



ប្លង់បណ្តាញកីឡា

PDP-Center

Policy on Child Protection

I. Background

The child protection policy is a commitment by PDP-Center to promote and protect children from violation, and incorporate the child rights within all its projects.

The policy shall be used by PDP-Center, including staff, affiliates and community networks entitled to the benefit by PDP-Center. The 4 main rights of children that stipulates in the UN Convention on the Rights of the Child (1989) are adopted to be incorporated and put to practice in all the work by PDP-Center.

The 4 adopted main rights are summarized below:

- **Right to life:** having access to food, shelter, health care and social security.
- **Right to development:** having access to education, leisure time and information.
- **Right to participation:** having the right to express opinions, participate in groups or communities, information disseminations and social activities.
- **Right to protection:** being free from violations, ignorance, discrimination, trafficking and torture, violation at the court (using child court), forced labor and drug addictions, and having the right to receive a birth certificate.

II. Definition of children: Children are people of both sexes under 18 years old in or outside of school¹.

III. Objectives

The policy has the following objectives:

1. The policy aims to incorporate the child rights into all projects of PDP-Center, including the alcohol related harms prevention, better democracy for community, civic engagement in climate change adaptation and all future projects initiated by PDP-Center.
2. To promote and protect children from all kinds of abuse or violation.

IV. Child rights incorporation

1. Apart from the internal documents, all Information, Education and Communication (IEC) materials and products of PDP-Center for public benefits must include the content of child rights and have a child friendly approach.

¹ The UN Convention of the Rights of the Child, Article 1.

2. Raise awareness of child rights in the target communities regardless of the existing ethnic groups or religious practices.
3. Include the children when designing and implementing PDP development projects.

V. PDP-Center's child rights principle:

PDP-Center promotes, respects and protects children according to the following principle:

1. Non-discrimination against children may include no limitations to their participation, expression of ideas, forming their own groups and engaging in disseminations and contributing to community development.
2. All staffs, affiliates and community networks found to violate child rights on the ground of serious misconduct through proper investigations, are subject to termination of contract and may face legal consequences.
3. PDP-Center's staffs are prohibited to take pictures of naked children or use pornography in both soft and hard copies or electronic media.
4. Under any circumstances, including our 3D (Dirty, Dangerous and Difficult) assignment that could not be avoided, PDP-Center's staffs, affiliates and community networks are not allowed to be engaged with children.
5. When abuse of child rights by people other than the staff of PDP-Center is found, staff should report any case of abuse to relevant agencies.

VI. Procedure for child rights incorporation

PDP-Center will incorporate child rights into all its projects, IEC materials and other products as follows:

- The Management Team of PDP-Center should introduce child rights to their project staffs and require them to include it in all projects, IEC materials and products of PDP-Center.
- The PDP-Center Program Manager has to verify whether the projects include all requirements above.
- The President has to approve all materials and products based on existing evidence of child rights.

VII. Procedure for taking action against abuse

- Forming a committee, consisting of at least 3 key staff from PDP Center for investigations.
- Report findings to the Management Team for final decision and approval.

VIII. Policy action

The policy shall be taken into action from the signing date.

Phnom Penh, July 1st, 2015

**Board of Director
Chairperson**



Vong Sreytouch

Phnom Penh July 1st, 2015

President

Yong Kim Eng