

**MINISTRY OF SOCIAL WELFARE AND LABOR  
PROVISIONAL NATIONAL GOVERNMENT OF CAMBODIA**

**DECLARATION (PRAKAS)**

**DECLARATION NO. 12 ON THE APPLICATION FOR OPENING AND CLOSING COMPANIES**

*Phnom Penh, August 6, 1993*

- Seen the Inauguration of the Constitutional Assembly dated June 14, 1993;
- Seen the decision of the Constitutional Assembly No 03, dated July 1, 1993;
- Seen the Decree of the President of Cambodia, Samdech Preah NORODOM SIHANOUK, dated July 2 , 1993, on the Appointment of the Provisional National Government of Cambodia; and
- Seen the Labor Law

**IT IS HEREBY DECIDED**

**ARTICLE 1:**

The managing director or the owner of any enterprises and industrial, mining, commerce, handicraft, agriculture, and services establishments, public and private road and maritime transport companies, religious and non-religious organizations undertaking gratuitous or non gratuitous skill trainings, and other liberal professions, shall, prior to opening their business, file a claim for opening their establishment to the Ministry of Social Affairs and Labor after their projects for construction are approved.

**ARTICLE 2:**

The submission of construction plans to the Ministry of Social Affairs and Labor shall be done according to the following procedures:

- submit an application form with a stamp of 150 Riels.
- submit a plan of the establishment showing electric fittings, fire extinguishing system, water supply system, sewer system, and warehouse for dangerous objects and factory waste.

**ARTICLE 3:**

The filing procedures shall be as follows:

1. Two application forms for the claim to open the establishment. The application forms shall follow the sample in Annex 1 of this declaration and shall be affixed with a stamp of 150 Riels.
2. A certification letter from the Ministry of Social Affairs and Labor approving the construction projects of the factory, workshop or offices. Any establishment opened before the date of this declaration may use the existing construction plans issued by the authority or may use new plans.
3. The application form for staff shall follow the sample in Annex 2 of this declaration.

All establishments in Phnom Penh shall submit their applications to the General Inspector Department of the Ministry of Social Affairs and Labor. Other establishments in the provinces and towns shall submit their applications to the Inspector Department of Social Affairs and Labor of the provinces and towns concerned.

**ARTICLE 4:**

All establishments operating before the date of this declaration shall submit their applications to the Ministry of Social Affairs and Labor no later than 3 months after this declaration comes into force.

**ARTICLE 5:**

All establishments mentioned in Article 1 shall inform the General Inspector Department of the Ministry of Social Affairs and Labor, or the Inspector Department of Social Affairs and Labor of the provinces and towns concerned, if their locations are respectively in Phnom Penh or in other provinces or towns, on all change of business activities, of production structures and closing of their establishments no later than 3 months after such changes took place.

**ARTICLE 6:**

Violations of this regulation shall be punished according to Article 288 of the Labor Law.

**ARTICLE 7:**

This declaration shall be in force from the date of its signature.

Phnom Penh, August 6, 1993  
Minister of Social Welfare and Labor

Signature and Seal  
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