58)		
	<u> </u>		<u> </u>				I	<u> </u>		

Pleas	e provide infori	mation for all we	orking children	5-17y	ears f	rom pag	ge 3, fo	or col.3/Q11.1=1					
ID No.	Q 11.18 Is _ presently working? 1=Yes 2=No (Go to next child/Form III)	Q 11.19 Is aware of any likely health problem in connection with his/her work? 1=Yes 2=No	Q 11.20 Does use any protective wear while working? 1=Yes 2=No (Go to Q11.23) 3=Don't know (Go to Q11.23)	of the wear v than o 1=Mat 2=Gla 3=Hel 4=Ear 5=Spe 6=Glo 7=Pro 8=Nor	21 Do followi while we answer when answer we we we tective ne ers	es use ng protec orking? (ver accep	any etive More table).	Q 11.22 Who provided them? 1=Employer/boss 2=Parents/guardian 3=Brother/sister 4=Other relative 5=Self 6=Others (specify)	Q 11.23 Do other people doing the same work use protective wear while working? 1=Yes 2=No (Go to next child/XII) 3=Don't know (Go to next child/XII)	they us answer 1=Masl 2=Glas 3=Heln 4=Earp 5=Spec 6=Glov 7=Prote 8=Simp	accepta k ses net lugs ial shoe res ective cl ble hat/k	e? (Mo: ble) s othing rama/to	e following do re than one
				1	2	3	4			1	2	3	4
(59)	(60)	(61)	(62)	(63)	(64)	(65)	(66)	(67)	(68)	(69)	(70)	(71)	(72)
-													

Form 2

XII. Place of work/employer of children 5-17 years of age who are <u>currently working</u> Please copy all ID from page 8 for co.60/Q11.18=1 (Yes)

ID No.	where (Ente	If parents/gua usuall er code int and Nam utside Car	works o col. 2 ie of /Vil	or spouse :: and spec !lage/Co	e, please hify Nam mmune/I	indicate e, House District/F	e no., Stree Province)	on et no.	Q 12.2 If is currently working for someone other than own family/parents or guardians, do you know where and for whom works, please give the name and address of employer: (Enter code into col. 10 and specify Name, House no., Street no. and Name of /Village/Commune/District/Province) (If outside Cambodia, specify Name of the country in Province column) Name No. St. VIL DIS COM PRO					Locati possib (Enter	ion (as predicted):	cise as col. 18 as	whereand specage/Con	cify Name	works: , House r	 no., Street vince)	no. and			
		Name	No.	St.	VIL	DIS	COM	PRO		Name	No.	St.	VIL	DIS	COM	PRO		Name	No.	St.	VIL	DIS	COM	PRO
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)

Code for	1=Own house, 2=Other person's house/employer's house, 3=Other person's house, 4=Office, 5=Factory/enterprise/handicraft, 6=Farm, 7=Street, 8=Market
col. 2, col.	Place, 9=Water area, 10=Sexual service place, 11=Mine/underground site/quarry site/construction site, 12=Hotel/Restaurant, 13=Other(Specify)
10 & col. 18	

XIII. Children 5-17 years old working as employees for someone else for payment in-cash or in-kind, or without any payment Please copy all ID's from page 9 for O12.2

	Please copy all ID's from page 9 fo												
	Q 13.1 If is <u>working for</u>	Q 13.2 G	ive main reas	ons.				nefits were provided	d by the employer?				
	someone, how was their					(more than one ans							
ID	relationship with the employer?	1= Wants to	o much work	done		1=Paid holida							
No.		2= Wants w	ork done for	long hours		2=Paid sick le	ave						
	1=Good (Go to Q13.3)	3= Pays poo		e e		3=Social secu	rity insurance (heal	th, pension etc.)					
	2=Bad		t pay on time			4=Bonus (reg		,1					
	3=Indifferent (Go to Q13.3)		physically/me	ntally		5=Free unifor							
	1	6= Abuses v				6=Subsidized uniform							
			pecify			7=Free meals							
		, , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			8=Subsidized meals							
						9=Free transp							
						10=Subsidized transport							
						11=Free lodging							
						12=Subsidized lodging							
						13=Education							
						13-Education 14=Subsidized education							
						15=No benefits at all							
						16=Do not kn							
							cify	\					
						17-Other (spe	city)					
		1	2	3	4	1	2	3	4				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)				

XIV. Perceptions of Parents/Guardians or Other Relatives With Whom the Working Child Usually Resides Please copy all ID's from page 9

	Please copy a	III ID's from	n page 9		Q 14.3 If							
ID No.	Q 14.1 When not work answer accepts 1= Talking for friends/sisters/2=Watching T 3=Playing spo 4=Reading new 5= Studying/le6=Other, pleas specify	able) fun with brothers/rela V, Video, M rts wspapers/ma earning se	than one atives lovie agazines	Q 14.2 If is working, what is the main reason for letting him/her work? 1= Poor family 2=To supplement household income 3=To pay outstanding debt under contractual arrangement 4=To assist/help in household enterprise 5=To gain experience 6=To pay for schooling 7=To start own business 8=Education/training program is not suitable 9=School/training institutions are too far 0=Other, specify	Q 14.4 If given a choice, what would you prefer him/her to do in the future? 1=Go to school full-time 2=Work for income full-time 3=Help full-time in household enterprise or business 4=Work full-time in household chores or housekeeping 5=Go to school part-time and work part-time for income 6=Part-time in household enterprise or business 7=Part-time in household chores or housekeeping 8=Complete education/training and start to work 9=Full/part time skill training 10=Find a better job/work than the present one 11=Want to do same work 12=Political leader	Q 14. first ti		what age d			rk for the	
	1	2	3			13=Other, please specify	Non-	economi	e activity	Ec	onomic a	ectivity
								Du	ration	Age	Du	ration
							Age	Year (s)	Month (s)		Year (s)	Month (s)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)

CONFIDENTIAL

All information collected in this survey is strictly confidential and will be used for statistical purposes only.

Royal Government of Cambodia

CCLS FORM 3

Ministry of Planning National Institute of Statistics

CAMBODIA CHILD LABOUR SURVEY 2001

QUESTIONNAIRE FOR CHILDREN 5-17 IN THE HOUSEHOLD

A. To be completed by Interviewers before interview	Enter code	B. To be completed by Interviewer
Province/City		
District/Khan		Date of Initial Interview (day) (month) (2001)
Commune/Sangkat		
Sample Village/Mondol		Beginning time: Hour, Minute, End time: Hour, Minute
Sector (Urban =1, Rural = 2)		Interviewer's Name:
Sample Reference Number of household		
Name of Household head		Interviewer's Signature:
		Remark:
Address (Enter house No., Street or other identification)		
C. To be completed by Supervisor	rs after checking o	completed questionnaire thoroughly
Supervisor's Name		
Date Checked by Supervisor	(day	(month) (2001)
Date of Re-interview (if necessar	y)(day	(month) (2001)
Supervisor's Signature		

THE FOLLOWING QUESTIONS ARE TO BE ADDRESSED TO CHILDREN 5-17 YEARS OF AGE

XV. For All Children 5-17 Years

The following questions should be asked directly to the children of household.

ID No.	ID child in the ch		f ent code person isited of the di ID, se ame" 3)	Q 15.1. During the past 7 days, were you attending school or a training institution? 1=Yes, full-time (Go to Q15.3) 2=Yes, part-time (Go to Q15.3) 3=No	Q 15.2. If you did not attend school/training institution during the past 7 days, what is the main reason for not going to school or a training institution? 1=No suitable school or training institutions available 2=To support self 3=Cannot afford schooling or training 4=Poor in studies/not interested in schooling or training 5=Failed at school 6=Afraid of teachers 7=Illness/disabled 8=To help in household chores/housekeeping 9=To assist in household enterprise/business 10=To work for wage/salary 11=To work in own business for income 12=Family does not permit schooling or training) 13=Holiday/Vacation 14=Too far	Q 15.3. During the past 7 days, were you engaged in economic or non-economic activities? 1=Yes, in economic activities 2=Yes, in non-economic activities 3=Yes, in both 4=No (Go to Q15.5)	Q 15.4. How many hours did you actually work during the past 7 days?		Q 15.5. If attending school or a training institution on a full-time or part-time basis, and also working, does your work affect your regular attendance or studies? 1=Yes 2=No 3=Drop out/never attended school	Q 15.6. If you are working for someone else other than your own parents or guardians, do you usually work overtime and get paid for it? 1=Yes, with pay 2=Yes, without pay 3=No overtime work 4=Not working for someone else 5=Not	Q 15.7.Do you receive wage payment prevalent in your locality? 1=Yes 2=No 3=No, without wage
		Name	ID		15=Too crowded 16=Others(specify)		Non- Economic activity	Economic Activity		working (Go to next child/XVI)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)

XVI. For all working children 5-17 years (Economic Activities) Copy all children 5-17 years

	Q 16.1 Are	Q 16.2 How	Q 16.3. Give	Q 16.4. Referring to	the	Q 16.5. Do you	give a part or	Q 16.6.	Do you	Q 16.7. What is the main			
ID	you working	is your	the main reason:	latest/most recent pay		all of your earnin	g to your	save any	part of	reason for saving?			
No.	for someone	relationship		what is the approxim	ate amount	parents/guardians		your ear	nings?				
	else other than	with your	1=Wants too	you were paid by you	ır	relatives you usua	ally reside	1 77		1=To purchase/			
	your own	employer?	much work done 2=Wants work	employer?		with?	1=Yes, r	egularly	property/personal affects 2=To start own business				
	parents/guardi ans?	1=Good	done for long	0. 1. 1.	1	1=Yes, through the	2=Yes,		3=To go to school/training				
	ans:	(Go to	hours	Give amount and indiperiod for which this		2= Yes, by self	ne employer	occasion	ally	institution			
	1=Yes	Q.16.4)	3=Pays poorly	was paid:	amount	3=No		occasion	arry	4=To travel			
		,	4=Does not pay	was para.			3=No		5=For incidents				
	2=No,	2=Bad	on time					(Go to Q	(16.8)	6=Health care			
	working for	2 1 1:00	5=Abuses							7=For wedding			
	own parents/guardi	3=Indifferent (Go to	physically 6=Abuses					4=No, ι	ınpaid	8=Other, please specify			
	an	Q.16.4)	verbally/mentally					(Go to C	(16.8)	specify			
	(Go to Q16.6)	Q.10.1)	7=Abuses										
		1	morally										
	3=No, not		8=Other, please										
	working		specify										
	(go to Q20.1)				1								
				ı Amount	Period	Code							
				(Riels)	(days)	Code	%						
.(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9))	(10)			
		, ,	` '		` `			Code	%	, , ,			

Cambodia Child Labour Survey 2001 Questionnaire for Children
Please copy all ID's from page 3 for column 2/Q16.1=1 or 2

ID No.	Q 16.8. Are you satisfied with your present job? 1=Yes (Go to Q16.10) 2=No	Q 16.9 Why not? 1=Wages too low 2=Work too tiring/too hard 3=Employer too hard/too demanding 4=Earning from self-employment very low 5=Poor/hazardous working environment 6=Other, please specify	have worked? (in completed years) Economic activity							
			Age		Duration					
				Year (s)	Month					
(11)	(12)	(13)	(14)	(15)	(16)					

Please copy all ID's from page 4

1 TOUS	ccopy	ull ID	<i>b</i> 110.	m pag	<u>, , , , , , , , , , , , , , , , , , , </u>																			
ID No.	family	.11 Ify/parent e indica s:	ts, gran	dparer	nts/gua	rdians	or spou	se,	othe	5.12 If r than ov w where e and ad	wn fami and for	ly/paren whom _	its or gu work	ardians	, do you	u	Q 16.13 If is currently working independently somewhere, please give the location where usually works:							
	no., S Villag	r code in street no ge/Com	and N mune/I	Name o District	of t/Provii	nce)	ŕ		Stree	(Enter code into col. 26 and specify Name, House no., Street no. and Name of Village/Commune/District/Province)							possi (Ent Stree	tion (as ble): er code et no. and ge/Com	into co l Name	 1. 34 a e of	nd spec	cify Na	me, House	e no.,
		tside Ca ovince c			city Na	me of	the cou	ntry	(If outside Cambodia, specify Name of the country in Province column)			(If outside Cambodia, specify Name of the country in Province column)						untry						
		Name	No.	St.	VIL	DIS	COM	PRO		Name	No.	St.	VIL	DIS	COM	PRO		Name	No.	St.	VIL	DIS	COM	PRO
(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)

Code for col.	1=Own house, 2=Other person's house/employer's house, 3=Other person's house, 4=Office, 5=Factory/enterprise/handicraft, 6=Farm, 7=Street, 8=Market
18, col. 26 &	Place, 9=Water area, 10=Sexual service place, 11=Mine/underground site/quarry site/construction site, 12=Hotel/Restaurant, 13=Other(Specify)
col. 34	

XVII. Health And Safety Aspects Of Working Children 5-17 Years Old Copy all working children aged 5-17 years from page 3 for col. 2/Q16.1=1 or 2

Q 17.1 Has ever been injured at your workplace or suffered illness due to the working	Q 17.2 Wh	at was/were the r	nature of your illn				Q 17.3 Referring to the most serious injury/illness, how serious was the injury/illness?	Q 17.4 If code "3" or "4" in Q17.3, please give the number of days:	Q 17.5. Is required to operate any tools, equipment, machines, etc. at your workplace or on your job/occupation?
working conditions or occupation at any time in the past, including previous work or occupation? 1=Yes 2=No (Go to Q17.5)	1=General, su 2=Skin diseas 3=Body aches wrist, joints) 4=Eye strain/e 5=Hearing im 6=Respiratory etc.)/breathing 7=Gastro intes 8=Anemia 9=General exl 10=Others,	ch as fever, cold, es (skin allergy, cold, es (skin allergy, cold, es), pains, (head, ne) eyesight impairm pairment/ear infect (e.g. asthma, TE g problem stinal (e.g. ulcer, maustion	etc. eczema, etc.) ck, back, hand, ent ection B, pneumonia, hepatitis, etc.)	1=Contusion hematoma, 2=Cuts/wood 3=Amputati parts 4=Crushing 5=Dislocati sprains 6=Burns 7=Bite by a 8=Chemica 9=Others,	ns, bruises abrasions ands/punct ion, loss of injuries ons, fractu nimal/snal I burns	ures f body res,	medical treatment 2=Medically treated and released immediately 3=Stopped work temporarily 4=Hospitalised 5=Prevented work permanently 6=Other, please specify (If 1, 2, 5 or 6 go to Q23/col. 11)		2=No (go to Q 17.7)
	1	2	3	1	2	3			
(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
	Q 17.1 Has ever been injured at your workplace or suffered illness due to the working conditions or occupation at any time in the past, including previous work or occupation? 1=Yes 2=No (Go to Q17.5)	Q 17.1 Has ever been injured at your workplace or suffered illness due to the working conditions or occupation at any time in the past, including previous work or occupation? 1=Yes 2=No (Go to Q17.5) (Go to Q17.5) Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous and the past, including previous work or occupation? Continuous a	Q 17.1 Has ever been injured at your workplace or suffered illness due to the working conditions or occupation at any time in the past, including previous work or occupation? I=Yes 2=No (Go to Q17.5) I=Yes 2=No (Go to Q17.5) Go to Q17.5 IIInesses (Work related) 1=General, such as fever, cold 2=Skin diseases (skin allergy, of 3=Body aches/pains, (head, newrist, joints) 4=Eye strain/eyesight impairm 5=Hearing impairment/ear infection.)/breathing problem 7=Gastro intestinal (e.g. ulcer, 8=Anemia 9=General exhaustion 10=Others, specify	Q 17.1 Has ever been injured at your workplace or suffered illness due to the working conditions or occupation at any time in the past, including previous work or occupation? I=Yes 2=No (Go to Q17.5) I=Yes 2=No (Go to Q17.5) Q 17.2 What was/were the nature of your illn (More than one answer acceptable) Illnesses (Work related) 1=General, such as fever, cold, etc. 2=Skin diseases (skin allergy, eczema, etc.) 3=Body aches/pains, (head, neck, back, hand, wrist, joints) 4=Eye strain/eyesight impairment 5=Hearing impairment/ear infection 6=Respiratory (e.g. asthma, TB, pneumonia, etc.)/breathing problem 7=Gastro intestinal (e.g. ulcer, hepatitis, etc.) 8=Anemia 9=General exhaustion 10=Others, specify	Q 17.1 Has ever been injured at your workplace or suffered illness due to the working conditions or occupation at any time in the past, including previous work or occupation? I=Yes 2=No (Go to Q17.5) I=Yes 2=No (Go to Q17.5) Go to Q17.5 I	(More than one answer acceptable) (Acceptable) (Boreal dileases (Work related) 1=Contusions, bruises hematoma, abrasions as 2=Cuts/wounds/punct as 3=Amputation, loss of parts as 4=Crushing injuries as 5=Dislocations, fracture sprains as 4=Crushing injuries as 5=Dislocations, fracture sprains as 4=Crushing injuries as 5=Dislocations, fracture sprains as 4=Chemical burns as 4=Chemical burn	Q 17.1 Has	Q 17.2 What was/were the nature of your illnesses/injuries? (More than one answer acceptable) Q 17.2 What was/were the nature of your illnesses/injuries? (More than one answer acceptable) Q 17.3 Referring to the most serious was the injury/illness, how serious was the injury/illness? Illnesses (Work related) I=General, such as fever, cold, etc. 2=Skin diseases (skin allergy, eczema, etc.) 3=Body aches/pains, (head, neck, back, hand, wrist, joints) 4=Eye strain/eyesight impairment 5=Hearing impairment/ear infection 6=Respiratory (e.g. asthma, TB, pneumonia, etc.)/breathing problem 7=Gastro intestinal (e.g. ulcer, hepatitis, etc.) 8=Anemia 9=General exhaustion 10=Others, specify 1 2 3 1 2 3 Q 17.3 Referring to the most serious was the injury/illness? Injuries(Work related) 1=Contusions, bruises, hematoma, abrasions 2=Cuts/wounds/punctures 3=Amputation, loss of body parts 4=Crushing injuries 5=Dislocations, fractures, sprains 6=Burns 7=Bite by animal/snake/insect 8=Chemical burns 9=Others, specify (If 1, 2, 5 or 6 go to Q23/col. 11)	Q 17.1 Has ever been injured at your workplace or suffered illness due to the working conditions or occupation? Illnesses (Work related) 1=General, such as fever, cold, etc. 2=Skin diseases (skin allergy, eczema, etc.) 3=Body aches/pains, (head, neck, back, hand, wrist, joints) 4=Eye strain/eyesight impairment 5=Hearing impairment/ear infection 6=Respiratory (e.g. asthma, TB, pneumonia, etc.)/breathing problem 7=Gastro intestinal (e.g. ulcer, hepatitis, etc.) 8=Anemia 9=General exhaustion 10=Others, specify

Cambodia Child Labour Survey 2001 Q Please copy all ID's from page 6

ID No.	ID No. (Can be more than one) Siling Power press 2=Milling machine/equipment 3=Sawing machine 4=Plate printing machine 5=Vehicle 6=Other (specify) 12		Q 17.7. Were/are you aware of any likely health problems or possible hazards, injuries or illnesses in connection with your work? 1 = Yes 2 = No (Go to Q17.11)	Q 17.8 What is the main risk/danger/hazard that you are aware of in connection with your work? 1=Prone to vehicular accident 2=Might get burned 3=May fall 4=May impair hearing 5=May impair sight 6=May suffer physical mutilation 7=May contract disease/get sick 8=May get bitten by animal/snake/insect 9=May face gastro intestinal problem (e.g. ulcer, hepatitis, etc.) 10=May face anemia 11=May face general exhaustion 12= Respiratory (e.g. asthma, TB, pneumonia, etc.)/breathing problem 13= May drown 14=Other (Specify)	Q 17.9 What is the main illness that you are aware of in connection with your work? 1=General, such as fever, cold, etc. 2=Skin diseases (skin allergy, eczema, etc.) 3=Body aches/pains, (head, neck, back, hand, wrist, joints) 4=Eye strain/eyesight impairment 5=Hearing impairment/ear infection 6=Respiratory (e.g. asthma, TB, pneumonia, etc.)/breathing problem 7=Gastro intestinal (e.g. ulcer, hepatitis, etc.) 8=Anemia 9=General exhausts 10=Others, specify	Q 17.10 What are the main injuries that you are aware of in connection with your work? 1=Contusions, bruises, hematoma, abrasion 2=Cuts/wounds/punctures 3=Amputation, loss of body parts 4=Crushing injuries 5=Dislocations, fractures, sprains 6=Burns 7=Bites by animal/snake/insect 8=Chemical burns 9=Others, specify	Q 17.11. Do you face any problems or difficulties with your present job? 1=Yes 2=No (Go to next child/XVIII)	Q 17.12. If you face some problems or difficulties with the present job, what are they? 1=Work too hard/too tiring 2=Much work for long hours 3=Working condition is bad/not good 4=Abuse physically/mentally 5=Abuse verbally 6=Abuse morally 7=Pays poorly 8= Does not pay on time 9=Other (specify)	
	1	1 2 3							
(12)	(13)	(13) (14) (15) (16		(16)	(17)	(18)	(19)	(20)	(21)

XVIII. For all children 5-17 years who are currently working

Conv all children 5-17 years from page 3 for col. 2/O16 1=1 or 2

Copy a	ll children 5-	17 years from	page 3	for col.	. 2/Q16.1	l=1 or 2						
ID No.	Q 18.1 Are you aware of any likely health problems in connection with your work? 1=Yes 2=No	Q 18.2 Do you use any protective gear while working? 1=Yes 2=No (Go to Q18.5) 3=Don't know (Go to Q18.5)	the followhile one ar 1=Ma 2=Gla 3=Hel 4=Ear 5=Spe 6=Glo 7=Pro 8=Sim 9=Oth	llowing working aswer act sk asses met plugs ecial showes tective caple hat/		e gear than	Q 18.4 Who provided the protective gear to you? 1=Employer/boss 2=Parents/guardian 3=Brother/sister 4=Other relative 5=Self 6=Others (specify)	Q 18.5 Do other people doing the same work use protective wear while working? 1=Yes 2=No (Go to next child/XIX) 3=Don't know (Go to next child/XIX)	usually use acceptable 1=Mask 2=Glasses 3=Helmet 4=Earplug 5=Special 6=Gloves 7=Protectiv 8=Simple I	usually use? (More than one answer acceptable) 1=Mask 2=Glasses 3=Helmet 4=Earplugs 5=Special shoes 6=Gloves 7=Protective clothing 8=Simple hat/krama/towel 9=Others (specify		
			1	2	3	4			1	2	3	4
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)

Form 3

XIX. Perceptions Of The Working Child Cony all children 5-17 years from page 8

Copy	all children 5					
ID No.	Q 19.1 What working? (more 1= Talk for fun w 2=Watch TV, Via 3=Play sports 4=Read newspap 5= Study/learn	at do you do for fu than one answer a vith friends/sisters/ deo, Movie	n, when not cceptable) /brothers/relatives	Q 19.2 If you are working, what is your main reason for working? 1=Household is poor 2=To supplement household income 3=To pay outstanding debt under contractual arrangement 4=To assist/help in household enterprise 5=To gain experience 6=To pay for schooling 7=To start own business 8=Education/training program is not suitable 9=School/training institutions are too far 10=Other, specify	Q 19.3 If you stop working, what will happen? 1=Household living standard decline 2=Household cannot afford to live 3=Household enterprise cannot operate fully & other labour not affordable. 4=No effect 5=Stop schooling 6=Other, specify	Q 19.4 If given a choice, what would you prefer to do in the future? 1=Go to school full-time 2=Work for income full-time 3=Help full-time in household enterprise or business 4=Work full-time in household chores or housekeeping 5=Go to school part-time and work part-time for income 6=Part-time in household enterprise or business 7=Part-time in household chores or housekeeping 8=Complete education/training and start work 9=Full/part time skill training 10=Find a better job/work than the present one 11=Want to do same work 12=Political leader 13=Other, please specify
	1	1 2 3				
(1)	(2)	(3)	(4)	(5)	(6)	(7)

Form 3

XX. F	or All Children 5-17	Years										
	20.1 Were you	Q 20.2 What was the										
ID	completely idle	main reason(s)?	Q 20.3 If g	iven a ch	oice, what woul	ld you lik	te to do n	ow and in the fut	ure?			
No.	during the past 7	1=Sick										
	days, (i.e. you were	2=Disabled								2. In the future		
	not attending	3=Too young		1	1. Now							
	school/training	4=Begging	What		In what kind		Other	What primary		In what kind of		Other
	institution, not	5=Loitering in the	primary	Code	of economic	Code		occupation?	Code	conomic activity?	Code	
	engaged in economic	streets	occupation?		activity?							
	or non-economic	6=Addicted to drugs										
	activities (including	7=Don't want										
	housekeeping or	8=Other (please										
	household chores in	specify):										
	own parents' or											
	guardians' or											
	spouse's home)), 1=Yes											
	2=No (Go to Q20.3)											
	2-No (Go to Q20.3)											
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
. ,		. ,	. ,		. ,			. ,		. /	` '	, ,

Description:	

RECRUITMENT OF CHILDREN 5-17 YEARS OLD TO WORK ELSEWHERE – ADDITIONAL QUESTIONS

Q1. Are you aware of instances in your village where children aged 5 to 17 years are being recruited for work? (Encircle Code) 1 = Yes 2 = No (End)	(Encirc 1 =Licen 2 =Relat 3 =Frien 4 =Unkn	le Code) ased Recruives (Make d (Makes a	cruiting in you ter/Establishn s arrangemen rrangement)	nent				usually	recruited cle Code)	t kind of wor for ?	k they are	
	House	St.	Village	Commune	District	Province						
	No.	No.	/Area	/Sangkat ⁻	/Khan	/City						
Q4. What kind of work are	Q5. Do y	you know w	here they are	usually sent?			Q6. V			ually sent?		
they recruited for ?	(E	ncircle Cod	le)					(Spec	ify the foll	owing addres	s)	
(Encircle Code) 1 =Factory	1=	= Yes										
2 =Construction		= No (End)										
3 =Mining		,) T	l Gı	3.7'11		D: / : /	D :
4 = Crop/Livestock/Farming							No	St. No	Village /Area	Commune /Sangkat	District /Khan	Province / City
5 =Domestic Work 6 =Entertainment								140	Alca	/ Sangkat	/ IXIIaII	City
7= Other, Specify												
7 - 7 - 7												

FOR CHILDREN 5-17 YEARS LIVING AWAY FORM THEIR PARENTS / GUARDIANS – ADDITIONAL QUESTIONS

	Q1.When	re do they	live?				Q2. Reason for living away	Q3. What are they doing	g?
ID	House	St.	Village	Commune	District	Province	from their parents/guardians?		
	No	No	/Area	/Sangkat	/Khan	/City			CODE

CONFIDENTIAL

All information collected in this survey is strictly confidential and will be used for statistical purposes only.

MINISTRY OF PLANNING NATIONAL INSTITUTE OF STATISTICS SURVEY ON ESTABLISHMENT 2001 ESTABLISHMENT QUESTIONNAIRE

I. IDEN	TIFICATION
101. Name of the establishment/owner	
102. Serial number of selected establishment	
103. Full address of business/ establishment Province/City District Commune Village Street Tel: Fax: Name of Contact Person and Position	PP DD CC VV
104. Stratum of business	
II, ENUVIERA	ΓΙΟΝ PARTICULARS
Interviewer's Information	Supervisor 's Information
Day Month Year	Day Month Year ———
Name of Interviewer	Name of Supervisor
Signature of Interviewer	Date of Re-interview (If necessary) Day Month Year ———————————————————————————————————
1. OK (with child) 2. OK (without child)	Signature:

Result:.....

3. NA

III. GE	NERAL INFO	ORMAT	TION				
301. What is your business or industry? 01. Farming 02. Fishing 03. Forestry/logging 04. Mining 13. Health services 14. Education services 15. Banking & Finance 16. Real estate		304. Business operation system 1 . Continuously 2 . Fixed time/ Seasonal/ Casual					
05. Quarrying 06. Retail trade 07. Wholesale trade 08. Transportation 09. Communication 10. Kear estate 17. Food manufacturing 18. Non- food manufacturing 19. Hotel/Restaurant 20. Restaurant/Catering 21. Personal services 22. Recreation/Entertainme 11. Garment 23. Others, (specify	nt	1. In 2. Pr 3. Ir	city/ to	vince/Inter		s	
		306. Lega	al status	of the bu	siness		
Remark:		2. M 3. Go 4. No	inisteria overnme o Licens	hority Licel License ent License ecify	e		
	.	307. Do y	ou have	e any brai	iches ?		
B. Secondary activity	. mm/yy		Yes =1 No =2		Specify	<i>y</i>	
303. Starting date of operation/ activity		Addr Villa Distr	ess # ge ict/Khar		Street		
1	V. LABOUR						
401. Number of workers in your firm	407. Number of characterist	working ch	ildren a	ged 5-17	years ol	d, by wor	·k
Paid Unpaid Total				5-14	1	- 1-	
Male					~	5-17	Total
Female	To aggist oth	or worker	Male	Female	Male	5-17 Female	Total
Female Total	To assist oth Independent		Iviaic	Female	Male		Total
		worker	Wiaie	Female	Male		Total
Total 402. Number of workers < 15 years old Paid Unpaid Total	Independent	worker ify) working ch				Female	Total
Total 402. Number of workers < 15 years old	Independent Other, (spec	worker ify) working ch and sex	ildren a	ged 5-17	years o	Female d, by	Total
Total 402. Number of workers < 15 years old Paid Unpaid Total Male	Independent Other, (spec 408. Number of supervision	worker ify) working ch and sex	ildren a	ged 5-17	years ol	Female d, by	
Total 402. Number of workers < 15 years old Paid Unpaid Total Male Female	Independent Other, (spec	worker ify) working ch and sex	ildren a	ged 5-17	years o	Female d, by	
Total 402. Number of workers < 15 years old Paid Unpaid Total Male Female Total	Independent Other, (spec 408. Number of supervision Always/Ofte	worker ify) working ch and sex	ildren a	ged 5-17	years o	Female d, by	
Total 402. Number of workers < 15 years old Paid Unpaid Total Male Female	Independent Other, (spec 408. Number of supervision Always/Ofte Sometimes	worker ify) working ch and sex	ildren a	ged 5-17 y	years ol	d, by	
Total 402. Number of workers < 15 years old Paid Unpaid Total Male Female Total 403. Number of workers aged 15 - 17	Always/Ofter Sometimes Never 1. Suitable 2. Low we describe 3. No trace 4. Easy to 5. No other other, (specific specific specifi	worker ify) working ch and sex en recruitmen e for work	ildren a 5-1 Male t of chil	ged 5-17 y	years ol Male	d, by	

work in your (_	14		15		1. Very satisfied
		,	5 Male	-14 Female	Male	5-17 Female	Total	(Go to 501)
. Permanent			viale	remaie	Maie	remaie		2. Satisfied
. Seasonal duri	ng school							(Go to 501)
. Short term (Sea	asonal/Casu	al)						3. No
. Seasonal/Casua	l Part time							
. Other, (specify)							
Number of w					-		d and sex	411. Reason not satisfied
	Day (5AM-			Evening PM-10PM)		Night PM-5AM)		1. Low qualify
		1-1-	-			1		2. Lazy/work slowly3. Not amenable to
26.1	5-14	15-17	5-14	4 15-17	5-14	15-17		discipline 4. Hard to manage
Male			+					5. Other, (specify)
Female								
Total								
Number of ho	urs of woi	rking ch	ıildren	5-17 years	s old, per	day		412.Since when did you sta
		5-	-14	1	5-17	Total		
Number of ho				1		Total		working children?
Number of ho		5-	-14	1	5-17	Total		working children?
Number of ho 1 to 4 hours 5 to 8 hours		5-	-14	1	5-17	Total		working children? 5-14 15-1 Year
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours		5-	-14	1	5-17	Total		working children? 5-14 15-1 Year 413.Method of recruitment of working children 1. Advertising
Number of ho 1 to 4 hours 5 to 8 hours		5-	-14	1	5-17	Total		working children? 5-14 15-1 Year 413.Method of recruitment of working children
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours		5-	-14	1	5-17	Total		working children? 5-14 15-1 Year 413.Method of recruitment of working children 1. Advertising 2. Training institution 3. Arrangement with parents 4. On the spot looking
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours		5-	-14	1	5-17	Total		working children? 5-14 15-1 Year 413.Method of recruitment of working children 1. Advertising 2. Training institution 3. Arrangement with parents
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours	nours	5- Male	Fema	le Male	5-17 Female	Total		working children? 5-14 15-1 Year 413.Method of recruitment of working children 1. Advertising 2. Training institution 3. Arrangement with parents 4. On the spot looking 5. Other, (specify)
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours	nours	5- Male	Fema	le Male	5-17 Female	Total	TS AN	working children? 5-14 15-1 Year 413.Method of recruitment of working children 1. Advertising 2. Training institution 3. Arrangement with parents 4. On the spot looking
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours	hours V. W	5- Male	Fema	le Male	5-17 Female	ENEFI 507. Is	there any a	working children? 5-14 15-1 Year 413.Method of recruitment of working children 1. Advertising 2. Training institution 3. Arrangement with parents 4. On the spot looking 5. Other, (specify)
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours More than 10 l	hours V. W	5- Male	Fema	le Male	5-17 Female	ENEFI 507. Is		working children? 5-14
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours More than 10 1 Payment Syste 1. Monthly 2. Weekly	hours V. W	5- Male	Fema	le Male	5-17 Female	ENEFI 507. Is	there any a	working children? 5-14
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours More than 10 1 Payment Syste 1. Monthly 2. Weekly 3. Daily	hours V. W	5- Male	Fema	le Male	5-17 Female	ENEFI 507. Is	there any a	working children? 5-14
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours More than 10 1 Payment Syste 1. Monthly 2. Weekly 3. Daily 4. Per Unit/ 5. Commiss	V. W em	S-Male AGE	Fema	le Male	5-17 Female	ENEFI 507. Is	there any a	working children? 5-14
Number of ho 1 to 4 hours 5 to 8 hours 9 to 10 hours More than 10 1 Payment Syste 1. Monthly 2. Weekly 3. Daily 4. Per Unit/ 5. Commiss	v. W	S-Male AGE	Fema	le Male	5-17 Female	ENEFI 507. Is p	there any a	working children? 5-14

502. Average hourly wage (Riel)

	Male	Female
5-14		
15-17		
18+		

503. Number of working children aged 5-17 years old, by sex and type of benefits

- 1. Meal
- 6. Accommodation
- 2. Transport
- 7. Death
- 3. Health
- 8. Entertainment /Recreation
- Clothing 9. Bonus
- 5. Festival/Ceremony
- 10. Other, (specify

	5-1	.4	1:	Total	
	Male	Female	Male	Female	10141
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

508. Is there any health centre/ clinic/doctor attached to the establishment/factory?

Yes = 1 (Go to Q. 510)
No =
$$2$$

509. What is the arrangement for medical treatment?

- 1= Not the responsibility of the employer
- 2= To doctor paid by establishment (fully or partly)
- 3= To health hospital/hospital paid by establishment
- 4= Self treatment, costs born by establishment
- 5= Paid by employees/children
- 6= Other, (specify)

5-14	15-17	18+

504. Number of working children aged 5-17 years old attending school by sex and study schedule

	D	ay	Everning/night			
	5-14	15-17	5-14	15-17		
Male						
Female						
Total						

510. Average number of working children aged 5-17 years old who stay on the premise

	5	5-14	15-17		
	Male	Female	Male	Female	
1. Permanent					
2. During working day					
3. Other, (specify)					

505. Number of working children aged 5-17 years old by training duration and sex

D. 4. 1	5-	-14	15-17		
Period	Male	Female	Male	Female	
<1month					
1-3months					
>3 months					

511. Type of accommodation

	5	5-14	15-17	
	Male	Female	Male	Female
1. Dormitory				
2. Room				
3. Free/subsidized				
4. Paid by working children				

	506. Is there any arrangement for regular health check-ups for the workers? Yes = 1 No = 2						512 1. 2. 3. 4.	chil Dire Pare Thr	ldren, par ectly to we ents or gui ough brok		ardian dren		
	VI. WORK S							SAFI	ETY				
			ing childrei ins to assist			l who usu	ially use	604	who suff		s during t	n aged 5-17 the past 12	years old months, by
				5-14	15	-17				5-	-14	15-17	
1	. Manua	1	Male	Female	Male	Female				Major	Minor	Major	Minor
	. Machir								Male	illness	illness	illness	illness
3	. Other (s	pecify	.)										
									Female				
									Total				
_	Male Female	Main Tool	5-14 Additio nal Tool	Main Tool	Addition al Tool				1 2 3 4	Occupation	n (Code	
	Total							606		child labou			
	603. Number of children aged 5-17 years old suffered injury dur the past 12 months, by sex and seriousness						uring	607	7. What ty 1. Ma	pe of prot sk	ective too	ls?	
			5-14		15-17					sses met			Code
		Major	Mino	r Major	Mino	or			 Ear Glo 	plugs			A B
1	Male								6. Spe	cial shoes	.1 ·		C
	Female								7. Pro 8. No	tective clo	ınıng		
,	Total												

THANK YOU!

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