

# **DECLARATION NO. 23 ON PAID NATIONAL HOLIDAYS**

*The Compendium of Cambodian Laws, Council for the Development of Cambodia, UNDP Project CMB96-005*

**Ministry of Social Welfare, Labor and Veteran Affairs**

**Royal Government of Cambodia**

## **PRAKAS (DECLARATION)**

# **DECLARATION NO. 23 ON PAID NATIONAL HOLIDAYS**

*Phnom Penh, March 25, 1994*

- Seen the Constitution of the Kingdom of Cambodia;
- 
- Seen the Royal Decree on the Appointment the Royal Government dated November 01, 1993;
- 
- Seen the Labor Law;
- 
- Seen the Sub-decree of the Royal Government No 03 dated December 26, 1993; and
- 
- Seen the approval letter of the Royal Government No 420 dated March 17, 1994
- 

## **IT IS HEREBY DECIDED**

### **Article 1:**

Paid National Holidays for 1994 for the employees of enterprises or establishments specified in Article 1 of the Labor Law are as follows:

- 
- The International Women's Day March 8
- 
- The Cambodian New Year for three days April 14,15 and 16
- 
- The International Labor's Day May 02

- 
- The International Children's Day June 01
- 
- The Promulgation of the Constitution September 24
- 
- The PHUMBEN'S celebrations for three days October 4,5 and 6
- 
- The Paris Cambodian Peace Accord October 24
- 
- The Birthday of His Majesty for one and half day Mid day of October 01 and 02, October
- 
- The National Independence's Day November 09
- 
- The Water Festival's Day one day and a half Mid days of November 17, 18 to 19
- 
- The Human Right's Day December 10
- 
- The International Women's day March 08
- 

## **Article 2:**

This Declaration is entered into force from the date of its signature.

Phnom Penh, March 25, 1994

Secretary of State of

Social Welfare, Labor and Veteran Affairs

Signature and Seal

SUY SEM